



**MEETING MINUTES
SESSION OF THE CITY COMMISSION
CITY OF KISSIMMEE
CITY HALL, COMMISSION CHAMBERS
101 CHURCH STREET, KISSIMMEE, FLORIDA 34741-5054
TUESDAY, FEBRUARY 17, 2026 AT 6:00 PM**

1. MEETING CALLED TO ORDER

Members Present: Mayor Jackie Espinosa, Commissioners Noel Ortiz, Angela Eady, Carlos Alvarez, III, Janette Martinez

Staff Present: City Manager Mike Steigerwald, Deputy City Attorney Kalanit Oded, Deputy City Manager Desiree Matthews, Deputy City Manager Austin Blake, City Clerk Tameara Crespo

Mayor Espinosa called the meeting to order at 6:00 PM.

2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE After a Moment of Silence, Commissioner Alvarez led the audience in the Pledge of Allegiance.

3. PROCLAMATIONS AND SPECIAL PRESENTATIONS

3.A Proclamation - Back on Track Employment Services

Proclamation honoring Back on Track Employment Services for its 25 years of service and significant contributions to workforce development within the City of Kissimmee.

City Manager Steigerwald read a proclamation in honor of Back on Track Employment Services, as the Mayor and Commissioners presented the proclamation. Recipient Jacqueline Murray thanked the City for its support.

3.B Recognition of Community Partners and Resident of the Year – Haven on Vine

Recognition of Haven on Vine community partners and formally honor Ms. Beatrice Brown as Haven on Vine Resident of the Year.

Deputy City Manager Desiree Matthews recognized individuals who supported Haven on Vine in various capacities over the past year. She reviewed a PowerPoint (Exhibit "A") and distributed certificates to the honorees. Ms. Beatrice Brown was named Haven on Vine Resident of the Year and expressed her appreciation to the Commission for its generosity and continued support, including programs such as Back on Track.

4. PUBLIC HEARINGS - FIRST AND SECOND READINGS

4.A Public Hearing - Second and Final Reading - Proposed Ordinance #26-03 - Amending Term of Office of Commissioners

AN ORDINANCE AMENDING THE CHARTER OF THE CITY OF KISSIMMEE; ARTICLE II ADMINISTRATION; CHAPTER 2 CITY COMMISSION; SECTION 2, TERM OF OFFICE OF COMMISSIONERS, PROVIDING TERM LIMITS OF THREE CONSECUTIVE TERMS. REPEALING ALL ORDINANCES IN CONFLICT HEREWITH AND PROVIDING AN EFFECTIVE DATE

Approval of the Second and Final Reading of the Proposed Ordinance #26-03, amending the charter to increase term limits to three consecutive terms.

Deputy Attorney Kalanit Oded read Ordinance # 3131 by title. City Manager Steigerwald explained that the request would require a charter amendment and voter approval to change the charter from two consecutive four-year terms to three consecutive four-year

terms. If adopted, the measure would appear on the August ballot.

Mayor Espinosa opened the floor for public comment. Comment cards (Exhibit "B") were submitted, and those individuals spoke or documented their support of, opposition to, or neutrality of the item. Many comments were received requesting clarification on the reasoning for the additional term. Each commissioner provided their feedback and comments on the questions posed.

Mayor Espinosa moved to adopt Ordinance # 3131. Commissioner Alvarez seconded the motion.

Upon roll call, the vote was as follows:

| | |
|-----------------------|-----|
| Commissioner Ortiz | AYE |
| Commissioner Eady | AYE |
| Commissioner Alvarez | AYE |
| Commissioner Martinez | NAY |
| Mayor Espinosa | AYE |

Motion carried 4 - 1.

4.B Public Hearing - Second and Final Reading - Proposed Ordinance #26-04 - Prohibiting Smoking and Vaping in Public Parks

AN ORDINANCE OF THE CITY OF KISSIMMEE, FLORIDA, AMENDING CHAPTER 28, PARKS AND RECREATION, ARTICLE 1, IN GENERAL, PROHIBITING SMOKING AND VAPING USE IN PUBLIC PARKS WITHIN THE CITY; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE

Approval of the Second and Final Reading of the Proposed Ordinance #26-04 prohibiting smoking and vaping in public parks.

Deputy City Attorney Oded read Ordinance # 3132 by title. City Manager Steigerwald explained that a smoking-prohibition city policy already exists. Adopting this measure, however, would make it law, and smokers would be asked to leave the parks. Mayor Espinosa opened the floor for public comment. Comment cards ("Exhibit C") were submitted, and those individuals spoke or documented their support of the item. Several students from Osceola High School's Students Working Against Tobacco ("SWAT") Program addressed the Commission in support of the item.

Commissioner Martinez moved to adopt Ordinance # 3132. Commissioner Eady seconded the motion.

Upon roll call, the vote was as follows:

| | |
|-----------------------|-----|
| Commissioner Ortiz | AYE |
| Commissioner Eady | AYE |
| Commissioner Alvarez | AYE |
| Commissioner Martinez | AYE |
| Mayor Espinosa | AYE |

Motion carried 5 - 0.

4.C Public Hearing — Second and Final Reading — Proposed Ordinance #26-05 — Adding Criminal Background Checks to Verify Candidate's Qualification to Hold Office

AN ORDINANCE AMENDING THE CHARTER OF THE CITY OF KISSIMMEE; ARTICLE II ADMINISTRATION, CHAPTER 2 CITY COMMISSION; SECTION 7 CANDIDATES TO ANNOUNCE AND QUALIFY FOR PARTICULAR OFFICE; DEADLINE FOR QUALIFICATIONS; METHOD OF QUALIFYING; MAJORITY VOTE REQUIRED FOR ELECTION; CONDUCT OF ELECTION; WHEN CANDIDATE TO TAKE OFFICE; ADDING CRIMINAL BACKGROUND CHECKS TO VERIFY CANDIDATE'S QUALIFICATION TO HOLD OFFICE; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH AND PROVIDING AN EFFECTIVE DATE

Approval of the Second and Final Reading of Proposed Ordinance #26-05, adding criminal background checks to verify candidates' qualifications to hold office.

Deputy City Attorney Oded read Ordinance # 3133 by title. City Manager Steigerwald reviewed the proposed charter change and explained that, if approved, it would be placed on the August ballot. The proposal would require candidates to consent to a criminal background check, with limited authority to disqualify candidates under state law. The purpose of the requirement is to provide voters with transparency into candidates' backgrounds. Mayor Espinosa announced the Public Hearing with no response from the audience.

Commissioner Alvarez moved to adopt Ordinance # 3133. Commissioner Eady seconded the motion.

Upon roll call, the vote was as follows:

| | |
|-----------------------|-----|
| Commissioner Ortiz | AYE |
| Commissioner Eady | AYE |
| Commissioner Alvarez | AYE |
| Commissioner Martinez | AYE |
| Mayor Espinosa | AYE |

Motion carried 5 - 0.

5. PUBLIC HEARINGS

6. HEAR AUDIENCE *Anything requiring a vote will be heard at a later time.*

Mayor Espinosa opened the floor for public comment. Comment cards (Exhibit "D") were submitted, and speakers addressed topics including term limits, political committees on social media, concerns regarding a recent Toho Water Authority Board member appointment (Exhibit "E"), the termination of the former City Attorney, and the need for increased transparency for public comment (Exhibit "F"). Several local business owners and nonprofit representatives offered additional comments, seeking guidance and assistance from the Commission and expressing appreciation for the cultural and arts programs the City has recently provided.

7. CONSENT AGENDA *The consent agenda is a technique designed to expedite the handling of routine miscellaneous business of the City Commission. The City Commission in one motion may adopt the entire Consent Agenda. The motion for adoption is non-debatable and must receive unanimous approval. By request of any individual member, an item may be removed from the Consent Agenda for discussion.*

Commissioner Eady made a motion to approve the Consent Agenda in its entirety. Commissioner Martinez seconded the motion.

Motion carried 5 - 0.

- 7.A Approval of City Commission Minutes from the February 3, 2026, Meeting
Approval of the February 3, 2026, commission meeting minutes.
- 7.B Purchase of SCBA Cascade and Fill Station from Compressed Air Supplies & Equipment, Inc.
Request approval to purchase a Self-Contained Breathing Apparatus (SCBA) cascade and fill station from Compressed Air Supplies & Equipment, Inc. (Contract #20260150) through the NPPGOV cooperative purchasing contract (Contract #PS20095) to replace aging equipment and maintain safe, reliable fire suppression operations. Staff also requests approval and signing of the Intergovernmental Cooperative Purchasing Agreement between the City of Kissimmee and participating government entities that are members of National Purchasing Partners (NPPGOV).
- 7.C 2026 Urban and Community Forestry Hurricane Ian Recovery Grant Application
Request approval to apply for the 2026 Urban and Community Forestry Hurricane Ian Recovery Grant for \$37,500, and authorize the City Manager to sign documents related to the application and award process. (Grant #UCFHRG26)
- 7.D Permanent Right-Of-Way Easement Agreement Between Chick-fil-A, Inc. and the City of Kissimmee
Request approval for an agreement to establish a permanent right-of-way easement between Chick-fil-A, Incorporated, and the City of Kissimmee to support a streetscape zone requirement on Oren Brown Road and Vine Street.
- 7.E Accept the 2025 Florida Communities Trust (FCT) Parks and Open Space Florida Forever Program Grant
Approval to accept the 2025 Florida Communities Trust (FCT) Parks and Open Space Florida Forever Program Grant totaling \$1,793,822 and authorize the City Manager to execute any documents related to the grant. (Grant #FCTTHCAR)
- 7.F Network Security and Monitoring Software Service Renewal
Request approval to renew maintenance for Network Security and Monitoring Software from CDW using the OMNIA Mesa contract 2024056-01 - GOV (Contract #20240301) for a three-year term at \$86,410.64.
- 7.G Architectural Design Services for the Oak Street Park Concession Stand Renovations
Request approval to contract with 8-KOI, Inc. (Contract# 20260132) for design services to renovate the Oak Street Park Concession Stand Project at a cost of \$33,073, with an approximate 6% contingency, totaling \$35,000. Also, authorize the City Manager or their designee to sign any additional documents or change orders necessary to implement the contract.
- 7.H Hilliard Ridge Subdivision Final Acceptance
Acceptance of the subdivision improvements for Hilliard Ridge.
- 7.I Award Construction Contract, Notice to Procure, and Notice to Proceed to Hubbard Construction for Parcel 8 Construction
Request approval to Award Construction Contract, Notice to Procure, and Notice to Proceed to Hubbard Construction for Parcel 8 Construction at Kissimmee Gateway Airport. (Contract #20260147)
- 7.J Agreement with Monument Warehouse, LLC for Rose Hill Cemetery Columbarium

Request approval of the agreement with Monument Warehouse, LLC, for the Rose Hill Cemetery Columbarium, and authorize the City Manager to sign the agreement and any other necessary documents. (Contract #20260157)

7.K Grant Match for Passenger Rail Safety Improvements

Approval of a local match commitment not to exceed \$653,824 and authorization to support the Florida Department of Transportation's (FDOT) grant application to the Federal Railroad Administration (FRA) under the Statewide Passenger Rail Crossings Program (SAFE-IPR).

7.L Construction Agreement for Woodside Drainage & Utilities Phase 2

Request approval to award a Construction Contract to Jr. Davis Construction for the Woodside Drainage & Utility Infrastructure Improvements, Phase 2 project (Contract #20260143), for \$9,760,295.60. Authorization is also requested for the City Manager or designee to execute any related documents or change orders necessary to fulfill this contract.

7.M Approval of the City of Kissimmee Community Impact Unit and Authorization of Partner Service Agreements

Request approval of the City of Kissimmee Community Impact Unit and Authorization of Partner Service Agreements.

7.N Resolution Approving an Affordable Housing Development Consistent with the Florida Live Local Act

Request adoption of the resolution approving an affordable housing development consistent with the Florida Live Local Act.

Resolution #04-2026.

8. DISCUSSION ITEMS

8.A City Commission Direction for Food Trucks and Carts

Development Services Director Craig Holland reviewed an amended PowerPoint (Exhibit "G") outlining regulatory options, the status of food trucks in the City, and requested direction from the Commission.

Mayor Espinosa opened the floor for public comment. Comment cards (Exhibit "H") were submitted, and speakers expressed support, opposition, or neutrality. Public comments emphasized fairness, consistency in enforcement, protecting small businesses, and concerns about the use of temporary special event permits functioning as ongoing conditional use approvals.

Commission discussion addressed conditional use permits, zoning processes, inspections, prior issues at Mill Creek Mall, and the impact on brick-and-mortar restaurants. Commissioners debated whether allowing food trucks at construction sites and City parks would support small businesses while maintaining fairness to established restaurants. A workshop to further review ordinance revisions was suggested.

Commissioner Angela Eady made a motion to allow food trucks at construction sites and City parks and to direct staff to revise the ordinance accordingly. Commissioner Martinez seconded the motion.

AYE: Commissioner Eady, Commissioner Martinez

NAY: Commissioner Alvarez, Mayor Espinosa, Commissioner Ortiz

Motion failed 2 - 3.

Commission consensus was reached to schedule a future workshop to further discuss regulations related to food trucks and carts.

8.B Appointment of Interim City Attorney

Request Commission appointment of Deputy City Attorney Kalanit Oded as Interim City Attorney.

Commissioner Eady made a motion to appoint Kalanit Oded as Interim City Attorney. Commissioner Martinez seconded the motion.

Motion carried 5 - 0.

8.C Discussion on Recruitment and Selection Process for City Attorney

Staff requests Commission direction on the recruitment and selection process for the vacant City Attorney position.

City Manager Steigerwald outlined the proposed recruitment and selection process for the City Attorney position and requested Commission direction. He reviewed the draft qualifications and proposed job description and discussed engaging an external search firm to manage recruitment, accept applications, and present a list of qualified finalists to ensure a fair and impartial process. Commission consensus was reached to procure a search firm and hold a future workshop, led by the selected firm, to discuss and guide the recruitment process.

8.D Resolution Establishing an Auditor Selection Committee and Appointment of a Commissioner Committee Member

Request adoption of a resolution to establish an auditor selection committee and appoint a commissioner committee member.

City Manager Steigerwald reviewed the item and outlined the committee requirements. Commissioner Eady volunteered for the appointment.

Commissioner Martinez made a motion to adopt Resolution #05-2026 and appoint Commissioner Eady as the committee member. Mayor Espinosa seconded the motion.

Motion carried 5 - 0.

CITY COMMISSION RECESSES AND CONVENES AS THE COMMUNITY REDEVELOPMENT AGENCY BOARD

8.E (DKCRA) 50 Lakeview Redevelopment Site

Downtown Kissimmee CRA (DKCRA) staff seek direction from the CRA Board on the redevelopment of the 50 Lakeview site.

Redevelopment Planner Benjamin Burnett requested Downtown CRA Board direction on development and timeline for the 7.62-acre site. The board discussed the site and suggested options, including 55+ townhomes, a mixed-use development, and recreational space. The consensus was to issue a broad RFP and to follow a six-month timeline. Commissioner Martinez requested that the board review the RFP before release, and CRA staff will return it to the Board for consideration.

COMMUNITY REDEVELOPMENT AGENCY BOARD ADJOURNS AND RECONVENES AS THE CITY COMMISSION

9. HEAR CITY OFFICIALS

9.A CITY MANAGER

City Manager Steigerwald provided updates on upcoming events: Black History Month Celebration at Chambers Park

9.B CITY ATTORNEY

9.C CITY COMMISSION

Mayor Espinosa addressed Ramadan, noting that the City accommodates events for various religious groups but does not promote secular events. She read a statement into the record (Exhibit "I") regarding the City Attorney's termination, explaining that individual discussions with Commissioners are prohibited under Sunshine Law and outlining the contractual and factual basis for the action. She also provided supporting records related to budgeting concerns (Exhibit "J") and other outlined issues (Exhibit "K"). The Commissioners then discussed the termination and the events leading to the motion.

10. ADJOURNMENT

There being no further business to come before the Commission, Mayor Espinosa adjourned the meeting at 8:31 PM.

Jackie Espinosa

MAYOR-COMMISSIONER



ATTEST:

Tameara Crespo

CITY CLERK

The Haven on Vine

A Very Special Thank You
to our special event partners!



- Purchased in 2023
- 36 residents





Let's go ...



2024... 52 Households

August 2025

<https://www.facebook.com/reel/1099315804864279>





2025... 62 households

38 children under 16 y/o





More 2025...







2026

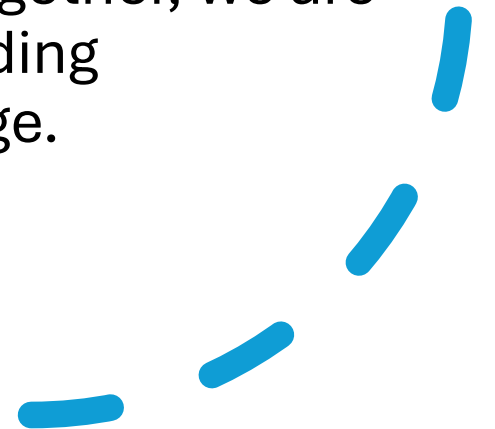
3 Kings Day Celebration

The City of
Kissimmee
Thanks You!




Because of you, The Haven on Vine is more than a vision. It is becoming a place of hope, stability, and new beginnings. Your partnership reflects what is possible when a community comes together with compassion and purpose.

Thank you for standing with us, for believing in this mission, and for helping create pathways toward brighter futures for those we serve. Together, we are not just building housing. We are building opportunity, dignity, and lasting change.





THANK YOU!

- City of Kissimmee GEO
 - El Faro Church - Kissimmee
 - Pan American Behavioral Health
 - Mr. Warren Hougland
 - Mrs. Natalie Casey
 - Mr. Jose Rafael
 - Mr. Rico Bolivar
- 

PUBLIC COMMENT CARD
REQUEST TO ADDRESS THE CITY COMMISSION

EXHIBIT "B"

DATE: 2026-02-17
AGENDA ITEM #: U.A
NON-AGENDA ITEM: _____
NAME: Alex Kiani
ADDRESS: 424 Lakeshore Blvd CITY: Kissimmee STATE: FL ZIP: 34741

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

INSTRUCTIONS

- COMPLETE ONE (1) CARD FOR EACH TOPIC, INCLUDING AN AGENDA ITEM IF APPLICABLE (SCHEDULE)
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
- YOU WILL HAVE 3 MINUTES TO VOICE YOUR OPINION, ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THE COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 19

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

PUBLIC COMMENT CARD
REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2-17-26

AGENDA ITEM #: 4-A

NON-AGENDA ITEM: _____

NAME: Daniel Sexton

ADDRESS: 1213 W OAK ST CITY: Kissimmee STATE: FL ZIP: 34741

CHECK ALL THAT APPLY:

I WISH TO SPEAK

I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

I SUPPORT THIS AGENDA ITEM

I OPPOSE THIS AGENDA ITEM

NEUTRAL

OWNER:
Kissimmee Florist

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
- YOU WILL HAVE 5 MINUTES TO VOICE YOUR OPINION. ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.



PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

StudentDATE: 2-17-26AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____NAME: Alanis CamachoADDRESS: Student CITY: Kissimmee STATE: FL ZIP: _____POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE);
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
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- YOU WILL HAVE A LIMITED AMOUNT OF TIME TO VOICE YOUR OPINION. ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

STUDENT

DATE: 2-17-26
AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____
NAME: Jayden Gomez
ADDRESS: _____ CITY: Kissimmee STATE: FL ZIP: _____

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS

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- YOU WILL HAVE A LIMITED AMOUNT OF TIME TO VOICE YOUR OPINION, ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

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Student

DATE: 2-17-26
AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____
NAME: Anayah Harner
ADDRESS: Student CITY: Kissimmee STATE: FL ZIP: _____

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS

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- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2-17-20

AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____

NAME: Gianna Ramos

ADDRESS: _____ CITY: Kissimmee STATE: FL ZIP: _____

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

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- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 118

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2-17-20

AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____

NAME: Lytic Lanzo

ADDRESS: Kissimmee CITY: Kissimmee STATE: FL ZIP: _____

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARDS FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2-17-26

AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____

NAME: Rachel Winston

ADDRESS: _____ CITY: Kissimmee STATE: FL ZIP: _____

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2/17/25

AGENDA ITEM #: 4B

NON-AGENDA ITEM: _____

NAME: Jada Copeland

ADDRESS: 420 S Thacker ave CITY: Kissimmee STATE: FL ZIP: 34772

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC, INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
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- YOU WILL HAVE 3 MINUTES TO VOICE YOUR OPINION, ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
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PUBLIC COMMENT CARD
REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2-17-2026
AGENDA ITEM #: 4B
NON-AGENDA ITEM: _____
NAME: Qusai Kloub
ADDRESS: 470 S Thacker Ave CITY: Kissimmee STATE: FL ZIP: 34744

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

INSTRUCTIONS:

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- YOU WILL HAVE 3 MINUTES TO VOICE YOUR OPINION, ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 19

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

PUBLIC COMMENT CARD
REQUEST TO ADDRESS THE CITY COMMISSION

Student

DATE: 2-17-26
AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____
NAME: Isaiah Perix (Isaiah)
ADDRESS: 420 S Thacker Ave CITY: Kissimmee STATE: FL ZIP: 34744

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC (INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE))
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2-17-26
AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: _____
NAME: MARITZA FIAVERA
ADDRESS: 420 S Thacker Ave CITY: Kissimmee STATE: FL ZIP: 34741

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
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- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 02/17/2026
AGENDA ITEM #: 4B OR NON-AGENDA TOPIC: STUDENT
NAME: Karina ~~Esperanza~~ Esperanza
ADDRESS: 420 S Thacker Ave CITY: Kissimmee STATE: FL ZIP: 34741

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
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DATE: 2/17/26

AGENDA ITEM #: _____

NON-AGENDA ITEM: _____

NAME: Stephanie Nelson

ADDRESS: 1715 Sunny St. CITY: Kissimmee STATE: FL. ZIP: 34741

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

REGISTRATION

- COMPLETE ONE (1) CARD FOR EACH (1) AGENDA ITEM IF APPROPRIATE (CARDY);
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
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PUBLIC COMMENT CARD
REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/20

AGENDA ITEM #: _____

NON-AGENDA ITEM: _____

NAME: Lillian Ebers

ADDRESS: 1715 sunny CITY: Kiss STATE: FLA ZIP: 34746

CHECK ALL THAT APPLY.

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

INSTRUCTIONS

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- ONCE SUBMITTED, THE COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE '11S.

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

PUBLIC COMMENT CARD REQUEST TO ADDRESS THE CITY COMMISSION *Public Comment*

DATE: 1/17/26
AGENDA ITEM #: _____
NON-AGENDA ITEM: _____
NAME: Ronald Harry Herr
ADDRESS: 1000 Mann St CITY: Kiss STATE: _____ ZIP: _____

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

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PUBLIC COMMENT CARD REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/26
AGENDA ITEM #: Public Comment
NON-AGENDA ITEM: _____
NAME: Olga Carino
ADDRESS: 1091 Hidden Harbor CITY: Kiss STATE: FL ZIP: _____

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

INSTRUCTIONS:

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2026-02-17
AGENDA ITEM #: 6. Hear Audience OR NON-AGENDA TOPIC: _____
NAME: Alex Alemi
ADDRESS: 424 Lakeshore Blvd CITY: Kissimmee STATE: FL ZIP: 32741

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE).
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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/2026
AGENDA ITEM #: _____
NON-AGENDA ITEM: PUBLIC COMMENT / 13CT ALCOHOLIC BEV CATERING
NAME: LEIA PEREZ
ADDRESS: 3350 PINE NEEDLE CITY: KISSIMMEE STATE: FL ZIP: 34746

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

INSTRUCTIONS:

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2.17.2026

AGENDA ITEM #: —

NON-AGENDA ITEM: BUDGET / COMMENT

NAME: ALBERTO SANCHEZ DE FUENTES

ADDRESS: 327 W. CYPRESS ST CITY: KISS. STATE: FL ZIP: —

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/2026

AGENDA ITEM #: —

NON-AGENDA ITEM: (Arts) in the Park

NAME: Jose Bosque

ADDRESS: 4853 Dunfield Ct CITY: Kiss STATE: FL ZIP: 34758

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

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PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/2026

AGENDA ITEM #: _____

NON-AGENDA ITEM: Public Comment

NAME: Jeremy Petzer

ADDRESS: 120 Broadway Ste 304 CITY: Kissimmee STATE: FL ZIP: 34741

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
- I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
- I SUPPORT THIS AGENDA ITEM
- I OPPOSE THIS AGENDA ITEM
- NEUTRAL

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Sheriff Russ Gibson

Osceola County Sheriff's Office
2601 E. Irlo Bronson Memorial Hwy. Kiss., Fl 34744
Telephone: 407-348-1100 www.osceolasheriff.org



Incident Number: 18I012122
Defendant: _____
DOB: _____



Signature Affidavit

- Report
- Arrest/APS Report/NTA
- Supplement Report
- Supplement to Arrest Rpt/APS/NTA
- Related to: _____

Nature: Investigation

Zone: 53K

I swear or affirm the attached statement is true and correct.

[Signature]
Affiant

D. Quinn #1330
Print Name and ID Number

Sworn and subscribed by me this 5th day of February, 2018

[Signature] #2295
Law Enforcement Officer

Report Reviewed By: [Signature]

Date: 2.08.17

Narrative?: (Y) N





**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT
Please fill out in full detail

Date of Statement: Month: 2 Day: 6 Year: 2018 Time: 2pm
 Offense: Inv. Case #: 181012172

Date of Offense: Month: _____ Day: _____ Year: _____ Time: _____
 Suspect (Last, First, middle): Fetzer, Jeremy

Location of Offense: 1 Courthouse Sq. Zone: 53K

Code: NAME (Last, First, Middle) [Redacted] Age: 37 DOB: 11-8-80 Race: W Sex: F
 ADDRESS Res: 1 Courthouse Square, Suite 2100 Zip: _____ Phone: _____
 ADDRESS Bus: Kiss Zip: 32741 Phone: 407-742-1705

D.L. #: _____ State: FL Other ID (Specify # and Type): _____

I, [Redacted] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever.

Jeremy Fetzer was a direct employee of mine for about 1.5 years since after I moved to a different County office, Jeremy was placed on a Personal Improvement Plan, accepted a voluntary demotion and resigned from the County. Immediately after his employment with the County ended he began to post comments about me on social media. His posts were derogatory, made claims against my qualifications and made false statements related to fraud and my integrity as a County employee. This has been happening since the July of 2017. The volume of posts has been overwhelming and felt like I was being cyber-bullied. He has also made attempts to "friend" my personal facebook and Instagram accounts. He submitted a formal complaint to the Commissioner's County Administration Channel 13 + 9 news making false allegations that I used state & falsify public records, and committed a president act. He has recent this email on more than one occasion, and posted it to social media. Additionally Jeremy created a false facebook persona named Robert Walker which was also used to attack me and hurt my professional reputation.

- List stolen items separately (with values) in body of statement. -

| | | | |
|--|----------------|------------------------------|--------------------|
| Total Value of Property Stolen/Damaged | <u>5</u> | I will testify in court. | Initial: <u>AC</u> |
| I have received the Victim's Rights package. | Initial: _____ | I will prosecute criminally. | Initial: <u>AC</u> |

Sworn To and Subscribed Before Me, This 6 Day of February, 2018
 Deputy Sheriff Notary Public
 Personally Known
 Produced Identification Type: _____
 I Swear/Affirm the Above and/or Attached Statements are Correct and True.
 Signature: [Redacted]
 Arrest Made? Yes No Miranda Warning Read? Yes No Page 1 of 2

iMessage
Today 4:39 PM

Eric it's Fetzer. Hey I know it's not a good thing to be messaging bc of my standing but I didn't want you to be blind sided man. The media has this story about the IT department and Rich but you were mentioned. Later man.

The sender is not in your contact list.
Report Junk

Donna Renberg

From: Jeremy Fetzer <jeremy.fetzer81@gmail.com>
Sent: Tuesday, January 2, 2018 10:48 PM
To: Donna Renberg
Cc: Don Fisher; adam@michelin4commish.org
Subject: Meeting

Donna,

Good evening. I was wondering if you had some time available in the next few weeks to sit down with myself and Mr. Michelin who is running for Osceola County Commissioner for district 4. Thank you.

Jeremy Fetzer

Sent from my iPad

Osceola Politics
Public Group

8

12 Comments

Like

Share

View 8 more comments

Tressa Kenna There is probably enough by now for a Class Action Suit if it's even possible. Between FMLA abuses, ADA, Age Discrimination, Gender Discrimination. Have a feeling things will come to a head very soon.

Like · 2w

2

Jeremy Fetzer Good idea tressa.

Like · 2w

Tressa Kenna Jeremy Fetzer thanks. 19 years for me gone.

Like · 2w

Jeremy Fetzer Wow. Let me guess... Donna Renberg strikes again.

Like · 2w

Tressa Kenna Jeremy Fetzer I don't think so. HR and probably an up and coming star.

Like · 2w

Tressa Kenna Jeremy Fetzer nope. My situation was unique.

Like · 2w

Jeremy Fetzer Well nothing happens with out Donna signing off on it. I know that for a fact.

Like · 2w

Tressa Kenna Jeremy Fetzer very unique but far from a coincidence.

Like · 2w

Jennifer Hallis And not to mention, she could have better grammar.
Like · 2w · Edited

Robert Secrest Move along peasants. . .
Like · 2w

Lisa Diaz Jeremy Fetzer am I missing something? I see nothing wrong with this reply from a Commissioner.
Like · 2w

2

Hide 25 Replies

Jeremy Fetzer Her response is to not meet with anyone because she has no responsibility when it comes to the management of the County which is untrue. Their job as Commissioners is to hold the County Manager accountable for major operational issues within the County... See More

Like · 2w

Lisa Diaz I am curious as to why you did not include the original message Commissioner Grieb is replying to?

Like · 2w

1

Robert Secrest I am curious why you see supporting Grieb's response?

Like · 2w

Jeremy Fetzer Lisa Diaz



Western MA, its ALL FREE!
4 friends · 13,274 members

INSTANT GAMES



YOUR GAMES



Prince Army
7,429 members

Jun A Garcia

Kenneth Rodriguez

Sammy Garcia

Jamie-Lynn Hamilton

Shannon O. Ortega

Suggested Pages

Shannon likes this.



Josh Thilsten - TopFlite
Finance Company

Felix Colon Jr. 2h

Pulo Martinez 1d

Joel Garcia 18h

Narlyn Solo-Fuentes

Trisite LaUnica 1m



TOP FLITE FIN
Your Hometown Mortgage Solution

GROUP CONVERSATIONS

Robert Christian

MORE CONTACTS

English (US) · Español · Português (Brasil) · Français (Fr) · Deutsch

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Facebook © 2018

Shortcuts

Osceola Politics

Public Group

Shortcuts

News

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Lisa - 2w

Jeremy Felzer

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Lisa - 2w

Jeremy Felzer

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Lisa - 2w

Jeremy Felzer

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Lisa - 2w

Jeremy Felzer

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Lisa - 2w

Jeremy Felzer So Lisa that is all the email traffic Commissioners and the County Manager received which her email response shows her lack of effort to fulfill her duties as a County Commissioner and is a prime example on why we need to elect of new Commissioner in District 4.

Lisa - 2w

INSTANT GAMES



YOUR GAMES



- Juan A Garcia**
- Kenneth Rodriguez**
- Sammy Garcia**
- Jamie-Lynn Hamilton**
- Shannon O. Ortega**
- Felix Colon Jr.** 2h
- Puto Martinez** 1d
- José Garcia** 16h
- Marilyn Soto-Fuenles**
- Tfote LaUnica** 1h

GROUP CONVERSATIONS

- Robert Christian**

MORE CONTACTS

These contacts can't see you on chat. Edit

Osceola Politics
Public Group

Like · 2w

 Richard Herring Jeremy Fetzer Have confidence you will file a letter with the proper authorities on the kick-backs.

Like · 2w

End of Results

Shortcuts

INSTANT GAMES

MORE



YOUR GAMES

MORE



-  Juan A Garcia
-  Kenneth Rodriguez
-  Sammy Garcia
-  Jamie-Lynn Hamilton
-  Shannon O. Ortega
-  Felix Colon Jr. 2h
-  Pato Martinez 1d
-  José Garcia 15h
-  Marilyn Soto-Fuentes
-  Trixie LaUnica 1h

GROUP CONVERSATIONS

-  Robert, Christian

MORE CONTACTS

These contacts can't see you on chat. Edit

Osceola Politics
Public Group

Like · 2w · Edited

Jeremy Fetzer Lisa Diaz annoying me? What is annoying me is our elected officials using our tax dollars to line their pockets and those of their campaign donors and then turning a blind eye to actually doing what we have elected them to do. That's just simple and I would think any taxpayer in Osceola would feel the same way unless they are on the take.

Like · 2w

Lisa Diaz Jeremy Fetzer, Our voices, and opinions are extremely powerful. I wish more citizens would reach out to our government officials and become more involved in local government. However, one of the quickest ways to find yourself at the back of a bureauc... See More

Like · 2w · Edited

Jeremy Fetzer Lisa Diaz Or to be the biggest agent of change is to know the budget better than everyone and know exactly where they bury everything to keep the sun from shining on it then exposing the corrupt. And being great at social media too doesn't hurt.

Like · 2w

Jeremy Fetzer Oh yeah Support candidates who will unseat the corrupt ones, work fiercely to get them elected, and enjoy the day when the County Manager and his cohorts get fired. That too. I mean there is a million ways to peel and onion... an Orange smells too good and this situation stinks. So I agree Lisa, but I'll stick to my strategy.

Like · 2w

Richard Herring Jeremy Fetzer Is the Finance leadership corrupt?

Like · 2w

Jeremy Fetzer I would say they are incompetent to start. The comptroller Amanda Clavijo is 100 percent politically motivated.

Like · 2w

Richard Herring Jeremy Fetzer You state commissioners are using tax dollars to line their pockets? Now?

Like · 2w

Jeremy Fetzer Brandon Arrington votes to fund and also increase Experience kissimmee budget which includes a grant from the BOCC to osceola arts and gets a substantial pay increase as their director. Next he votes to give grant money to multiple non profits to which... See More

Like · 2w · Edited

Richard Herring You stated commissioners? A friend has been reading the blog and told me he has never seen one with so many comments on how many commissioners are on the take in Osceola for a vote.

Like · 2w

Jeremy Fetzer Well Domingo and his father in law Tommy give Janer over \$9k and she appoints domingo to the Toho Board? And his experience in Water or Utility Service management? None as far as ive seen.

Like · 2w

Jeremy Fetzer Cheryl in her own words said she votes to ensure there is adequate housing available for her to sell and increase her personal net worth.

Like · 2w

Jeremy Fetzer Fred's networth increased from \$345k to \$1.4M in one year.

Like · 2w

Jeremy Fetzer Just alot going on to not be asking questions. Then all these developments being approved and all of the commissioners receiving campaign donations from said developers. Then developers get substantial mobility fee credits which were suppose to be used to help fund road projects due to developments impacts to roadways. Richard Herring its not rocket science.

Like · 2w

INSTANT GAMES

MORE



YOUR GAMES

MORE



- Juan A Garcia
- Kenneth Rodriguez
- Sammy Garcia
- Jamie-Lynn Hamilton
- Shannon O. Ortega
- Felix Colon Jr. 2h
- Pulo Martinez 1d
- José Garcia 16h
- Marilyn Soto-Fuentes
- Tracie LaUnica 1h

GROUP CONVERSATIONS

- Robert Christian

MORE CONTACTS

These contacts can't see you on chat. Edit

Shortcuts

AT&T LTE

2:25 PM

91%

< Home

Jeremy Fetzer >

Active 7m ago



I resigned today.

I had enough of Sharon.

Got a job with a tax reform advocacy group for central Florida. So I'm headed back to blow up Donna, Amanda and Sharon's peaceful budget process.

Eek!!!

It's fine.

Donna, Amanda and Sharon's time at Osceola will be limited.

Glad your prison sentence has ended.

Me too.

I might play it a little petty but so



Done

3 of 4

ended

Me too.

I might play it a little petty but so what.

They've fucked over so many people it's time to teach those little princesses a little thing about karma.



Ha! I thought the same thing, but after some time - it doesn't matter

I agree but I just want to.

Plus it's what I get paid to do now.



Be happy!!!! And know those bitches will eventually rot.

So I kind of have to.

I am happy



[REDACTED]

From: +14076558651@tmomail.net
Sent: Wednesday, August 23, 2017 12:17 PM
To: [REDACTED]
Attachments: text_0.txt

Hey [REDACTED], happy thursday. Question have you texted Rashad or gave him a call at the hospital since you are the reason why he had a heart attack. I mean a good

T-Mobile

This message was sent to you by a T-Mobile wireless device.

[REDACTED]

From: +14076558651@tmomail.net
Sent: Wednesday, August 23, 2017 12:17 PM
To: [REDACTED]
Attachments: text_0.txt

leader would check on their people.

T-Mobile

This message was sent to you by a T-Mobile wireless phone.

To: "jeremy.fetzer81" <jeremy.fetzer81@gmail.com>

Subject: Re: Fwd: Please Help

Thank you, we are grateful for your assistance. Please understand our need to remain anonymous. Sr leadership can be vindictive and we fear repercussions...

On Fri, Dec 29, 2017 at 5:41 AM, jeremy.fetzer81 <jeremy.fetzer81@gmail.com> wrote:
I have a meeting next week with Commissioner Choudey and will relay this email to her and some candidates running for County Commission as well.

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: john Unkn <johnunkn14@gmail.com>

Date: 12/28/17 6:40 PM (GMT-05:00)

To: Jeremy.fetzer81@gmail.com

Subject: Fwd: Please Help

Thank you Jeremy. We just want to make sure this is brought to their attention. We are not sure they are receiving it.

----- Forwarded message -----

From: john Unkn <johnunkn14@gmail.com>

Date: Fri, Dec 8, 2017 at 2:24 AM

Subject: Please Help

To: Peggy.Choudhry@osceola.org, dfis@osceola.org, Don.Fisher@osceola.org

Mr. Fisher/Commissioner Choudry,

We need your help. Our Sr management Rich and Dave created a negative and punitive environment within the IT department that initiated a "mass exodus". Over 7 team members resigned over the past two months, four in the last 30 days. Their micro management, negative, and vindictive attitudes are contributors to whats happening here. We lost faith in their ability to lead this department. Please review the Glasdoor posts below and you will get a better idea of what is going on here. Thats the only voice we have... I attached the most recent one below.

We believe the both of you are a reputable leaders with principles and know you will do the right thing. We also know there is a lot that happens that is filtered before it gets to you...hint...hint...

p.s. Are you aware we did not get a pay adjustment in October? Are you aware our evaluations are nothing like you told us...They are super long and not attainable. Mr. Fisher, Sr management modified your vision of the quarterly evals... Sorry about being anonymous but we must keep it this way out of fear of retaliation. We have no where else to turn... Please help.

<https://www.glassdoor.com/Reviews/Osceola-County-Government-Florida-Reviews-E192394.htm?>

Donna Renberg

From: Jeremy Fetzer <jeremy.fetzer81@gmail.com>
Sent: Tuesday, January 2, 2018 10:33 PM
To: Don Fisher; Donna Renberg; Beth Knight; Peggy Choudhry; Fred Hawkins Jr.; Cheryl Grieb; Brandon Arrington; Viviana Janer; Wanda Rentas; adam@michelin4commish.org; Stephanie Bechara; chairman@osceolarepublicans.org; tammyceleste@hotmail.com; Marcosdiegomarrero@hotmail.com
Cc: Richard Van Natta; Richard Van Natta; Amanda Clavijo
Subject: Fwd: Please Help

Don,

Good evening and happy Tuesday. First and foremost, the email below was sent to me anonymously by what appears to be current Osceola employees. This issue directly reflects the leadership of Assistant County Manager Donna Renberg and the culture of fear and incompetence she has instilled within the department's under her supervision. First, Richard Van Atta, the IT Director has a GED with zero leadership and executive level type certification or education. He was previously reprimanded for threatening to stab an employee with a knife and surprisingly was able to promote to his current position as Director even though he doesn't meet the minimum educational background to hold such a position. Additionally because of his lack of experience and leadership ability he has created a culture of fear and negativity within his department. His leadership has also allowed favoritism and a good ole boy club culture to be not only visible but operationally impact the day to day functions of the County's IT department. I would like to know what actions are going to be taken to address these concerns and honestly answer how Richard was even able to promote to this type of position with his lack of education and his negative past performance. Again, this is a direct result of ACM Donna Renberg's leadership which not only has issues with Richard Van Atta but also the promotion of Amanda Clavijo to County Comptroller. Amanda has zero financial management background, zero accounting experience, zero treasury management background, zero financial auditing background, and does not hold a CPA or GFOA certification but is responsible for the financial management of \$1.1 Billion in revenue and expenditures.

Please note these are serious allegations and I still haven't received back a response from my email in regards to the Finance Manager and Comptroller's falsification of bank reconciliation documents for Internal Service Fund accounts in Fund 504 which I sent you a few months back.

Again, I look forward to your response and game plan to address these serious issues within 1 Courthouse Square. I know you are spending a majority of your time on the NeoCity/Bridg project but I think as a government employee who earns a substantial salary funded by the taxpayers, it's time to start providing a little leadership and oversight to what's going on at the County especially the ACM's departments.

Thank you.

Jeremy Fetzer

Sent from my iPad

Begin forwarded message:

From: john Unkn <johnunkn14@gmail.com>
Date: December 29, 2017 at 5:27:06 AM EST

Donna Renberg

From: Don Fisher
Sent: Monday, September 25, 2017 10:26 AM
To: 'Jeremy Fetzer'
Cc: Donna Renberg; Beth Knight; Brandon Arrington; Fred Hawkins Jr.; Cheryl Grieb; Viviana Janer; peggy choudhry; Amanda Clavijo; Sharon Chauharjasingh; Wanda Rentas
Subject: RE: FY18 - FY22 5 YR CIP Adopted

No problem. Of course you were able to see the CIP through the agenda item, but regardless, there is not a State Statute that applies to a timeframe for posting the CIP. However, we always post the CIP on the website and if it is not yet posted it will be soon.

Thanks for your interest.

Don

From: Jeremy Fetzer [mailto:jeremy.fetzer81@gmail.com]
Sent: Friday, September 22, 2017 7:04 PM
To: Don Fisher <Don.Fisher@osceola.org>
Cc: Donna Renberg <Donna.Renberg@osceola.org>; Beth Knight <Beth.Knight@osceola.org>; Brandon Arrington <Brandon.Arrington@osceola.org>; Fred Hawkins Jr. <Fred.HawkinsJr@osceola.org>; Cheryl Grieb <Cheryl.Grieb@OSCEOLA.ORG>; Viviana Janer <Viviana.Janer@OSCEOLA.ORG>; peggy choudhry <peggychoudhry@gmail.com>; Amanda Clavijo <Amanda.Clavijo@OSCEOLA.ORG>; Sharon Chauharjasingh <Sharon.Chauharjasingh@osceola.org>; Wanda Rentas <wrconfident@hotmail.com>
Subject: Re: FY18 - FY22 5 YR CIP Adopted

Sorry, I see the 5 YR CIP was approved by the Board on Sept. 7th but the approved Resolution and 5 YR CIP has not been posted to the County website. Which I have attached the screen shot of the website for our records. I'm just trying to see if this is in violation of State Statute in regards to posting this publicly.

Thank you all for any updates.

On Fri, Sep 22, 2017 at 6:42 PM, Jeremy Fetzer <jeremy.fetzer81@gmail.com> wrote:

Don,

Good evening and Happy Friday! I am emailing in regards to not finding the adopted resolution or 5 YR CIP (FY18 -FY22) being posted to the County's Website. I see the the millage rates and the adopted budget but nothing in regards to the 5 YR CIP.

Hopefully this is an oversight by staff but I believe these items are required to be posted within 24 hours of passage or is this still a pending item for the Board to vote on.

Thank you for any information you can give me.

Have a great weekend!

Sincerely,

Donna Renberg

From: Don Fisher
Sent: Monday, August 14, 2017 1:34 PM
To: Donna Renberg
Subject: Fwd: Formal Complaint

Sent from my iPad

Begin forwarded message:

From: Jeremy Fetzer <jeremy.fetzer81@gmail.com>
Date: August 13, 2017 at 11:14:20 PM EDT
To: <don.fisher@osceola.org>
Cc: <Peggy.Choudhry@osceola.org>, <Brandon.Arrington@osceola.org>, <Fred.HawkinsJr@osceola.org>, <Viviana.Janer@osceola.org>, <Cheryl.Grieb@osceola.org>, <Horace.Nwachukwu@osceola.org>, <stephanie.bechara@mynews13.com>
Subject: Formal Complaint

Don,
Good evening and Happy Sunday evening Sir!

I wanted to email you to make a formal complaint and request an investigation and audit by the County Auditor and an independent external auditor conduct into the County Comptroller office due to falsification of government records.

It has come to my attention that the Cigna Medical and Dental Claims Journal entries from October 2016 thru March 2017 were drastically behind due to unqualified staff being unable to complete their workload and no oversight from their direct supervisor. I have a formal witness who made a statement that our new Comptroller, Assistant Comptroller and Finance Manager ordered staff to falsify Citibank Reconciliation Dates for General Ledger Account 5040000000-1011504 by back dating the monthly reconciliations for October 2016, November 2016, December 2016, January 2016 and February 2017.

According to the Finance Code these reconciliations are due 10 days after the preceding month but were severely behind because of the unqualified staff and miss management of this section by Carmen Crespo the Finance Manager. Due to these account reconciliations being



Jeremy Fetzer created a poll in Osceola Politics.



7:10 PM

Do you think changing/falsifying County Bank Reconciliation documents is a major issue?

Yes

Are freaking kidding me?

No



Like



Share

Be the first person to like this.



Tabitha Mum Rubin

Did this happen? Or is this a rhetorical question?



Jeremy Fetzer

This happened.



Tabitha Mum Rubin

All I can say is, wow. Why am I not surprised?

so far behind, Ms. Crespo assigned Jonathan Martin an Accountant 1 to complete these past due reconciliations. On March 22, 2017, Jonathan completed these bank reconciliations and went to post these items to the General Ledger with the current date when Amanda Clavijo, Comptroller, Zoraida Cruz, Assistant Comptroller, and Carmen Crespo, Finance Manager instructed Jonathan to change the dates to the end of each individual months to ensure there would be no identified findings from both the County's internal and external auditors.

Based upon this I am requesting a full audit and investigation into the Comptroller and her office. I am also requesting an investigation into Amanda Clavijo's hiring as the Comptroller as she has is not a Certified Public Accountant (CPA) nor a Certified Government Financial Officer (CGFO) and she does not have the education background or experience in accounting, finance, treasury management, banking, payroll, accounts payable or accounts receivable. Based upon her application for this position she did not meet the minimum qualifications to be selected for an interview.

Additionally I am asking for an investigation into her management team, their qualification and their operational processes based upon these actions.

Thank you and have a great day!

Sincerely,

Jeremy Fetzer



Jeremy Fetzer, please produce those documents here as proof



Jeremy Fetzer



Jeremy Fetzer
The account is actually from Fund 504 not Fund 501.

re

To sum it up, the person writing this complaint, a former Accountant 1 did the reconciliations past the allotted time frame for Dec 2016, January 2017 and Feb 2017 for this Citibank account. Instead each month being done on time they were all done in March 2017 but back dated to their respective months as completed to avoid a "FINDING" for both an internal and external audit. This may be small but this is just scratching the surface of what goes on under the new Comptroller Amanda Clavijo who is unqualified and the Finance Manager Carmen Crespo who is also unqualified.



Tom Long

Jeremy Fetzer, since you have determined the law has been violated, will you file charges with the state attorney's office?



Jeremy Fetzer

I've notified proper authorities and also county administration to include the auditor.



Jeremy Fetzer

I have concluded that documents have been falsified Tom. The proper authorities will determine what you have stated. I was just

give the information to?



Jeremy Fetzer

Do you not read the string in the post **Richard Herring**. You just come off as a guy trying to protect sleeze bags who are responsible for the current mess our County is in. #justsaying



Tom Long

Then turn it over to the state. It is only a phone call



Richard Herring

This seems to be a employee to employee dispute.



Jeremy Fetzer

No Richard government documents were falsified. That's not an employee to employee dispute. Most of his message had to deal with other things but the falsification is an actual violation. Unless you condone this type of operational behavior,

enforcement agency you have requested a criminal investigation.



Jeremy Fetzer

Richard Herring I am under no obligation to tip off your highly ethical buddies at the County.



Jeremy Fetzer

Richard Herring again protecting the people who do wrong and waste our tax dollars. Plus again you don't live here or pay taxes here or have any other stake but doing the bidding of your highly ethical friends.



Robin Gentile Johnson

Wow. Our County is a sad place to live.



Richard Öhler

From the document you posted, it seems like the bank reconciliation timeline is a county policy, not a law. Short of reporting and audit deadlines, I can't imagine the state or Feds having a vested interest in when accounts are reconciled.



Richard Otter

From the document you posted, it seems like the bank reconciliation timeline is a county policy, not a law. Short of reporting and audit deadlines, I can't imagine the state or Feds having a vested interest in when accounts are reconciled.

I also didn't see where it said they were falsifying the dates on the reconciliation. The entries should be dated on their actual transaction date - which appears to be the problem she's having reconciling. Any changes should be posted up in the audit log.



Jeremy Fetzer

Richard if you would request the IF AS Journal Entry to see the individual posting dates of the entries vs the date of the actual Journal Entry posting plus the back up documents would be show the false documents. It's the paragraph where the individual asks for the audit request. I know you don't work in government so it might be a little complicated for you.



Jeremy Fetzer

Richard you are right that isn't the issue but

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Osceola County Flori... 8



Tressa Kenna

Sort By

Posted By

Tagged Location



Jeremy Fetzer

January 4 at 1:32pm

So it concerns me that Commissioner Cheryl Greed, I mean Cheryl Grieb sent me this reply. Does she not understand her job is to listen to constituents, especially when it comes to County Administration issues and to hold the County Manager accountable for the action of his managers and directors. That is what your job is Commissioner to oversee the County Manager and you and the other commissioners have enabled and empowered our rogue County Manager to believe he and his staff are above the law. Again, Commissioner Grieb you think you are suppose to be hands off when you have a complaint about an environment of fear and intimidation by multiple current and former employees? So you have no responsibility for oversight when it comes to how the County Manager conducts we the people's business? I think this is a prime example why in 2018 Osceola County needs a new Commissioner for District 4. Plus her comment that because she is a realtor her job is to continue to approve developments so she can increase her personal net worth. #justsaying #fall #bridgtonowhere

Sprint

1:25 PM

🔋 🔊 🔌

🔍 All Inboxes

2 Messages Meeting

⬆️ ⬇️ ⬆️

Cheryl Grieb

To: Jeremy, Cc: Cheryl

📧 Details



Mr. Fetzer,

As commissioners, we do not get involved in employee issues as we hire a county manager to handle the day to day operations and management. I am happy to forward any specific concerns to the county manager for him to address.

Thank you.

Cheryl

Sent from my iPhone

On Jan 2, 2018, at 10:44 PM, Jeremy Fetzer

wrote:

INSTANT GAMES

MORE



YOUR GAMES

MORE



👤 Juan A Garcia

👤 Kenneth Rodriguez

👤 Sammy Garcia

👤 Jamie-Lynn Hamilton

👤 Shannon O. Ortega

👤 Felix Colon Jr. 7h

👤 Puto Martinez 1d

👤 José Garcia 16h

👤 Marilyn Soto-Fuentes

👤 Titise LaUnica 1h

MEMBERS



DESCRIPTION

This group is dedicated to inform registered Vol... See More

CREATE NEW GROUPS

Groups make it easier than ever to share with friends, family and teammates.

GROUP CONVERSATIONS

👤 Robert, Christian

MORE CONTACTS

These contacts can't see you on chat. Edit

RECENT GROUP PHOTOS



Suggested Groups

IT ROADS, BON-FRI, MMOR, SUN, COUNT, CO, FRIENDS, LIFE



Chuluots / East Seminole Florid 32766 3,528 members



Boricua que extrañamos la Isla 3 friends · 118,754 members



AQUÍ SI SE GOZA, PIII



Richard Herring ▶ **Osceola Politics**

July 11, 2017 at 8:42am · 🌐

Comm Janers 2016 Financial Statement with Ethics Commission shows her net worth is \$19,914.00. Her employment is from her county commission office, \$73,435.



17 Comments



Robert Walker Richard Herring The County Manager and the Human Resources department are there to protect managers not employees. That is a direct quote from Maria Colon the HR Director.



Richard Herring ▶ **Osceola Politics**

January 2 at 1:17pm · 🌐

2018 Campaigns Are Off And Running!!!!



5

8 Comments



Jeremy Fetzer We need to get Viviana Janer for Osceola and Cheryl Grieb replaced in 2018 so the BOCC can finally fire Don Fisher, Beth Knight and Donna Renberg. Plus a few department directors.



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT
Please fill out in full detail

| | | | | | | | | | | |
|-------------------|----------------------------|--------|--------------------------------|----------------------|--|----------------|-------|------|-------|-----|
| Date of Statement | Month: 2 | Day: 6 | Year: 2018 | Time: 7410 | Case #: | T8T012172 | | | | |
| Offense: | Inv. | | | | Offender: | FETZER, JEREMY | | | | |
| Date of Offense | Month: | Day: | Year: | Location of Offense: | 1 COURTHOUSE SQ, SUITE 2100, KISS FL 34741 | | | | Zone: | 53K |
| Code: | NAME (Last, First, Middle) | | | | Age: | DOB: | Race: | Sex: | | |
| | ADDRESS Res. | | | | Zip: | Phone: | | | | |
| | ADDRESS Bus. | | | | Zip: | Phone: | | | | |
| D.L. #: | State: | | Other ID (Specify # and Type): | | | | | | | |

I, [REDACTED] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever.

IN MEDIA POSTS, MR. FETZER HAS NAMED ME PERSONALLY IN AN OPINION OF COMPETENCY. HE ALSO SUBMITTED A WRITTEN COMPLAINT IN FORM OF AN EMAIL TO THE COMMISSIONER COUNTY MANAGER, DEPUTY COUNTY MANAGER AND ASSISTANT COUNTY MANAGER IN AN ACCUSATORY MANNER OF WORK PRODUCT AND INSTRUCTIONS TO A PREVIOUS EMPLOYEE. MORE CONCERNING IS HIS FACEBOOK FRIEND REQUEST TO ME PERSONALLY AT 3 AM. HE HAS ALSO APPEARED ON MY LINKEDIN ACCOUNT WHICH I PROACTIVELY BLOCKED HIM FROM ALL SOCIAL MEDIA. MY PERSONNEL FILE WAS REQUESTED AND SUBMITTED TO A RUNNING CANDIDATE, WHICH HAS MY PERSONAL RESIDENTIAL ADDRESS AND IS OF CONCERN TO ME.

~ List stolen items separately (with values) in body of statement. ~

| | | | |
|---|--|------------------------------|----------|
| Total Value of Property Stolen/Damaged | \$ | I will testify in court. | Initial: |
| I have received the Victim's Rights package. | Initial: | I will prosecute criminally. | Initial: |
| Sworn to and Subscribed Before Me, This | I Swear/Affirm the Above and/or Attached Statements are Correct and True. | | |
| 6 Day of February, 2018 | Signature: [REDACTED] | | |
| Deputy Sheriff <input checked="" type="checkbox"/> Notary Public <input type="checkbox"/> | Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | | |
| Personally Known <input type="checkbox"/> | Page 1 of 1 | | |
| Produced Identification <input type="checkbox"/> | | | |



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

CONTINUATION STATEMENT

Please fill out in full detail

Case #: 18TO12177

| | | | | | |
|--------------|----------------------------|-----|----------------|----------|----------|
| Code: | NAME (Last, First, Middle) | Age | DOB | Race | Sex |
| | <u>[REDACTED]</u> | | <u>10-8-80</u> | <u>W</u> | <u>M</u> |
| ADDRESS Res. | <u>1 Courthouse Sq</u> | Zip | Phone | | |
| ADDRESS Bus. | <u>[REDACTED]</u> | Zip | Phone | | |

person would post back and forth with the fake persona

An employee also shared text messages between him and a former county employee. We've stated myself, Dwayne Venberg and Shawn Chamberkovich, etc's with the county are numbered and he was going to blow up the peaceful budget process

I feel harassed by him and that his statements and actions are libel, damaging my reputation.

His unstable behavior, consistent attacks, verbal statements he made to be direct that his guns and background make me feel unsafe. I am concerned about what he may do.

~ List stolen items separately (with values) in body of statement. ~

Sworn To and Subscribed Before Me, This 6th Day of February, 2018

Deputy Sheriff [REDACTED]

Personally Known

Produced Identification Type: _____

I Swear/Affirm the Above and/or Attached Statements are Correct and True.

Signature: X [REDACTED]

Page 2 of 2



OSCEOLA COUNTY
SHERIFF'S OFFICE

CONTINUATION STATEMENT

Please fill out in full detail

Case #: 187012122

| | | | | | |
|-------|----------------------------|-----|--------|------|-----|
| Code: | NAME (Last, First, Middle) | Age | DOB | Race | Sex |
| | ADDRESS Res. | Zip | 108-80 | W | M |
| | ADDRESS Box | Zip | | | |

person would not back and from with the
fake persons

An employee also shared text messages between
him and a former county employee. He stated
myself, during Kenberg and Shawn Chamberlain,
days with the county are numbered and he
was going to blow up the peaceful budget
process.

I feel harassed by him and that his
statements and actions are libel, damaging
my reputation.

His unstable behavior, consistent attacks, verbal
statements he made to be direct about his goals
and background make me feel unsafe. I am
concerned about what he may do.

~ List stolen items separately (with values) in body of statement. ~

Sworn To and Subscribed Before Me, This

Day of February, 2018

Deputy Sheriff _____ Secretary _____

Personally Known

Produced Identification Type: _____

I Swear/Affirm the Above and/or Attached Statements
are Correct and True.

Signature: X _____

Page 2 of 2



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT

Please fill out in full detail

| | | | | | | | | | | |
|----------------------|--|--------------------------------------|--------------------------------|------------|---------|-----------|-------|------|--------------|-----|
| Date of Statement | Month: 2 | Day: 6 | Year: 2018 | Time: 7410 | Case #: | T8T012122 | | | | |
| Offense: | Inv. | | | | | | | | | |
| Date of Offense | Month: | Day: | Year: | [REDACTED] | | | | | | |
| Location of Offense: | 1 COURTHOUSE SQ, SUITE 2100, KISS FL 34741 | | | | | | | | Zone: | 53K |
| Code: | NAME (Last, First, Middle) | [REDACTED] | | | Age: | DOB: | Race: | Sex: | JEREMY | |
| O | ADDRESS Res. | [REDACTED] | | | Zip | Phone | | | | |
| | ADDRESS Bus. | 1 COURTHOUSE SQ, SUITE 2100, KISS FL | | | Zip | 34741 | Phone | | 709-742-1746 | |
| D.L. #: | State: | | Other ID (Specify # and Type): | | | | | | | |

I, [REDACTED] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever.

IN MEDIA POSTS, MR. FEJDER HAS NAMED ME PERSONALLY IN AN OPINION OF COMPETENCY. HE ALSO SUBMITTED A WRITTEN COMPLAINT IN FORM OF AN EMAIL TO THE COMMISSIONER COUNTY MANAGER, DEPUTY COUNTY MANAGER AND ASSISTANT COUNTY MANAGER IN AN ALCUSATORY MANNER OF WORK PRODUCT AND INSTRUCTIONS TO A PREVIOUS EMPLOYEE. MORE CONCERNING IS HIS FACEBOOK FRIEND REQUEST TO ME PERSONALLY AT 3 AM. HE HAS ALSO APPEARED ON MY LINKEDIN ACCOUNT WHICH I PROACTIVELY BLOCKED HIM FROM ALL SOCIAL MEDIA. MY PERSONNEL FILE WAS REQUESTED AND SUBMITTED TO A RUNNING CANDIDATE, WHICH HAS MY PERSONAL RESIDENTIAL ADDRESS AND IS OF CONCERN TO ME.

~ List stolen items separately (with values) in body of statement. ~

| | | | |
|---|--|------------------------------|----------|
| Total Value of Property Stolen/Damaged | \$ | I will testify in court. | Initial: |
| I have received the Victim's Rights package. | Initial: | I will prosecute criminally. | Initial: |
| Sworn to and Subscribed Before Me, This | I swear/Affirm the Above and/or Attached Statements are Correct and True. | | |
| 6 Day of February, 2018 | Signature: [REDACTED] | | |
| Deputy Sheriff <input checked="" type="checkbox"/> Notary Public <input type="checkbox"/> | Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | | |
| Personally Known <input type="checkbox"/> | Page 1 of 1 | | |
| Produced Identification <input type="checkbox"/> type: [REDACTED] | | | |



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT

Please fill out in full detail

| | | | | | | | | | | |
|-------------------|----------------------------|------------------------------|--------------------------------|------------|--------------------------------|--|--------|--------------|------------|-----|
| Date of Statement | Month: 2 | Day: 6 | Year: 2018 | Time: 2 PM | Case #: | 18T012122 | | | | |
| Offense: | INV. | | | | Suspect (last, first, middle): | JEREMY FETZER | | | | |
| Date of Offense | Month: 7 | Day: 6 | Year: 2017 | Time: | Location of Offense: | 1 Courthouse Square Kissimmee FL 34741 | | | Zone: | S3K |
| Code: | NAME (Last, First, Middle) | [REDACTED] | | | Age: | 51/2 | Gal: | RB | Sex: | F |
| 0 | ADDRESS Res. | [REDACTED] | | | Zip: | [REDACTED] | | Phone: | [REDACTED] | |
| | ADDRESS Bus. | 1 Courthouse Sq Kissimmee FL | | | Zip: | 34741 | Phone: | 407-742-1805 | | |
| D.L. #: | State: | | Other ID (Specify # and Type): | | | | | | | |

I, [REDACTED], do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever.

Jeremy Fetzer was my employee until he resigned in 2017. My first direct incident was through a text message on my personal phone. He advised me of coming an employee of mine to have an heart attack and said any good manager would have called the employee in the hospital. The employee actually had stress unrelated to me. Since then Jeremy had posted on a blog calling me out as incompetent; hiding government information and threatened to blow up the "Budget Process" as I am responsible for the adoption of the County Budget. I continue to be a direct target of his, as I am in the Budget Office, so he continues to call me out in his blog.

~ List stolen items separately (with values) in body of statement. ~

| | | | |
|--|--|---|-------------|
| Total Value of Property Stolen/Damaged | \$ | I will testify in court. | Initial: |
| I have received the Victim's Rights package. | Initial: | I will prosecute criminally. | Initial: |
| Sworn To and Subscribed Before Me, This 6 th Day of FEBRUARY, 2018. | I Swear/Affirm the Above and/or Attached Statements are Correct and True. | | |
| Deputy Sheriff <input checked="" type="checkbox"/> Notary Public <input type="checkbox"/> | Signature: [REDACTED] | | |
| Personally Known <input checked="" type="checkbox"/> Produced Identification <input type="checkbox"/> Type: _____ | Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Page 1 of 1 |



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT

Please fill out in full detail

| | | | |
|---|--|--------------------------------|---------------|
| Date of Statement | Month: 02 Day: 06 Year: 2018 Time: 1200 | Case #: | 18T012122 |
| Offense: | Written Accusation INV. | | |
| Date of Offense | Month: Day: Year: Time: | Suspect (Last, first, middle): | Jeremy Fitzer |
| Location of Offense: | 1 Court House Square, Suite 2100, Kissimmee FL | | Zone: 53K |
| Code: | NAME (Last, First, Middle) | Age | DOB |
| | [Redacted] | 263 | 1/10/84 |
| | ADDRESS | Zip | Phone |
| | 1 Court House Square, Suite 2100 | 34741 | 407-742-1726 |
| D.L. #: | State: FL | Other ID (Specify # and Type): | |
| I, [Redacted] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever. | | | |
| Written correspondence sent to County Managers and Commissioners with false accusations of falsifying government documents. | | | |
| ~ List stolen items separately (with values) in body of statement. ~ | | | |
| Total Value of Property Stolen/Damaged | \$ | I will testify in court. | Initial: |
| I have received the Victim's Rights package. | Initial: | I will prosecute criminally. | Initial: |
| Sworn To and Subscribed Before Me, This | I swear/Affirm the Above and/or Attached Statements are Correct and True. | | |
| 02 Day of February, 2018. | Signature: [Signature] | | |
| Deputy Sheriff [Redacted] | Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Page 1 of 1 | | |
| Personally Known <input checked="" type="checkbox"/> | Produced Identification <input type="checkbox"/> Type: _____ | | |

4 YR OLD GIRL LIFE FLIGHTED IN TROLLEY ACCIDENT IN KISSIMMEE...

(Story Updated) Friday, October 22, 2021 in historic downtown Kissimmee's "See On Broadway" ended with a tragic event that left 8 kids hit by a Trolley owned and operated by 3 Sisters Entertainment.

One victim, a 4 year old girl was life flighted to Winnie Palmer Children's Hospital where she had emergency surgery to ensure brain swelling was minimized. The girl additionally had a broken pelvis and other severe injuries.

Allegedly, the vehicle was left running when unsupervised passengers hit the gear shifter placing the vehicle in motion causing the vehicle to crossover the median on Broadway adjacent to Dablin Ave hitting multiple kids in its pathway until the trolley collided with a light pole outside of Legume's Ultra Lounge.

The incident is under investigation by Kissimmee Police Department and the city fire Department.

Stay tuned for story updates...

[#Kissimmee](#) [#OkaloosaCounty](#) [#3SistersEntertainment](#) [#KissimmeePolice](#) [#KissimmeeFL](#)



ELECTRIC TROLLEY HITS 8 CHILDREN...

Friday, October 22, 2021, was the city of Kissimmee's annual "See On Broadway" which brought over 10,000 kids and families to Historic Downtown Kissimmee for trick or treating and live entertainment.

During the event, an electric Trolley Cart (picture below) was parked and running outside 2 Sisters Entertainment when the cart was accidentally pushed into reverse by unsupervised passengers.

Four witnesses at the scene and statements from the Kissimmee police department, the trolley struck 8 children causing injuries to include one child being life flighted for precautionary measures due to the nature of the child's injury.

Kissimmee Police Department is still investigating the incident.

Stay tuned for updates.

Link to WFTV Story: <https://www.wftv.com/story/1142080000/okaloosa-county-police-investigate-trolley-accident/>

[#Kissimmee](#) [#OkaloosaCounty](#) [#3SistersEntertainment](#) [#KissimmeePolice](#) [#KissimmeeFL](#)



Jeremy Fetzer controls four Political Committees. All of them designed to deceive. These "committees" are completely controlled by Fetzer. He is the Chairperson, Treasurer and Registered agent for each. They do not represent any groups or organizations. The Committees are used for negative mail, texts and Facebook posts and various dirty tricks.

People Over Politics is funded primarily by real estate interests from Orange County. See below.

Florida Back The Blue has no connection whatsoever with law enforcement. It is an attempt at "Stolen Valor" from police officers.

CFL Green Initiative Coalition is run by Fetzer alone and there is no Coalition. Fetzer uses the Committee as a ruse to make Republicans he opposes look liberal. Article attached explaining the dirty trick.

Disabled Veterans of Florida is another attempt at stolen valor. Fetzer alone controls the committee there are not multiple disabled veterans involved.

Search for Committee by Officer
(Committees)

| Last Name: Fetzer | | Officer: Registered Agent | |
|-------------------|----------------------|--------------------------------|---------------|
| Containing | | Starting With | Sounding Like |
| Registered Agent | Officer City | Committee | Type Status |
| Fetzer, Jeremy | Orlando St. Cloud | CFL Green Initiative Coalition | PAC Active |
| Fetzer, Jeremy | Orlando Orlando | Disabled Veterans of Florida | PAC Active |
| Fetzer, Jeremy | Orlando St. Cloud | Florida Back The Blue | PAC Active |
| Fetzer, Jeremy | Kissimmee Orlando | People Over Politics - Florida | PAC Active |

Florida Division of Elections, Room 316, R.A. Gray Building, 500 South Bronough Street, Tallahassee, FL 32399-0250, 850.245.6200

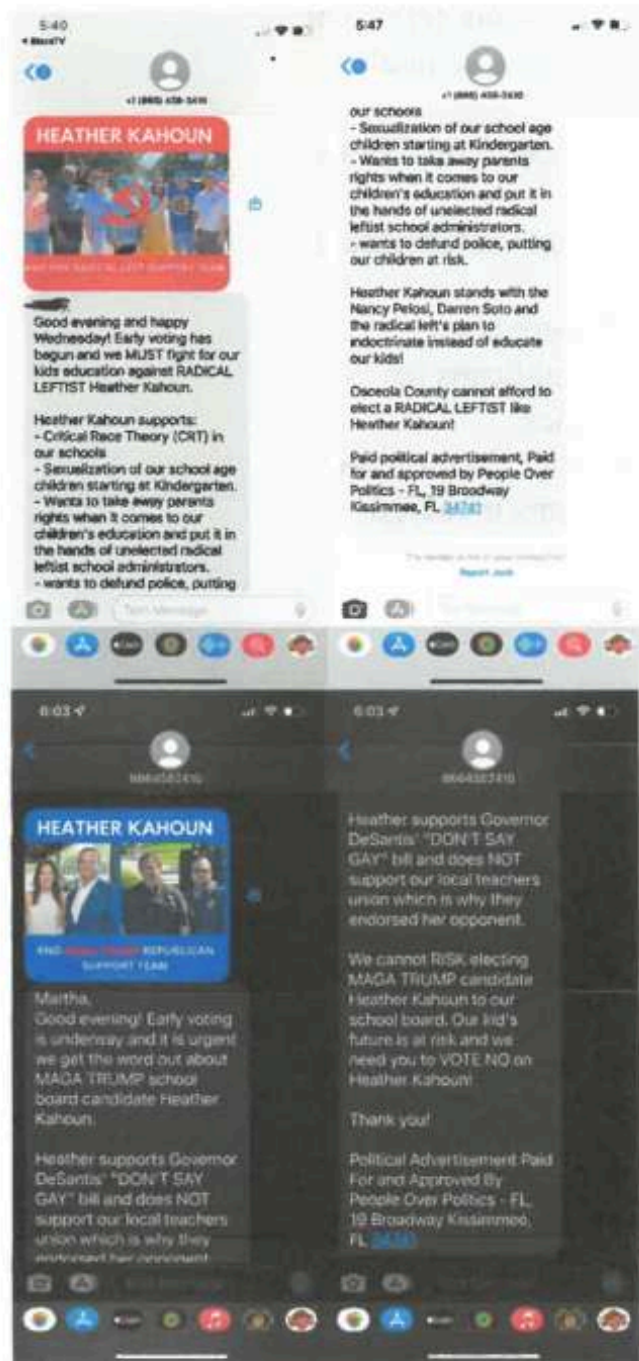


Campaign Contributions

People Over Politics - Florida
Amount: Committee, Finance, Date Range

| Seq No | Seq Type | Date | Amount | Description | Address | City | State | Zip | Description | Seq Number |
|--------|----------|------------|----------|----------------|---------------------|-----------------|-------|-----|-----------------------------|------------|
| 0001 | 01 | 06/12/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | SELF EMPLOYED | 001 |
| 0002 | 01 | 06/18/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | SELF EMPLOYED | 002 |
| 0003 | 01 | 06/29/2018 | 1,000.00 | OFFICE POLICE | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | OFFICIAL | 003 |
| 0004 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 004 |
| 0005 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 005 |
| 0006 | 01 | 06/29/2018 | 1,000.00 | OFFICE POLICE | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 006 |
| 0007 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 007 |
| 0008 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 008 |
| 0009 | 01 | 06/29/2018 | 1,000.00 | OFFICE POLICE | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 009 |
| 0010 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 010 |
| 0011 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 011 |
| 0012 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 012 |
| 0013 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 013 |
| 0014 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 014 |
| 0015 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 015 |
| 0016 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 016 |
| 0017 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 017 |
| 0018 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 018 |
| 0019 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 019 |
| 0020 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 020 |
| 0021 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 021 |
| 0022 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 022 |
| 0023 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 023 |
| 0024 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 024 |
| 0025 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 025 |
| 0026 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 026 |
| 0027 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 027 |
| 0028 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 028 |
| 0029 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 029 |
| 0030 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 030 |
| 0031 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 031 |
| 0032 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 032 |
| 0033 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 033 |
| 0034 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 034 |
| 0035 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 035 |
| 0036 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 036 |
| 0037 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 037 |
| 0038 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 038 |
| 0039 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 039 |
| 0040 | 01 | 06/29/2018 | 100.00 | PERSONAL CHECK | 14612 PALMWOOD BLVD | TALLAHASSEE, FL | 32317 | | ADMINISTRATIVE CONTRIBUTION | 040 |

Below is an example of Fetzer “Dirty Tricks.” His committee sends a text to Republicans claiming a candidate is a radical liberal and then sends a text to Democrats claiming the same candidate is a right-wing Trump supporter. The address 19 Broadway, Kissimmee, FL 34741 is owned by Jackie Espinosa.



Jeremy Fetzer runs a Facebook page called “Positive Osceola County.” The name is crafted to trick people into thinking it is the popular news outlet “Positively Osceola.” One look and you will see there is very little “positive” contained there. Fetzer used this Facebook account to falsely link Olga Carino to a tragedy that occurred recently when several people were injured by a trolley at a Halloween event. Fetzer posted “stories” about the accident with a photo of the trolley adorned with a banner with Carino’s name and photo on it. His post also used the hashtags #OlgaCarino #CarinoKissimmee to further link the false story to me. Olga Carino’s banner was not on the trolley in the accident, and Ms. Carino had connection whatsoever to the incident. To use an accident that harmed children to harass a political opponent is despicable and illegal.



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT

Please fill out in full detail

| | | | | | | | | | | | | |
|---|----------------------------|--|--------------------------------|------------|--|--|--------|--------------|-------|---|------|---|
| Date of Statement | Month: FEB | Day: 6 | Year: 2018 | Time: 1200 | Case #: | I81012122 | | | | | | |
| Offense: | INV. | | | | Suspect (last, first, middle): | Fetzer, Jeremy | | | | | | |
| Date of Offense | Month: | Day: | Year: | Time: | Location of Offense: | 1 COURTHOUSE SQUARE, SUITE 2200, KISSIMEE FL Zone: 53K | | | | | | |
| Code: | NAME (Last, First, Middle) | [REDACTED] | | | Age: | 50 | DOB: | 7-5-67 | Race: | W | Sex: | M |
| 0 | ADDRESS Res. | 1 COURTHOUSE SQUARE, SUITE 2200, KISS FL | | | Zip: | 34741 | Phone: | 407-742-5611 | | | | |
| | ADDRESS Bus. | | | | Zip: | | Phone: | | | | | |
| U.L. #: | State: | | Other ID (Specify # and Type): | | | | | | | | | |
| <p>I, [REDACTED] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever. BY JEREMY FETZER</p> <p>I HAVE BEEN THE TARGET OF FACEBOOK POSTS THAT ARE PUBLICLY ACCESSABLE, ACCUSING ME OF NOT BEING QUALIFIED FOR MY POSITION AND SUGGESTING I AM NOT COMPETENT TO SERVE IN MY CURRENT ROLE FOR OSCEOLA COUNTY. HE HAS ALSO MISREPRESENTED THE FACTS RELATED TO AN INCIDENT THAT OCCURRED AT WORK ABOUT 15 YEARS AGO, CLAIMING THAT I COMMITTED AN ACT OF VIOLENCE. THESE ACCUSATIONS CONTAINED IN MULTIPLE FACEBOOK POSTS AND EMAIL MESSAGES HAVE A DIRECT AND TANGIBLE IMPACT ON MY REPUTATION IN A NEGATIVE WAY. HE HAS ALSO SENT A TEXT TO A COLLEAGUE MENTIONING ME. IN THEIR ENTIRETY, HIS ACTIONS HAVE LED ME TO CONCLUDE OR QUESTION MY PERSONAL SAFETY. ALTHOUGH I INITIALLY DENIED HIS ACTIONS, THE FACT THAT THEY HAVE PERSISTED OVER A LONG PERIOD OF TIME, AND SEEM TO BE ESCALATING, LEAVE ME CONCERNED ABOUT WHAT HE MAY DO NEXT. JEREMY FETZER APPEARS TO HAVE A PERSONAL VENDETTA AGAINST SPECIFIC INDIVIDUALS WORKING FOR THE COUNTY, INCLUDING ME. ALL OF THIS STARTED AFTER HE RESIGNED IN LIEU OF TERMINATION FROM EMPLOYMENT WITH THE COUNTY.</p> | | | | | | | | | | | | |
| ~ List stolen items separately (with values) in body of statement. ~ | | | | | | | | | | | | |
| Total Value of Property Stolen/Damaged | \$ | | I will testify in court. | | Initial: | | JW | | | | | |
| I have received the Victim's Rights package. | Initial: | | I will prosecute criminally. | | Initial: | | JW | | | | | |
| Sworn to and Subscribed Before Me, This Day of <u>February</u> , 20 <u>18</u> . | | | | | I swear/Affirm the Above and/or Attached Statements are Correct and True. | | | | | | | |
| Deputy Sheriff <input checked="" type="checkbox"/> Notary Public <input type="checkbox"/> | | | | | Signature: [REDACTED] | | | | | | | |
| Personally Known <input type="checkbox"/> | | | | | Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Page <u>1</u> of <u>1</u> | | | | | | | |
| Produced Identification <input type="checkbox"/> Type: _____ | | | | | | | | | | | | |



**OSCEOLA COUNTY
SHERIFF'S OFFICE**

STATEMENT
Please fill out in full detail

| | | | | | |
|----------------------|--|--------------------------------|------------|------------|---|
| Date of Statement | Month: 2 | Day: 6 | Year: 2018 | Time: 1200 | Case #: 181012122 |
| Offense: | INV. | | | | |
| Date of Offense | Month: | Day: | Year: | Time: | Suspect (last, first, middle): Fetzer, Jeremy |
| Location of Offense: | 1 Courthouse Sq. | | | | Zone: 53K |
| Code: 0 | NAME (Last, First, Middle): [REDACTED] | Age: 33 | DOB: | Race: H | Sex: F |
| ADDRESS Res. | 1 Courthouse Square suite 4200 | | | Zip: | Phone: 407-742-1222 |
| ADDRESS Bus. | | | | Zip: | Phone: |
| D.L. #: | State: | Other ID (Specify # and Type): | | | |

I, [REDACTED] do hereby voluntarily make the following statement without threat, coercion, offer of benefit or favor by any persons whomsoever.

On or about June 2017 former employee Michael Kurek provided a copy of two texts sent to him by another employee. The texts were from former employ Jeremy Fetzer advising that the texts contained statements that were deemed threatening towards the Director of Budget, Comptroller and Assistant County Managers. The texts were sent to Walter Krugack, Facilitator Dept to consult with the Sheriff Office. Since then, there have been a number of ^{accusatory} Facebook posts from Mr. Fetzer, including an additional text to the Director of OMB, regarding the Director of IT Director of Budget, Comptroller, Assistant County Administrator, HR Director, Assistant Comptroller, Finance Manager. Some of the posts accused the Comptroller, Assistant Comptroller and Finance Manager of falsifying documents.

- List stolen items separately (with values) in body of statement. -

| | | | |
|---|---|---|----------------------|
| Total Value of Property Stolen/Damaged | \$ | I will testify in court. | Initial: [Signature] |
| I have received the Victim's Rights package. | Initial: | I will prosecute criminally. | Initial: [Signature] |
| Sworn To and Subscribed Before Me, This 6 Day of July, 2018. Deputy Sheriff [Signature] | I Swear/Affirm the Above and/or Attached Statements are Correct and True. | | |
| Personally Known <input type="checkbox"/> Produced Identification <input type="checkbox"/> Type: _____ | Signature: [Signature] | | |
| Arrest Made? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | | Miranda Warning Read? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | |
| Page 1 of 1 | | | |

THE 2025 FLORIDA STATUTES

Title XIX - PUBLIC BUSINESS

Chapter 286 - PUBLIC BUSINESS: MISCELLANEOUS PROVISIONS

§ 286.0114 — Public meetings; reasonable opportunity to be heard; attorney fees.

(1) For purposes of this section, "board or commission" means a board or commission of any state agency or authority or of any agency or authority of a county, municipal corporation, or political subdivision.

(2) **Members of the public shall be given a reasonable opportunity to be heard on a proposition before a board or commission.** The opportunity to be heard need not occur at the same meeting at which the board or commission takes official action on the proposition if the opportunity occurs at a meeting that is during the decisionmaking process and is within reasonable proximity in time before the meeting at which the board or commission takes the official action. This section does not prohibit a board or commission from maintaining orderly conduct or proper decorum in a public meeting. The opportunity to be heard is subject to rules or policies adopted by the board or commission, as provided in subsection (4).

(3) The requirements in subsection (2) do not apply to:

(a) An official act that must be taken to deal with an emergency situation affecting the public health, welfare, or safety, if compliance with the requirements would cause an unreasonable delay in the ability of the board or commission to act;

(b) An official act involving no more than a ministerial act, including, but not limited to, approval of minutes and ceremonial proclamations;

(c) A meeting that is exempt from s. 286.011; or

(d) A meeting during which the board or commission is acting in a quasi-judicial capacity. This paragraph does not affect the right of a person to be heard as otherwise provided by law.

(4) Rules or policies of a board or commission which govern the opportunity to be heard are limited to those that:

(a) Provide guidelines regarding the amount of time an individual has to address the board or commission;

(b) Prescribe procedures for allowing representatives of groups or factions on a proposition to address the board or commission, rather than all members of such groups or factions, at meetings in which a large number of individuals wish to be heard;

(c) Prescribe procedures or forms for an individual to use in order to inform the board or commission of a desire to be heard; to indicate his or her support, opposition, or neutrality on a proposition; and to indicate his or her designation of a representative to speak for him or her or his or her group on a proposition if he or she so chooses; or

(d) Designate a specified period of time for public comment.

(5) If a board or commission adopts rules or policies in compliance with this section and follows such rules or policies when providing an opportunity for members of the public to be heard, the board or commission is deemed to be acting in compliance with this section.

(6) A circuit court has jurisdiction to issue an injunction for the purpose of enforcing this section upon the filing of an application for such injunction by a citizen of this state.

(7)

(a) Whenever an action is filed against a board or commission to enforce this section, the court shall assess reasonable attorney fees against such board or commission if the court determines that the defendant to such action acted in violation of this section. The court may assess reasonable attorney fees against the individual filing such an action if the court finds that the action was filed in bad faith or was frivolous. This paragraph does not apply to a state attorney or his or her duly authorized assistants or an officer charged with enforcing this section.

(b) Whenever a board or commission appeals a court order that has found the board or commission to have violated this section, and such order is affirmed, the court shall assess reasonable attorney fees for the appeal against such board or commission.

(8) An action taken by a board or commission which is found to be in violation of this section is not void as a result of that violation.

Food Truck Options

City Commission
February 17, 2026

Current Status

- At the September 3, 2025, City Commission took the following actions:
 - A moratorium on all special event permits that include food trucks.
 - The moratorium includes conditional use permits that are intended to extend special event permits beyond the time limits established in the code.
 - Does not affect existing conditional use permit for food trucks or food truck plaza permitted by zoning. Nor does it affect City special events in right-of-way or public lands.
- Staff seeking direction from Commission.

Regulation Options

1. Prohibit all food trucks citywide unless preempted by Florida Statutes.
2. Only allow food trucks as part of a Special Event Permit without the ability to extend the Special Event Permit beyond the established time limits.
3. Only allow food trucks as part of a Conditional Use Permit.
4. A combination of Option 2 or 3.
5. Options 2-4 with geographic restrictions.

None of these options would impact food trucks at City-managed Special Events with street closures or at Lakefront Park.

DATE: 2/17/26
AGENDA ITEM #: 8A
NON-AGENDA ITEM: _____
NAME: Celia Burgos
ADDRESS: 711 S Emory ave CITY: Kissimmee STATE: FL ZIP: 34741

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH ITEM INCLUDING AN AGENDA ITEM IF APPROPRIATE (ABOVE)
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
- YOU WILL HAVE 3 MINUTES TO VOICE YOUR OPINION. ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 118

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

DATE: 2/17/24
AGENDA ITEM #: 8A
NON-AGENDA ITEM: _____
NAME: Lisandra Roman
ADDRESS: 711 S. Emory Ave CITY: Kissimmee STATE: FL ZIP: 34741

CHECK ALL THAT APPLY:

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK
 I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH ITEM INCLUDING AN AGENDA ITEM IF APPROPRIATE (ABOVE)
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
- YOU WILL HAVE 3 MINUTES TO VOICE YOUR OPINION. ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 118

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

PUBLIC COMMENT CARD

REQUEST TO ADDRESS THE CITY COMMISSION

DATE: 2/17/2024

AGENDA ITEM #: 8A OR NON-AGENDA TOPIC: _____

NAME: Jeremy Fetzer

ADDRESS: 120 Broadway Ste 304 CITY: Kissimmee STATE: FL ZIP: 34741

POSITION ON ITEM

- I SUPPORT THIS AGENDA ITEM
 I OPPOSE THIS AGENDA ITEM
 NEUTRAL

PUBLIC COMMENT

- I WISH TO SPEAK
 I DO NOT WISH TO SPEAK AND WAIVE MY OPTION TO SPEAK

INSTRUCTIONS:

- COMPLETE ONE (1) CARD FOR EACH TOPIC. INCLUDE AN AGENDA ITEM IF APPROPRIATE (ABOVE)
- PLEASE SUBMIT YOUR COMMENT CARD TO THE CITY CLERK
- WHEN YOUR NAME IS CALLED, APPROACH THE PODIUM AND STATE YOUR NAME AND ADDRESS FOR THE RECORD
- YOU WILL HAVE A LIMITED AMOUNT OF TIME TO VOICE YOUR OPINION. ADDITIONAL TIME PERMITTED ONLY BY AUTHORITY OF THE COMMISSION
- ONCE SUBMITTED, THIS COMMENT CARD BECOMES A PUBLIC RECORD PURSUANT TO FLORIDA STATUTE 119

THE CITY COMMISSIONS RULES OF DECORUM WILL BE ENFORCED. ANY PERSON MAKING PERSONAL, DISRESPECTFUL AND SLANDEROUS REMARKS OR WHO BECOMES BOISTEROUS WHILE ADDRESSING THE CITY COMMISSION OR WHILE ATTENDING THE COMMISSION MEETING SHALL BE REMOVED FROM THE ROOM.

STATEMENT ABOUT ATTORNEY TERMINATION & BUDGET

THE DECISION TO TERMINATE THE CITY ATTORNEY WAS MADE BY A MAJORITY VOTE OF THE CITY COMMISSION. MY MOTION WAS NOT IMPULSIVE, IT WAS BASED ON MORE THAN A YEAR OF OBSERVATION, GROWING FRUSTRATION, AND DISAPPOINTMENT REGARDING THE DEPARTMENT'S WORK PRODUCT, COMMUNICATION, AND OVERALL OPERATIONAL MANAGEMENT. TRUST AND ACCOUNTABILITY ARE ESSENTIAL IN LEADERSHIP, AND THOSE STANDARDS WERE NOT BEING MET. ✓

LAST WEEK, I MET WITH THE CITY MANAGER AND FINANCE DIRECTOR TO VERIFY THE CITY ATTORNEY DEPARTMENT BUDGET NUMBERS THAT WERE PRESENTED TO YOU. ~~AFTER~~ REFINING THE CALCULATIONS TO ~~ACCURATELY~~ REFLECT HER TENURE AS CITY ATTORNEY, WHICH BEGAN IN 2020, DESPITE PRIOR MISSTATEMENTS FROM THE FORMER CITY ATTORNEY THAT SHE STARTED IN 2021 IS UNTRUE AND RECOGNIZING THAT SHE SERVED AS DEPUTY CITY ATTORNEY SINCE 2014, THE FINANCIAL FINDINGS ARE DEEPLY CONCERNING.

UNDER HER LEADERSHIP AS CITY ATTORNEY, THE DEPARTMENT BUDGET WAS OVERSTATED BY APPROXIMATELY \$3.4 MILLION. IN FISCAL YEAR 2025 ALONE, THE BUDGET WAS OVERSTATED BY MORE THAN \$911,000, AND IN FISCAL YEAR 2026 IT IS CURRENTLY OVERSTATED BY OVER \$500,000.

OVERSTATING BUDGETS AT THIS LEVEL CAUSES REAL HARM AND RESULTS IN OVERCHARGING TAXPAYERS. OUR RESIDENTS DESERVE RESPONSIBLE STEWARDSHIP, TRANSPARENCY, AND FISCAL DISCIPLINE. THAT RESPONSIBILITY GUIDED MY DECISION.

**City Attorney's Office
10 Year Budget Review**

Total Budget Vs. Total Actual Expenditures

| | Revised Budget | Actual | Budget Overage | Percentage |
|---------------|----------------------|---------------------|---------------------|--------------|
| FY2026 | \$ 1,625,111 | \$ 267,675 | \$ 1,357,436 | |
| FY2025 | \$ 1,908,302 | \$ 997,269 | \$ 911,033 | 47.7% |
| FY2024 | \$ 1,631,305 | \$ 901,323 | \$ 729,983 | 44.7% |
| FY2023 | \$ 1,380,681 | \$ 856,410 | \$ 524,271 | 38.0% |
| FY2022 | \$ 1,145,768 | \$ 761,472 | \$ 384,296 | 33.5% |
| FY2021 | \$ 985,833 | \$ 772,093 | \$ 213,740 | 21.7% |
| FY2020 | \$ 1,339,375 | \$ 688,678 | \$ 650,697 | 48.6% |
| FY2019 | \$ 1,059,973 | \$ 704,609 | \$ 355,364 | 33.5% |
| FY2018 | \$ 1,009,048 | \$ 852,958 | \$ 156,090 | 15.5% |
| FY2017 | \$ 1,651,663 | \$ 870,429 | \$ 781,234 | 47.3% |
| FY2016 | \$ 798,632 | \$ 648,761 | \$ 149,871 | 18.8% |
| Totals | \$ 12,910,580 | \$ 8,054,002 | \$ 4,856,579 | 37.6% |

| | Outside Legal Fees | |
|--------------|--------------------|---------------------|
| | Actual | |
| FY26 | \$ | 44,711.00 |
| FY25 | \$ | 198,377.00 |
| FY24 | \$ | 164,562.41 |
| FY23 | \$ | 176,967.20 |
| FY22 | \$ | 215,394.74 |
| FY21 | \$ | 228,038.19 |
| FY20 | \$ | 369,247.77 |
| FY19 | \$ | 403,442.59 |
| FY18 | \$ | 485,857.37 |
| FY17 | \$ | 425,074.63 |
| FY16 | \$ | 233,542.46 |
| Total | \$ | 2,945,215.36 |

Note: City Attorney Office over a decade did mid-year Budget Increases which were not warranted per prior year expenditure trends thus overstating their budget by over \$4.8 Million Dollars. **This means the city overstated or overcharged taxpayers \$4.8 Million over the last 10 years.**

Outside legal fees are capture in both the City Attorney and City Manager's Professional SVS expenditures.

✱ **Since Olga Has Been City Attorney \$ 3,414,019** ✱
(Since Fiscal Year 2020)
Average 10 year expenditure Trend \$ 805,400.17
Average 5 year expenditure Trend \$ 857,713.29

| Department | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|--------------|
| City Attorney | 86,337.08 | 44,750.28 | 108,386.80 | 96,987.36 | 42,864.80 | 66,990.69 | 79,971.24 | 56,644.03 | 39,337.41 | 66,197.00 | 711.00 | 689,177.69 |
| City Manager | 60,000.00 | 92,913.19 | 85,740.31 | 119,392.38 | 121,681.47 | 120,135.00 | 125,225.00 | 120,323.17 | 125,225.00 | 132,180.00 | 44,000.00 | 1,146,815.52 |
| Development Services | 1,300.00 | 1,567.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,867.50 |
| Economic Development/CRA | 206.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 206.25 |
| Human Resources | 9,298.96 | 6,048.94 | 12,131.18 | 11,817.48 | 1,462.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 206.25 |
| Parks & Recreation | 71,020.30 | 231,225.54 | 127,782.60 | 42,125.00 | 36,925.93 | 325.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,758.81 |
| Public Works | 5,979.87 | 48,569.18 | 151,816.48 | 133,120.37 | 166,313.32 | 40,588.50 | 10,198.50 | 0.00 | 0.00 | 0.00 | 0.00 | 509,404.37 |
| Total | 233,542.46 | 425,074.63 | 485,857.37 | 403,442.59 | 369,247.77 | 228,039.19 | 215,394.74 | 176,967.20 | 164,562.41 | 190,377.00 | 44,711.00 | 2,945,216.36 |

Outside Legal Counsel Expenditures

City Attorney Budget To Actual Report - FY 2026

| Org | Object | Description | 2026 Original Budget | 2026 Revised Budget | 2026 Actual | 2026 Available | 2026 Percent |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|-------------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 619,093.00 | 619,093.00 | 189,333.76 | 429,759.24 | 30.58 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 19,080.00 | 19,080.00 | 9,071.40 | 10,008.60 | 47.54 |
| 00105101 | 502121 | FICA TAXES | 45,242.00 | 45,242.00 | 11,343.74 | 33,898.26 | 25.07 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 100,355.00 | 100,355.00 | 0.00 | 100,355.00 | 0.00 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 81,489.00 | 81,489.00 | 25,399.74 | 56,089.26 | 31.17 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 700.00 | 700.00 | 0.00 | 700.00 | 0.00 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 46,955.00 | 46,955.00 | 14,361.28 | 32,593.72 | 30.59 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 710.73 | -710.73 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,592.00 | 3,592.00 | 1,153.01 | 2,438.99 | 32.10 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 7,611.00 | 7,611.00 | 0.00 | 7,611.00 | 0.00 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 17,464.00 | 17,464.00 | 5,432.88 | 12,031.12 | 31.11 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 70.00 | 70.00 | 0.00 | 70.00 | 0.00 |
| | | Total Personal Services | 941,651.00 | 941,651.00 | 236,805.54 | 684,844.46 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,500.00 | 627,500.00 | 711.00 | 626,789.00 | 0.11 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 41,200.00 | 41,200.00 | 72.48 | 41,127.52 | 0.18 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 8,920.00 | 8,920.00 | 337.20 | 8,582.80 | 3.78 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,560.00 | 1,560.00 | 310.56 | 1,249.44 | 19.91 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 14.32 | 585.68 | 2.39 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 25,314.00 | 25,314.00 | 0.00 | 25,314.00 | 0.00 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 455.00 | 455.00 | 0.00 | 455.00 | 0.00 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504903 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | -96,097.00 | -96,097.00 | 0.00 | -96,097.00 | 0.00 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 2,500.00 | 2,500.00 | 194.85 | 2,305.15 | 7.79 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | 4,500.00 | 4,500.00 | 0.00 | 4,500.00 | 0.00 |

| Org | Object | Description | 2026 Original Budget | 2025 Revised Budget | 2026 Actual | 2026 Available | 2026 Percent |
|----------|--------|----------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 33,000.00 | 33,000.00 | 5,329.08 | 16,775.61 | 49.16 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 3,703.00 | 3,703.00 | 620.00 | 3,083.00 | 16.74 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 14,195.00 | 14,195.00 | 3,060.56 | 5,013.32 | 64.68 |
| 00105103 | 505555 | TRAINING | 4,510.00 | 4,510.00 | 50.00 | 4,460.00 | 1.11 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 160.00 | 4,840.00 | 3.20 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 0.74 | 999.26 | 0.07 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 7.99 | 992.01 | 0.80 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 3,500.00 | 3,500.00 | 0.00 | 3,500.00 | 0.00 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Operating | 291,460.00 | 683,460.00 | 10,868.78 | 655,574.79 | |
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506495 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00 | |

Total Expenditures

1,233,111.00

1,625,111.00

1,233,111.00

1,340,419.25

Adopted
Budget

Budget
Amendment
Increase

Actual
Spent

What's
Available

This is wrong.

City Attorney Budget To Actual Report - FY 2025

| Org | Object | Description | 2025 Original Budget | 2025 Revised Budget | 2025 Actual | 2025 Available | 2025 Percent |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|-------------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 585,790.00 | 585,790.00 | 592,942.88 | -7,152.88 | 101.22 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 18,780.00 | 18,780.00 | 21,635.06 | -2,855.06 | 115.20 |
| 00105101 | 502121 | FICA TAXES | 46,250.00 | 46,250.00 | 42,504.70 | 3,745.30 | 91.90 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 98,258.00 | 98,258.00 | 99,110.89 | -852.89 | 100.87 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 66,155.00 | 66,155.00 | 77,688.92 | -11,533.92 | 117.43 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 780.00 | 780.00 | 780.00 | 0.00 | 100.00 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 45,136.00 | 45,136.00 | 45,045.38 | 90.62 | 99.80 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 500.00 | -500.00 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,453.00 | 3,453.00 | 3,484.23 | -31.23 | 100.90 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 7,572.00 | 7,572.00 | 7,555.09 | 16.91 | 99.78 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 15,114.00 | 15,114.00 | 16,833.00 | -1,719.00 | 111.37 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 73.00 | 73.00 | 72.96 | 0.04 | 99.95 |
| | | Total Personal Services | 887,361.00 | 887,361.00 | 908,153.11 | -20,792.11 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,500.00 | 894,446.00 | 108,434.38 | 786,011.62 | 12.12 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 41,000.00 | 120,661.00 | 11,812.54 | 108,848.46 | 9.79 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 6,920.00 | 6,920.00 | 4,339.49 | 2,580.51 | 62.71 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,080.00 | 1,350.00 | 1,138.32 | 211.68 | 84.32 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 367.85 | 232.15 | 61.31 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 18,788.00 | 18,788.00 | 18,792.00 | -4.00 | 100.02 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 455.00 | 455.00 | 155.84 | 299.16 | 34.25 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504903 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | -98,684.00 | -98,684.00 | -98,684.04 | 0.04 | 100.00 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 2,500.00 | 2,500.00 | 311.07 | 2,188.93 | 12.44 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 392.00 | 391.74 | 0.26 | 99.93 |
| | | | 4,400.00 | 9,400.00 | 1,325.44 | 8,074.56 | 14.10 |

| Org | Object | Description | 2025 Original Budget | 2025 Revised Budget | 2025 Actual | 2025 Available | 2025 Percent |
|----------|--------|------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 30,640.00 | 30,734.54 | 19,877.16 | 10,857.38 | 64.67 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 3,657.00 | 4,682.96 | 4,420.86 | 262.10 | 94.40 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 14,035.00 | 14,035.00 | 12,114.02 | 1,920.98 | 86.31 |
| 00105103 | 505555 | TRAINING | 4,360.00 | 4,360.00 | 1,698.00 | 2,662.00 | 38.94 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 1,312.50 | 3,687.50 | 26.25 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 186.58 | 813.42 | 18.66 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 25.81 | 74.19 | 25.81 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 1,000.00 | 890.00 | 786.55 | 103.45 | 88.38 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 2,200.00 | 2,310.00 | 310.00 | 2,000.00 | 13.42 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Operating | 275,551.00 | 1,020,940.50 | 89,116.11 | 931,824.39 | |

| | | | | | | | |
|----------|--------|----------------------------------|-------------|-------------|-------------|-------------|------|
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506495 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00 | |

Total Expenditures

1,152,912.00

1,908,301.50

997,269.22

911,032.28

↑
Adopted
Budget

↑
Budget
Amendment
Increase

↑
Actual
Spent

↑
Available

City Attorney Budget To Actual Report - FY 2024

| Org | Object | Description | 2024 Original Budget | 2024 Revised Budget | 2024 Actual | 2024 Available | 2024 Percent |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|-------------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 527,530.00 | 527,530.00 | 555,664.05 | -28,134.05 | 105.33 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 18,780.00 | 18,780.00 | 19,920.06 | -1,140.06 | 106.07 |
| 00105101 | 502121 | FICA TAXES | 41,793.00 | 41,793.00 | 40,114.92 | 1,678.08 | 95.98 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 80,754.00 | 80,754.00 | 93,429.13 | -12,675.13 | 115.70 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 61,888.00 | 61,888.00 | 67,395.37 | -5,507.37 | 108.90 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 721.00 | 721.00 | 720.96 | 0.04 | 99.99 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 40,706.00 | 40,706.00 | 42,860.01 | -2,154.01 | 105.29 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 285.00 | -285.00 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,114.00 | 3,114.00 | 3,300.59 | -186.59 | 105.99 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 6,482.00 | 6,482.00 | 7,199.72 | -717.72 | 111.07 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 13,877.00 | 13,877.00 | 14,968.97 | -1,091.97 | 107.87 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 66.00 | 66.00 | 66.00 | 0.00 | 100.00 |
| | | Total Personal Services | 795,711.00 | 795,711.00 | 845,924.78 | -50,213.78 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,500.00 | 702,362.00 | 38,145.34 | 664,216.66 | 5.43 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 41,000.00 | 124,280.00 | 43,226.46 | 81,053.54 | 34.78 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 6,200.00 | 10,700.00 | 5,304.12 | 5,395.88 | 49.57 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,080.00 | 1,271.00 | 1,271.00 | 0.00 | 100.00 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 332.16 | 267.84 | 55.36 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 17,876.00 | 17,876.00 | 17,880.00 | -4.00 | 100.02 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 275.00 | 275.00 | 174.23 | 100.77 | 63.36 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504503 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | -91,381.00 | -91,381.00 | -91,380.96 | -0.04 | 100.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | 2,500.00 | 2,256.00 | 1,431.08 | 824.92 | 63.43 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | -599.00 | 599.00 | 0.00 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 4,400.00 | 4,644.00 | 4,643.68 | 0.32 | 99.99 |

| Org | Object | Description | 2024 Original Budget | 2024 Revised Budget | 2024 Actual | 2024 Available | 2024 Percent |
|----------|--------|------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 29,510.00 | 32,661.32 | 17,349.72 | 15,311.60 | 53.12 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 15,390.00 | 15,390.00 | 13,535.90 | 1,854.10 | 87.95 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505555 | TRAINING | 4,360.00 | 4,360.00 | 959.56 | 3,400.44 | 22.01 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 825.00 | 4,175.00 | 16.50 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 162.78 | 837.22 | 16.28 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 125.76 | 874.24 | 12.58 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 2,200.00 | 2,200.00 | 2,011.00 | 189.00 | 91.41 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Operating | 277,610.00 | 835,594.32 | 55,397.83 | 780,196.49 | |

| | | | | | | | |
|----------|--------|----------------------------------|-------------|-------------|-------------|-------------|------|
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506495 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00 | |

Total Expenditures

| | | | |
|------------------------|--------------------------------------|----------------------|-------------------|
| 1,073,321.00 | 1,631,305.32 | 901,922.61 | 729,982.71 |
| ↑ Adopted Budget | ↑ Budget Amendment Increase | ↑ Actual Spent | ↑ Available |

City Attorney Budget To Actual Report - FY 2023

| Org | Object | Description | 2023 Original Budget | 2023 Revised Budget | 2023 Actual | 2023 Available | 2023 Percent |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|-------------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 495,872.00 | 495,872.00 | 492,238.40 | 3,633.60 | 99.27 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 18,108.00 | 18,108.00 | 65,297.56 | -47,189.56 | 360.60 |
| 00105101 | 502121 | FICA TAXES | 36,668.00 | 36,668.00 | 35,138.03 | 1,529.97 | 95.83 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 77,477.00 | 77,477.00 | 87,739.72 | -10,262.72 | 113.25 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 61,202.00 | 61,202.00 | 65,165.31 | -3,963.31 | 106.48 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 708.00 | 708.00 | 708.00 | 0.00 | 100.00 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 41,808.00 | 41,808.00 | 40,164.24 | 1,643.76 | 96.07 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 107.50 | -107.50 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,207.00 | 3,207.00 | 3,078.50 | 128.50 | 95.99 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 6,532.00 | 6,532.00 | 7,397.52 | -865.52 | 113.25 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 14,389.00 | 14,389.00 | 14,025.59 | 363.41 | 97.47 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 71.00 | 71.00 | 71.04 | -0.04 | 100.06 |
| | | Total Personal Services | 756,042.00 | 756,042.00 | 811,131.41 | -55,089.41 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,500.00 | 548,546.00 | 77,183.36 | 471,362.64 | 14.07 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 41,000.00 | 85,711.00 | 2,239.94 | 83,471.06 | 2.61 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 6,200.00 | 6,200.00 | 3,830.84 | 2,369.16 | 61.79 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,560.00 | 1,560.00 | 1,343.00 | 217.00 | 86.09 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 199.87 | 400.13 | 33.31 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 14,219.00 | 14,219.00 | 14,220.00 | -1.00 | 100.01 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 275.00 | 275.00 | 0.00 | 275.00 | 0.00 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504903 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | -92,606.00 | -92,606.00 | -92,606.04 | 0.04 | 100.00 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 2,500.00 | 2,500.00 | 763.12 | 1,736.88 | 30.52 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 1,900.00 | 1,900.00 | 16.99 | 1,883.01 | 0.89 |
| | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| Org | Object | Description | 2023 Original Budget | 2023 Revised Budget | 2023 Actual | 2023 Available | 2023 Percent |
|----------|--------|----------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 21,244.00 | 21,244.00 | 16,982.84 | 4,261.16 | 79.94 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 14,425.00 | 14,425.00 | 12,290.31 | 2,134.69 | 85.20 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505555 | TRAINING | 4,360.00 | 4,360.00 | 2,170.00 | 2,190.00 | 49.77 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 1,638.89 | 3,361.11 | 32.78 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 500.00 | 500.00 | 50.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 540.00 | 540.00 | 516.58 | 23.42 | 95.66 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 186.85 | 813.15 | 18.69 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 19.25 | 80.75 | 19.25 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 711.15 | 288.85 | 71.12 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | Total Operating | 259,817.00 | 617,574.00 | 42,206.95 | 575,367.05 | |
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 3,800.00 | 5,165.00 | 3,072.00 | 2,093.00 | 59.48 |
| 00105106 | 506495 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 1,900.00 | 1,900.00 | 0.00 | 1,900.00 | 0.00 |
| | | Total Capital Outlay | 5,700.00 | 7,065.00 | 3,072.00 | 3,993.00 | |

Total Expenditures

1,021,559.00

1,380,681.00

856,410.36

524,270.64

↑
Adopted
Budget

↑
Budget
Amendment
Increase

↑
Actual
Spent

↑
Available

City Attorney Budget To Actual Report - FY 2022

| ORG | OBJECT | ACCT DESCRIPTION | 2022 ORIGINAL BUDGET | 2022 REVISED BUDGET | 2022 ACTUAL | 2022 AVAILABLE | 2022 PERCENT |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|-----------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 468,093.00 | 468,093.00 | 460,091.76 | 8,001.24 | 98.29 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 18,000.00 | 18,000.00 | 18,947.56 | -947.56 | 105.26 |
| 00105101 | 502121 | FICA TAXES | 37,186.00 | 37,186.00 | 33,112.78 | 4,073.22 | 89.05 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 74,452.00 | 74,452.00 | 85,732.13 | -11,280.13 | 115.15 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 56,555.00 | 56,555.00 | 56,555.00 | 0.00 | 100.00 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 1,003.00 | 1,003.00 | 1,002.96 | 0.04 | 100.00 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 39,720.00 | 39,720.00 | 32,143.16 | 7,576.84 | 80.92 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 215.00 | -215.00 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,039.00 | 3,039.00 | 2,234.61 | 804.39 | 73.53 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 6,318.00 | 6,318.00 | 7,274.81 | -956.81 | 115.14 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 13,931.00 | 13,931.00 | 13,931.00 | 0.00 | 100.00 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 99.00 | 99.00 | 99.00 | 0.00 | 100.00 |
| | | Total Personal Services | 718,396.00 | 718,396.00 | 711,339.77 | 7,056.23 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,000.00 | 383,599.00 | 70,552.32 | 313,046.68 | 18.39 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 31,000.00 | 56,822.00 | 12,110.31 | 44,711.69 | 21.31 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 6,800.00 | 6,800.00 | 5,847.24 | 952.76 | 85.99 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,620.00 | 1,620.00 | 1,545.25 | 74.75 | 95.39 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 373.46 | 226.54 | 62.24 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 13,831.00 | 13,831.00 | 13,836.00 | -5.00 | 100.04 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 275.00 | 275.00 | 19.25 | 255.75 | 7.00 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504903 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | -88,580.00 | -88,580.00 | -88,584.00 | 4.00 | 100.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | 2,500.00 | 2,500.00 | 1,309.40 | 1,190.60 | 52.38 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 1,000.00 | 1,325.00 | 456.97 | 868.03 | 34.49 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105303 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| ORG | OBJECT | ACCT DESCRIPTION | 2022 ORIGINAL BUDGET | 2022 REVISED BUDGET | 2022 ACTUAL | 2022 AVAILABLE | 2022 PERCENT |
|------------------------|--------|---------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 19,485.00 | 19,485.00 | 12,995.93 | 6,489.07 | 66.70 |
| 00105103 | 505455 | DUES, SUBSCRIPTION, MEMBERSHIPS | 7,235.00 | 7,235.00 | 7,094.48 | 140.52 | 98.06 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505555 | TRAINING | 2,750.00 | 4,805.00 | 2,345.00 | 2,460.00 | 48.80 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 450.00 | 4,550.00 | 9.00 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 540.00 | 540.00 | 526.65 | 13.35 | 97.53 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 103.54 | 896.46 | 10.35 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 37.50 | 62.50 | 37.50 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505131 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 613.60 | 386.40 | 61.36 |
| 00105203 | 505235 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505236 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Operating | | | 242,156.00 | 415,937.00 | 41,632.90 | 377,324.10 | |

| | | | | | | | |
|-----------------------------|--------|----------------------------------|-------------|-----------------|-----------------|---------------|--------|
| 00105105 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 6,690.00 | 5,774.00 | -84.00 | 101.26 |
| 00105106 | 506493 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 1,725.00 | 1,725.00 | 0.00 | 100.00 |
| Total Capital Outlay | | | 0.00 | 8,415.00 | 8,499.00 | -84.00 | |

Total Expenditures

| | | | |
|------------------------|--------------------------------------|----------------------|-------------------|
| 960,552.00 | 1,145,768.00 | 761,471.67 | 384,296.33 |
| ↑ Adopted Budget | ↑ Budget Amendment Increase | ↑ Actual Spent | ↑ Available |

City Attorney Budget To Actual Report - FY 2021

| ORG | OBJECT | ACCT DESCRIPTION | 2021 ORIGINAL BUDGET | 2021 REVISED BUDGET | 2021 ACT/JAL | 2021 AVAILABLE | 2021 PERCENT |
|----------|--------|--------------------------------|----------------------|---------------------|-------------------|------------------|--------------|
| 00105101 | 501212 | REGULAR SALARIES & WAGES | 443,092.00 | 443,092.00 | 440,883.80 | 2,208.20 | 99.50 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 301517 | SPECIAL PAY_INCENTIVE | 18,000.00 | 18,000.00 | 17,330.76 | 669.24 | 96.28 |
| 00105101 | 302121 | FICA TAXES | 35,274.00 | 35,274.00 | 31,243.61 | 4,030.39 | 88.57 |
| 00105101 | 302222 | RETIREMENT CONTRIBUTIONS | 71,207.00 | 71,207.00 | 71,407.76 | -200.76 | 100.28 |
| 00105101 | 302323 | LIFE AND HEALTH INSURANCE | 56,488.00 | 56,488.00 | 56,488.00 | 0.00 | 100.00 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 945.00 | 946.00 | 945.96 | 0.04 | 100.00 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 41,347.00 | 41,347.00 | 34,612.48 | 6,734.52 | 83.71 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 502121 | FICA TAXES | 3,163.00 | 3,163.00 | 2,359.89 | 803.11 | 74.61 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 6,645.00 | 6,645.00 | 6,663.44 | -18.44 | 100.28 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 13,937.00 | 13,937.00 | 13,937.00 | 0.00 | 100.00 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 103.00 | 103.00 | 102.96 | 0.04 | 99.96 |
| | | Total Personal Services | 690,202.00 | 690,202.00 | 675,975.66 | 14,226.34 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,000.00 | 250,195.00 | 94,250.37 | 155,944.63 | 37.67 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 31,000.00 | 58,395.00 | 32,572.60 | 25,822.40 | 55.78 |
| 00105103 | 504041 | TRAVEL AND PER DIEM | 6,200.00 | 6,200.00 | 4,096.97 | 2,103.03 | 66.08 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 2,160.00 | 2,160.00 | 1,675.48 | 484.52 | 77.57 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 137.67 | 462.33 | 22.95 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 14,886.00 | 14,886.00 | 14,892.00 | -6.00 | 100.04 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504747 | PRINTING | 275.00 | 275.00 | 17.00 | 258.00 | 6.18 |
| 00105103 | 504901 | ADVERTISING | 0.00 | 360.00 | 354.00 | 6.00 | 98.33 |
| 00105103 | 504902 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504903 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504904 | INDIRECT COSTS | -84,625.00 | -84,625.00 | -84,624.00 | -1.00 | 100.00 |
| 00105103 | 505151 | OFFICE SUPPLIES | 2,500.00 | 2,500.00 | 1,052.39 | 1,447.61 | 42.10 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 365.00 | 460.00 | 458.56 | 1.44 | 99.69 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| ORG | OBJECT | ACCT DESCRIPTION | 2021 ORIGINAL BUDGET | 2021 REVISED BUDGET | 2021 ACTUAL | 2021 AVAILABLE | 2021 PERCENT |
|------------------------|--------|------------------------------|----------------------|---------------------|------------------|-------------------|--------------|
| 00105103 | 505454 | BOOKS & PUBLICATIONS | 19,660.00 | 19,660.00 | 17,407.35 | 2,252.65 | 88.54 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 6,425.00 | 6,425.00 | 6,363.72 | 61.28 | 99.05 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505555 | TRAINING | 3,050.00 | 4,410.00 | 4,409.00 | 1.00 | 99.98 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 5,000.00 | 5,000.00 | 337.50 | 4,662.50 | 6.75 |
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 112.60 | 887.40 | 11.26 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 540.00 | 540.00 | 513.48 | 26.52 | 95.09 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 64.99 | 935.01 | 6.50 |
| 00105203 | 504747 | PRINTING | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 2,500.00 | 775.00 | 302.54 | 472.46 | 39.04 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 365.00 | 365.00 | 338.95 | 26.05 | 92.86 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Operating | | | 248,001.00 | 290,681.00 | 94,733.17 | 195,947.83 | |

| | | | | | | | |
|-----------------------------|--------|---------------------------------|-----------------|-----------------|-----------------|-----------------|-------|
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRAST/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506494 | MACHINERY & EQUIPMENT _EQUIP | 1,500.00 | 3,225.00 | 1,384.00 | 1,841.00 | 42.91 |
| 00105106 | 506495 | MACHINERY & EQUIPMENT _VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105206 | 506494 | MACHINERY & EQUIPMENT _EQUIP | 0.00 | 1,725.00 | 0.00 | 1,725.00 | 0.00 |
| Total Capital Outlay | | | 1,500.00 | 4,950.00 | 1,384.00 | 3,566.00 | |

| | | | | |
|---------------------------|------------------------|--------------------------------------|----------------------|-------------------|
| Total Expenditures | 939,763.00 | 985,893.00 | 772,092.83 | 213,740.17 |
| | ↑ Adopted Budget | ↑ Budget Amendment Increase | ↑ Actual Spent | ↑ Available |

City Attorney Budget To Actual Report - FY 2020

| ORG | OBJECT | ACCT DESCRIPTION | 2020 ORIGINAL BUDGET | 2020 REVISED BUDGET | 2020 ACTUAL | 2020 ENCUMBRANCES | 2020 AVAILABLE | 2020 PERCENT |
|----------|--------|------------------------------|----------------------|---------------------|-------------|-------------------|----------------|--------------|
| 00105101 | 50212 | REGULAR SALARIES & WAGES | 453,285.00 | 453,285.00 | 451,575.40 | 0.00 | 1,609.60 | 99.64 |
| 00105101 | 501414 | OVERTIME | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| 00105101 | 501517 | SPECIAL PAY_INCENTIVE | 64,000.00 | 64,890.00 | 17,789.10 | 0.00 | 47,070.90 | 27.43 |
| 00105101 | 502121 | FICA TAXES | 96,053.00 | 96,119.00 | 31,666.86 | 0.00 | 4,452.14 | 87.67 |
| 00105101 | 502222 | RETIREMENT CONTRIBUTIONS | 66,647.00 | 66,647.00 | 65,695.49 | 0.00 | 951.51 | 98.57 |
| 00105101 | 502323 | LIFE AND HEALTH INSURANCE | 49,643.00 | 49,643.00 | 49,643.00 | 0.00 | 0.00 | 100.00 |
| 00105101 | 502424 | WORKERS' COMPENSATION | 967.00 | 967.00 | 970.32 | 0.00 | -3.32 | 100.34 |
| 00105201 | 501212 | REGULAR SALARIES & WAGES | 40,119.00 | 40,119.00 | 40,057.35 | 0.00 | 51.64 | 99.85 |
| 00105201 | 501414 | OVERTIME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105201 | 501517 | SPECIAL PAY_INCENTIVE | 0.00 | 215.00 | 290.00 | 0.00 | -75.00 | 134.88 |
| 00105201 | 502121 | FICA TAXES | 3,069.00 | 3,085.00 | 3,081.61 | 0.00 | 3.39 | 99.89 |
| 00105201 | 502222 | RETIREMENT CONTRIBUTIONS | 5,899.00 | 5,899.00 | 6,003.61 | 0.00 | -104.61 | 101.77 |
| 00105201 | 502323 | LIFE AND HEALTH INSURANCE | 12,215.00 | 12,215.00 | 12,215.00 | 0.00 | 0.00 | 100.00 |
| 00105201 | 502424 | WORKERS' COMPENSATION | 100.00 | 100.00 | 97.32 | 0.00 | 2.68 | 97.32 |
| | | Total Personal Services | 731,997.00 | 733,154.00 | 679,185.07 | 0.00 | 53,968.93 | |
| 00105103 | 503131 | PROFESSIONAL SERVICES | 235,000.00 | 508,184.00 | 47,199.27 | -21,062.35 | 482,047.58 | 5.14 |
| 00105103 | 503434 | OTHER CONTRACT SERVICES | 31,000.00 | 69,147.00 | 8,372.18 | 0.00 | 60,774.82 | 12.11 |
| 00105103 | 504001 | TRAVEL AND PER DIEM | 6,200.00 | 5,200.00 | 457.29 | 0.00 | 5,742.71 | 7.38 |
| 00105103 | 504141 | COMMUNICATION SERVICES | 1,620.00 | 1,620.00 | 2,220.49 | 0.00 | -600.49 | 137.07 |
| 00105103 | 504242 | POSTAGE | 600.00 | 600.00 | 278.87 | 0.00 | 321.13 | 46.48 |
| 00105103 | 504343 | ELECTRIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504545 | GENERAL INSURANCE | 13,635.00 | 13,635.00 | 13,632.00 | 0.00 | 3.00 | 99.98 |
| 00105103 | 504547 | LIABILITY CLAIMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504649 | VEHICLE MAINTENANCE | 0.00 | 0.00 | 416.33 | 0.00 | -416.33 | 0.00 |
| 00105103 | 504747 | PRINTING | 275.00 | 275.00 | 66.60 | 0.00 | 208.40 | 24.22 |
| 00105103 | 504801 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504802 | RECRUITMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504803 | COPIER COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 504804 | INDIRECT COSTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 503151 | OFFICE SUPPLIES | -95,258.00 | -95,258.00 | -95,256.00 | 0.00 | -2.00 | 100.00 |
| 00105103 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 2,500.00 | 2,500.00 | 1,826.12 | 0.00 | 673.88 | 73.04 |
| 00105103 | 505256 | TECHNOLOGY EQUIPMENT | 730.00 | 730.00 | 1,080.95 | 0.00 | -350.96 | 148.08 |
| 00105103 | 505259 | FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505261 | SPECIAL FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 503454 | BOOKS & PUBLICATIONS | 19,660.00 | 19,660.00 | 17,049.81 | 0.00 | 2,610.19 | 86.72 |
| 00105103 | 505455 | DUES, SUBSCRIPT, MEMBERSHIPS | 5,425.00 | 5,425.00 | 5,441.71 | 0.00 | -15.71 | 100.26 |
| 00105103 | 505456 | SUBSCRIPTION-BASED SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105103 | 505555 | TRAINING | 3,050.00 | 3,050.00 | 2,890.00 | 0.00 | 1,160.00 | 61.97 |
| 00105203 | 503131 | PROFESSIONAL SERVICES | 31,000.00 | 61,393.00 | 525.00 | 0.00 | 60,868.00 | 0.86 |

| ORG | OBJECT | ACCT DESCRIPTION | 2020 ORIGINAL BUDGET | 2020 REVISED BUDGET | 2020 ACTUAL | 2020 ENCUMBRANCES | 2020 AVAILABLE | 2020 PERCENT |
|------------------------|--------|------------------------------|----------------------|---------------------|-----------------|-------------------|-------------------|--------------|
| 00105203 | 503434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 |
| 00105203 | 504141 | COMMUNICATION SERVICES | 540.00 | 540.00 | 0.00 | 0.00 | 540.00 | 0.00 |
| 00105203 | 504242 | POSTAGE | 1,000.00 | 1,000.00 | 76.00 | 0.00 | 924.00 | 7.60 |
| 00105203 | 504767 | PRINTING | 100.00 | 100.00 | 0.00 | 0.00 | 100.00 | 0.00 |
| 00105203 | 504901 | ADVERTISING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505151 | OFFICE SUPPLIES | 2,500.00 | 2,500.00 | 346.67 | 0.00 | 2,153.33 | 13.87 |
| 00105203 | 505255 | TOOLS, EQUIPMENT & FURNITURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505256 | TECHNOLOGY EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505454 | BOOKS & PUBLICATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105203 | 505555 | TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Operating | | | 261,577.00 | 603,301.00 | 6,623.30 | -21,062.35 | 617,740.05 | |

| | | | | | | | | |
|-----------------------------|--------|----------------------------------|-----------------|-----------------|-----------------|-------------|--------------|-------|
| 00105106 | 506191 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506393 | INFRASTR/IMPR OTHER THAN BLDG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506404 | MACHINERY & EQUIPMENT _ EQUIP | 1,500.00 | 2,920.00 | 2,870.00 | 0.00 | 50.00 | 98.25 |
| 00105106 | 506405 | MACHINERY & EQUIPMENT _ VEHICLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 00105106 | 506404 | MACHINERY & EQUIPMENT _ EQUIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Capital Outlay | | | 1,500.00 | 2,920.00 | 2,870.00 | 0.00 | 50.00 | |

Total Expenditures:

| | | | | |
|-------------------|---------------------|-------------------|-------------------|-------------------|
| 995,074.00 | 1,339,875.00 | 638,678.37 | -21,062.35 | 671,758.98 |
|-------------------|---------------------|-------------------|-------------------|-------------------|

↑
Adopted
Budget

↑
Budget
Amendment
Increase

↑
Actual
Spent

↑
Available

City of Kalamazoo
Budget To Actuals Statement Report
 Report Option: Income Statement
 From Date: 10/01/2018 To Date: 09/30/2019
 From Account: -05
 To Account: -05
 Run Date: 01/14/2020
 User: spercira
 Report by: Class
 Wildcard Accounts :

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Data Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|-------------------------------------|--------------------------|---------------------------|-------------------|-------------------|--------------------|---------------------|-----------------|-------------------|-----------------|-------------------|
| | Revenues | | | | | | | | | |
| | Expenditures | | | | | | | | | |
| PERSONAL SERVICES : | | | | | | | | | | |
| | 0001 05-0510-514-5001212 | REGULAR SALARIES & WAGES | 422,627.00 | 422,627.00 | 426,703.92 | 426,703.92 | 0.00 | 426,703.92 | -4,076.92 | -1.00% |
| | 0001 05-0510-514-5001517 | SPECIAL PAY-INCENTIVE | 9,521.00 | 10,381.00 | 7,817.06 | 7,817.06 | 0.00 | 7,817.06 | 2,563.94 | 25.00% |
| | 0001-05-0510-514-5002121 | FICA TAXES | 33,059.00 | 33,125.00 | 28,302.50 | 28,302.50 | 0.00 | 28,302.50 | 4,822.50 | 15.00% |
| | 0001-05-0510-514-5002222 | RETIREMENT CONTRIBUTIONS | 62,073.00 | 62,073.00 | 62,073.26 | 62,073.26 | 0.00 | 62,073.26 | -0.26 | 0.00% |
| | 0001-05-0510-514-5002323 | LIFE AND HEALTH INSURANCE | 47,329.00 | 47,329.00 | 47,329.00 | 47,329.00 | 0.00 | 47,329.00 | 0.00 | 0.00% |
| | 0001-05-0510-514-5002424 | WORKERS' COMPENSATION | 901.00 | 901.00 | 900.00 | 900.00 | 0.00 | 900.00 | 1.00 | 0.00% |
| | 0001-05-0520-514-5001212 | REGULAR SALARIES & WAGES | 34,830.00 | 34,830.00 | 34,863.35 | 34,863.35 | 0.00 | 34,863.35 | -33.35 | -1.00% |
| | 0001-05-0520-514-5001517 | SPECIAL PAY-INCENTIVE | 0.00 | 215.00 | 215.00 | 215.00 | 0.00 | 215.00 | 0.00 | 0.00% |
| | 0001-05-0520-514-5002121 | FICA TAXES | 2,849.00 | 2,865.00 | 2,686.27 | 2,686.27 | 0.00 | 2,686.27 | -21.27 | -1.00% |
| | 0001-05-0520-514-5002222 | RETIREMENT CONTRIBUTIONS | 5,086.00 | 5,086.00 | 5,086.23 | 5,086.23 | 0.00 | 5,086.23 | -0.23 | 0.00% |
| | 0001 05-0520-514-5002323 | LIFE AND HEALTH INSURANCE | 11,642.00 | 11,642.00 | 11,642.00 | 11,642.00 | 0.00 | 11,642.00 | 0.00 | 0.00% |
| | 0001-05-0520-514-5002424 | WORKERS' COMPENSATION | 87.00 | 87.00 | 84.00 | 84.00 | 0.00 | 84.00 | 3.00 | 3.00% |
| SubTotal : PERSONAL SERVICES | | | 629,604.00 | 630,761.00 | 627,802.59 | 627,802.59 | 0.00 | 627,802.59 | 2,958.41 | |
| OPERATING : | | | | | | | | | | |
| | 0001-05-0510-514-5009131 | PROFESSIONAL SERVICES | 235,000.00 | 367,655.00 | 93,017.82 | 93,017.82 | 0.00 | 93,017.82 | 274,607.18 | 75.00% |
| | 0001 05-0510-514-5009434 | OTHER CONTRACT SERVICES | 31,000.00 | 48,301.00 | 10,011.19 | 10,011.19 | 0.00 | 10,011.19 | 38,289.81 | 79.00% |
| | 0001-05-0510-514-5004041 | TRAVEL AND PER DIEM | 6,200.00 | 6,200.00 | 2,074.84 | 2,074.84 | 0.00 | 2,074.84 | 4,125.06 | 67.00% |
| | 0001-05-0510-514-5004141 | COMMUNICATION SERVICES | 2,438.00 | 3,186.00 | 3,021.01 | 3,021.01 | 0.00 | 3,021.01 | 164.99 | 5.00% |
| | 0001-05-0510-514-5004242 | POSTAGE | 800.00 | 278.00 | 243.85 | 243.85 | 0.00 | 243.85 | 34.15 | 12.00% |
| | 0001-05-0510-514-5004545 | GENERAL INSURANCE | 13,564.00 | 13,564.00 | 13,560.00 | 13,560.00 | 0.00 | 13,560.00 | 4.00 | 0.00% |
| | 0001-05-0510-514-5004649 | VEHICLE MAINTENANCE | 3,500.00 | 3,500.00 | 3,291.79 | 3,291.79 | 0.00 | 3,291.79 | 208.21 | 6.00% |
| | 0001-05-0510-514-5004747 | PRINTING | 275.00 | 275.00 | 0.00 | 0.00 | 0.00 | 0.00 | 275.00 | 100.00% |

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|-----------------------------------|--------------------------|------------------------------------|--------------------|----------------------|--------------------|---------------------|-----------------|--------------------|--------------------|-------------------|
| | 0001-05-0510-514-5006901 | ADVERTISING | 0.00 | 372.00 | 1,334.87 | 1,334.87 | 0.00 | 1,334.87 | -1,012.87 | -315.00% |
| | 0001-05-0510-514-5006904 | INDIRECT COSTS | -56,664.00 | -51,246.00 | -89,884.00 | -56,664.00 | 0.00 | -89,884.00 | -4,582.00 | 5.00% |
| | 0001-05-0510-514-5005151 | OFFICE SUPPLIES | 2,500.00 | 2,500.00 | 2,521.01 | 2,521.01 | 0.00 | 2,521.01 | -21.01 | -1.00% |
| | 0001-05-0510-514-5005255 | TOOLS & EQUIPMENT | 300.00 | 1,450.00 | 805.70 | 805.70 | 0.00 | 805.70 | 644.30 | 41.00% |
| | 0001-05-0510-514-5005259 | FUEL | 3,000.00 | 3,000.00 | 1,704.54 | 1,784.94 | 0.00 | 1,764.94 | 1,235.06 | 41.00% |
| | 0001-05-0510-514-5005451 | BOOKS & PUBLICATIONS | 19,660.00 | 19,360.00 | 17,553.21 | 17,553.21 | 0.00 | 17,553.21 | 2,060.18 | 10.00% |
| | 0001-05-0510-514-5005455 | FILES, SUBSCRIPTIONS & MEMBERSHIPS | 5,175.00 | 3,175.00 | 5,908.39 | 5,908.39 | 0.00 | 5,058.39 | 268.61 | 4.00% |
| | 0001-05-0510-514-5005555 | TRAINING | 2,775.00 | 3,325.00 | 1,364.00 | 1,364.00 | 0.00 | 1,364.00 | 1,661.00 | 55.00% |
| | 0001-05-0520-514-5003191 | PROFESSIONAL SERVICES | 10,000.00 | 31,407.00 | 1,013.75 | 1,013.75 | 0.00 | 1,013.75 | 30,393.25 | 87.00% |
| | 0001-05-0520-514-5003494 | OTHER CONTRACT SERVICES | 1,000.00 | 1,300.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 100.00% | 100.00% |
| | 0001-05-0520-514-5004141 | COMMUNICATION SERVICES | 650.00 | 950.00 | 578.22 | 578.22 | 0.00 | 578.22 | 83.76 | 13.00% |
| | 0001-05-0520-514-5004242 | POSTAGE | 1,000.00 | 1,000.00 | 201.11 | 201.11 | 0.00 | 201.11 | 798.89 | 80.00% |
| | 0001-05-0520-514-5004747 | PRINTING | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 100.00% | 100.00% |
| | 0001-05-0520-514-5005151 | OFFICE SUPPLIES | 2,500.00 | 2,500.00 | 664.65 | 664.65 | 0.00 | 664.65 | 1,915.35 | 73.00% |
| SubTotal : OPERATING | | | 256,061.00 | 424,512.00 | 72,359.09 | 72,359.09 | 0.00 | 72,369.05 | 352,152.95 | |
| CAPITAL OUTLAY : | | | | | | | | | | |
| | 0001-05-0510-514-5005491 | MACHINERY & EQUIPMENT-EQUIPMENT | 3,200.00 | 3,200.00 | 3,143.00 | 3,143.00 | 0.00 | 3,143.00 | 57.00 | 2.00% |
| | 0001-05-0520-514-5005494 | MACHINERY & EQUIPMENT-EQUIPMENT | 1,500.00 | 1,500.00 | 1,304.00 | 1,304.00 | 0.00 | 1,304.00 | 196.00 | 13.00% |
| SubTotal : CAPITAL OUTLAY | | | 4,700.00 | 4,700.00 | 4,447.00 | 4,447.00 | 0.00 | 4,447.00 | 253.00 | |
| Total Expenditures | | | 850,385.00 | 1,059,973.00 | 704,608.64 | 704,608.64 | 0.00 | 704,608.64 | -355,364.36 | |
| Revenues Less Expenditures | | | -850,385.00 | -1,059,973.00 | -704,608.64 | -704,608.64 | 0.00 | -704,608.64 | -355,364.36 | |

Adopted Budget

Budget Amendment Increase

Actual Spent

Available

City of Kissimmee
Budget To Actuals Statement Report
 Report Option: Income Statement
 From Date: 10/01/2017 To Date: 09/30/2018
 From Account: -05
 To Account: -05
 Run Date: 01/14/2026
 User: spereira
 Report by: Class
 Wildcard Accounts :

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining | |
|------------------------------|--------------------------|---------------------------|-----------------|----------------|--------------------|---------------------|-----------------|-----------------|-----------------|-------------------|--|
| | Revenues | | | | | | | | | | |
| | Expenditures | | | | | | | | | | |
| PERSONAL SERVICES : | | | | | | | | | | | |
| | 0001-05-0510-514-5001212 | REGULAR SALARIES & WAGES | 403,027.00 | 403,027.00 | 296,120.62 | 396,120.62 | 0.00 | 396,120.62 | 6,906.38 | 2.00% | |
| | 0001-05-0510-514-5001517 | SPECIAL PAY-INCENTIVE | 4,256.00 | 4,356.00 | 3,128.34 | 3,128.34 | 0.00 | 3,128.34 | 1,227.66 | 36.00% | |
| | 0001-05-0510-514-5002121 | FICA TAXES | 31,157.00 | 31,203.00 | 25,872.09 | 25,872.09 | 0.00 | 25,872.09 | 5,330.91 | 17.00% | |
| | 0001-05-0510-514-5002222 | RETIREMENT CONTRIBUTIONS | 59,333.00 | 59,333.00 | 50,317.13 | 59,917.13 | 0.00 | 59,917.13 | -84.13 | 0.00% | |
| | 0001-05-0510-514-5002323 | LIFE AND HEALTH INSURANCE | 45,257.00 | 45,257.00 | 45,259.96 | 45,259.96 | 0.00 | 45,259.96 | 0.02 | 0.00% | |
| | 0001-05-0510-514-5002424 | WORKERS' COMPENSATION | 82.00 | 82.00 | 84.00 | 84.00 | 0.00 | 84.00 | -2.00 | 0.00% | |
| | 0001-05-0520-514-5001212 | REGULAR SALARIES & WAGES | 32,930.00 | 32,930.00 | 32,950.33 | 32,950.33 | 0.00 | 32,950.33 | -20.33 | 0.00% | |
| | 0001-05-0520-514-5001517 | SPECIAL PAY-INCENTIVE | 0.00 | 150.00 | 150.00 | 150.00 | 0.00 | 150.00 | 0.00 | 0.00% | |
| | 0001-05-0520-514-5002121 | FICA TAXES | 2,518.00 | 2,530.00 | 2,527.23 | 2,527.23 | 0.00 | 2,527.23 | 2.77 | 0.00% | |
| | 0001-05-0520-514-5002222 | RETIREMENT CONTRIBUTIONS | 4,885.00 | 4,889.00 | 4,895.75 | 4,895.79 | 0.00 | 4,895.79 | -9.79 | 0.00% | |
| | 0001-05-0520-514-5002323 | LIFE AND HEALTH INSURANCE | 11,132.00 | 11,132.00 | 11,131.84 | 11,131.84 | 0.00 | 11,131.84 | 0.16 | 0.00% | |
| | 0001-05-0520-514-5002424 | WORKERS' COMPENSATION | 82.00 | 82.00 | 84.00 | 84.00 | 0.00 | 84.00 | -2.00 | -2.00% | |
| SubTotal : PERSONAL SERVICES | | | 695,844.00 | 696,751.00 | 582,901.35 | 582,901.35 | 0.00 | 582,901.35 | 13,849.65 | | |
| OPERATING : | | | | | | | | | | | |
| | 0001-05-0510-514-5003103 | PROFESSIONAL SERVICES | 295,000.00 | 308,931.00 | 219,129.44 | 219,129.44 | 0.00 | 219,129.44 | 84,801.55 | 28.00% | |
| | 0001-05-0510-514-5003434 | OTHER CONTRACT SERVICES | 20,400.00 | 71,583.00 | 53,632.00 | 53,632.00 | 0.00 | 53,632.00 | 17,951.00 | 25.00% | |
| | 0001-05-0510-514-5003434 | TRAVEL AND PER DIEM | 16,200.00 | 16,200.00 | 5,087.88 | 5,087.88 | 0.00 | 5,087.88 | 11,112.12 | 59.00% | |
| | 0001-05-0510-514-5003441 | COMMUNICATION SERVICES | 2,426.00 | 2,436.00 | 2,322.02 | 2,322.02 | 0.00 | 2,322.02 | 113.98 | 5.00% | |
| | 0001-05-0510-514-5003424 | POSTAGE | 800.00 | 1,100.00 | 882.12 | 882.12 | 0.00 | 882.12 | 417.88 | 35.00% | |
| | 0001-05-0510-514-5003445 | GENERAL INSURANCE | 14,840.00 | 14,840.00 | 14,844.00 | 14,844.00 | 0.00 | 14,844.00 | -4.00 | 0.00% | |
| | 0001-05-0510-514-5003463 | VEHICLE MAINTENANCE | 2,500.00 | 2,500.00 | 2,767.73 | 2,767.73 | 0.00 | 2,767.73 | -267.73 | -11.00% | |
| | 0001-05-0510-514-5003474 | PRINTING | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 100.00% | |

| Sgments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|-----------------------------------|--------------------------|-----------------------------------|--------------------|----------------------|--------------------|---------------------|-----------------|--------------------|--------------------|-------------------|
| | 0001-05-0510-514-5004804 | INDIRECT COSTS | -76,379.00 | -76,379.00 | -76,368.00 | -76,368.00 | 0.00 | -76,368.00 | -5.00 | 0.00% |
| | 0001-05-0510-514-5005151 | OFFICE SUPPLIES | 2,000.00 | 2,000.00 | 2,008.03 | 2,008.03 | 0.00 | 2,008.03 | -6.03 | 0.00% |
| | 0001-05-0510-514-5005255 | TOOLS & EQUIPMENT | 0.00 | 1,860.00 | 2,067.04 | 2,067.04 | 0.00 | 2,067.04 | -207.04 | -11.00% |
| | 0001-05-0510-514-5005259 | FUEL | 2,500.00 | 2,500.00 | 2,350.78 | 2,350.78 | 0.00 | 2,350.78 | 149.22 | 8.00% |
| | 0001-05-0510-514-5005454 | BOOKS & PUBLICATIONS | 18,660.00 | 28,160.00 | 25,481.66 | 25,481.66 | 0.00 | 25,481.66 | 2,678.34 | 10.00% |
| | 0001-05-0510-514-5005455 | DUES, SUBSCRIPTIONS & MEMBERSHIPS | 6,175.00 | 6,175.00 | 5,485.41 | 5,485.41 | 0.00 | 5,485.41 | 689.59 | 11.00% |
| | 0001-05-0510-514-5005555 | TRAINING | 1,625.00 | 1,625.00 | 1,788.00 | 1,788.00 | 0.00 | 1,788.00 | -164.00 | -10.00% |
| | 0001-05-0520-514-5003191 | PROFESSIONAL SERVICES | 10,000.00 | 25,150.00 | 3,742.50 | 3,742.50 | 0.00 | 3,742.50 | 21,407.50 | 85.00% |
| | 0001-05-0520-514-5003434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 100.00% |
| | 0001-05-0520-514-5004141 | COMMUNICATION SERVICES | 680.00 | 680.00 | 674.60 | 674.60 | 0.00 | 674.60 | -14.60 | -2.00% |
| | 0001-05-0520-514-5004242 | POSTAGE | 1,000.00 | 1,000.00 | 328.76 | 328.76 | 0.00 | 328.76 | 671.24 | 67.00% |
| | 0001-05-0520-514-5004747 | PRINTING | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 100.00% |
| | 0001-05-0520-514-5005151 | OFFICE SUPPLIES | 500.00 | 500.00 | 173.30 | 173.30 | 0.00 | 173.30 | 326.70 | 65.00% |
| | 0001-05-0520-514-5005255 | TOOLS & EQUIPMENT | 0.00 | 1,000.00 | 908.00 | 908.00 | 0.00 | 908.00 | 92.00 | 9.00% |
| SubTotal : OPERATING | | | 261,073.00 | 409,197.00 | 267,084.37 | 267,084.37 | 0.00 | 267,084.37 | 141,112.63 | |
| CAPITAL OUTLAY : | | | | | | | | | | |
| | 0001-05-0510-514-5004494 | MACHINERY & EQUIPMENT-EQUIPMENT | 1,500.00 | 2,600.00 | 1,486.50 | 1,486.50 | 0.00 | 1,486.50 | 1,113.50 | 43.00% |
| | 0001-05-0520-514-5004494 | MACHINERY & EQUIPMENT-EQUIPMENT | 1,500.00 | 1,500.00 | 1,486.50 | 1,486.50 | 0.00 | 1,486.50 | 13.50 | 1.00% |
| SubTotal : CAPITAL OUTLAY | | | 3,000.00 | 4,100.00 | 2,973.00 | 2,973.00 | 0.00 | 2,973.00 | 1,127.00 | |
| Total Expenditures | | | 264,073.00 | 413,297.00 | 269,958.72 | 269,958.72 | 0.00 | 269,958.72 | 152,089.28 | |
| Revenues Less Expenditures | | | -850,117.00 | -1,009,048.00 | -852,958.72 | -852,958.72 | 0.00 | -852,958.72 | -156,089.28 | |

↓
 Adopted Budget

↓
 Budget Amendment Increase

↓
 Actual Spent

↓
 Available

City of Kalamazoo
Budget To Actuals Statement Report
 Report Option: Income Statement
 From Date: 10/01/2016 To Date: 09/30/2017
 From Account: -05
 To Account: -05
 Run Date: 01/14/2026
 User: sporeira
 Report by: Class
 Wildcard Accounts :

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining | |
|----------|-------------------------------------|---------------------------|-------------------|-------------------|--------------------|---------------------|-----------------|-------------------|------------------|-------------------|--|
| | Revenues | | | | | | | | | | |
| | Expenditures | | | | | | | | | | |
| | PERSONAL SERVICES : | | | | | | | | | | |
| | 0001-05-0510-514-5001212 | REGULAR SALARIES & WAGES | 383,835.00 | 383,835.00 | 384,345.84 | 384,345.94 | 0.00 | 384,345.94 | -510.94 | 0.00% | |
| | 0001-05-0510-514-5001517 | SPECIAL PAY-INCENTIVE | 4,746.00 | 5,346.00 | 4,856.04 | 4,856.04 | 0.00 | 4,856.04 | 490.96 | 3.00% | |
| | 0001-05-0510-514-5002121 | FICA TAXES | 29,720.00 | 29,772.00 | 25,307.01 | 25,307.01 | 0.00 | 25,307.01 | 4,464.99 | 15.00% | |
| | 0001-05-0510-514-5002222 | RETIREMENT CONTRIBUTIONS | 53,720.00 | 53,720.00 | 53,645.00 | 53,645.00 | 0.00 | 53,645.00 | 75.00 | 0.00% | |
| | 0001-05-0510-514-5002323 | LIFE AND HEALTH INSURANCE | 44,430.00 | 44,430.00 | 44,430.15 | 44,430.15 | 0.00 | 44,430.15 | -0.15 | 0.00% | |
| | 0001-05-0510-514-5002424 | WORKERS' COMPENSATION | 821.00 | 824.00 | 823.00 | 823.00 | 0.00 | 823.00 | -1.00 | 0.00% | |
| | 0001-05-0520-514-5001212 | REGULAR SALARIES & WAGES | 37,493.00 | 37,493.00 | 30,966.04 | 30,966.94 | 0.00 | 30,966.94 | 6,526.06 | 17.00% | |
| | 0001-05-0520-514-5001517 | SPECIAL PAY-INCENTIVE | 0.00 | 150.00 | 75.00 | 75.00 | 0.00 | 75.00 | 75.00 | 50.00% | |
| | 0001-05-0520-514-5002121 | FICA TAXES | 2,860.00 | 2,879.00 | 2,369.59 | 2,369.59 | 0.00 | 2,369.59 | 509.41 | 18.00% | |
| | 0001-05-0520-514-5002222 | RETIREMENT CONTRIBUTIONS | 5,247.00 | 5,247.00 | 4,383.00 | 4,383.00 | 0.00 | 4,383.00 | 864.00 | 16.00% | |
| | 0001-05-0520-514-5002323 | LIFE AND HEALTH INSURANCE | 10,937.00 | 10,937.00 | 10,936.75 | 10,936.75 | 0.00 | 10,936.75 | 0.25 | 0.00% | |
| | 0001-05-0520-514-5002424 | WORKERS' COMPENSATION | 97.00 | 97.00 | 96.00 | 96.00 | 0.00 | 96.00 | 1.00 | 1.00% | |
| | SubTotal : PERSONAL SERVICES | | 573,923.00 | 574,730.00 | 562,238.42 | 562,238.42 | 0.00 | 562,238.42 | 12,491.58 | | |
| | OPERATING : | | | | | | | | | | |
| | 0001-05-0510-514-5003131 | PROFESSIONAL SERVICES | 1,029,000.00 | 954,300.00 | 232,368.35 | 232,368.35 | 0.00 | 232,368.35 | 721,931.65 | 76.00% | |
| | 0001-05-0510-514-5003424 | OTHER CONTRACT SERVICES | 20,400.00 | 30,400.00 | 19,216.86 | 19,216.86 | 0.00 | 19,216.86 | 11,183.14 | 37.00% | |
| | 0001-05-0510-514-5004011 | TRAVEL AND PER DIEM | 14,200.00 | 14,200.00 | 9,457.65 | 9,457.65 | 0.00 | 9,457.65 | 4,742.35 | 33.00% | |
| | 0001-05-0510-514-5004141 | COMMUNICATION SERVICES | 2,436.00 | 2,436.00 | 2,346.23 | 2,346.23 | 0.00 | 2,346.23 | 89.77 | 4.00% | |
| | 0001-05-0510-514-5004242 | POSTAGE | 600.00 | 600.00 | 336.03 | 336.03 | 0.00 | 336.03 | 264.97 | 44.00% | |
| | 0001-05-0510-514-5004545 | GENERAL INSURANCE | 15,331.00 | 15,331.00 | 15,336.00 | 15,336.00 | 0.00 | 15,336.00 | -5.00 | 0.00% | |
| | 0001-05-0510-514-5004646 | VEHICLE MAINTENANCE | 1,500.00 | 3,000.00 | 3,818.50 | 3,818.50 | 0.00 | 3,818.50 | -618.50 | -27.00% | |
| | 0001-05-0510-514-5004747 | PRINTING | 250.00 | 250.00 | 17.25 | 17.25 | 0.00 | 17.25 | 232.75 | 89.00% | |

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|-----------------------------------|--------------------------|-----------------------------------|----------------------|----------------------|--------------------|---------------------|-----------------|--------------------|--------------------|-------------------|
| | 0001-05-0510-514-5004804 | INDIRECT COSTS | -20,254.00 | -20,254.00 | -20,254.00 | -20,254.00 | 0.00 | -20,254.00 | 2.00 | 0.00% |
| | 0001-05-0510-514-5005151 | OFFICE SUPPLIES | 2,000.00 | 2,000.00 | 1,940.63 | 1,940.66 | 0.00 | 1,940.66 | 59.34 | 3.00% |
| | 0001-05-0510-514-5005256 | FUEL | 2,500.00 | 2,500.00 | 2,278.43 | 2,278.43 | 0.00 | 2,278.43 | 221.57 | 9.00% |
| | 0001-05-0510-514-5005454 | BOOKS & PUBLICATIONS | 17,000.00 | 32,000.00 | 22,234.17 | 22,234.17 | 0.00 | 22,234.17 | 9,765.83 | 31.00% |
| | 0001-05-0510-514-5005456 | DUES, SUBSCRIPTIONS & MEMBERSHIPS | 6,175.00 | 6,175.00 | 5,508.28 | 5,508.28 | 0.00 | 5,508.28 | 666.72 | 11.00% |
| | 0001-05-0210-514-6005655 | TRAINING | 1,075.00 | 1,075.00 | 1,225.00 | 1,225.00 | 0.00 | 1,225.00 | -150.00 | -14.00% |
| | 0001-05-0520-514-5003131 | PROFESSIONAL SERVICES | 20,000.00 | 20,000.00 | 3,850.00 | 3,850.00 | 0.00 | 3,850.00 | 16,150.00 | 81.00% |
| | 0001-05-0520-514-5003434 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 100.00% |
| | 0001-05-0520-514-5004141 | COMMUNICATION SERVICES | 1,120.00 | 1,120.00 | 611.58 | 611.58 | 0.00 | 611.58 | 508.44 | 45.00% |
| | 0001-05-0520-514-6004242 | POSTAGE | 1,000.00 | 1,000.00 | 177.30 | 177.30 | 0.00 | 177.30 | 822.70 | 82.00% |
| | 0001-05-0520-514-5004747 | PRINTING | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 100.00% |
| | 0001-05-0520-514-5005151 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 125.76 | 125.76 | 0.00 | 125.76 | 874.24 | 87.00% |
| SubTotal : OPERATING | | | 1,055,833.00 | 1,007,633.00 | 239,991.03 | 239,991.03 | 0.00 | 239,991.03 | 767,641.97 | |
| CAPITAL OUTLAY : | | | | | | | | | | |
| | 0001-05-0510-514-5003151 | LAND | 0.00 | 68,200.00 | 68,200.00 | 68,200.00 | 0.00 | 68,200.00 | 0.00 | 0.00% |
| | 0001-05-0510-514-5003454 | MACHINERY & EQUIPMENT-EQUIPMENT | 0.00 | 1,100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,100.00 | 100.00% |
| SubTotal : CAPITAL OUTLAY | | | 0.00 | 69,300.00 | 68,200.00 | 68,200.00 | 0.00 | 68,200.00 | 1,100.00 | |
| Total Expenditures | | | 1,055,833.00 | 1,076,933.00 | 308,191.03 | 308,191.03 | 0.00 | 308,191.03 | 768,741.97 | |
| Revenues Less Expenditures | | | -1,829,556.00 | -1,651,663.00 | -870,429.45 | -870,429.45 | 0.00 | -870,429.45 | -761,233.55 | |

Adopted Budget Budget Amendment Increase Actual Spent Available

City of Kissimmee
Budget To Actuals Statement Report
 Report Option: Income Statement
 From Date: 10/01/2015 To Date: 09/30/2016
 From Account: -05
 To Account: -05
 Run Date: 01/14/2026
 User: spereira
 Report by: Class
 Wildcard Accounts :

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|------------------------------|--------------------------|---------------------------|-----------------|----------------|--------------------|---------------------|-----------------|-----------------|-----------------|-------------------|
| | Revenues | | | | | | | | | |
| | Expenditures | | | | | | | | | |
| PERSONAL SERVICES : | | | | | | | | | | |
| | 0001-05-0510-514-5001212 | REGULAR SALARIES & WAGES | 372,517.00 | 372,517.00 | 354,358.35 | 354,358.35 | 0.00 | 354,358.35 | 18,158.65 | 5.00% |
| | 0001-05-0510-514-5001517 | SPECIAL PAY-INCENTIVE | 4,458.00 | 4,458.00 | 4,458.00 | 4,458.00 | 0.00 | 4,458.00 | 470.00 | 10.00% |
| | 0001-05-0510-514-5002121 | FICA TAXES | 28,839.00 | 28,878.00 | 23,519.39 | 23,519.39 | 0.00 | 23,519.39 | 5,358.67 | 19.00% |
| | 0001-05-0510-514-5002222 | RETIREMENT CONTRIBUTIONS | 51,483.00 | 51,453.00 | 51,483.00 | 51,483.00 | 0.00 | 51,483.00 | 0.00 | 0.00% |
| | 0001-05-0510-514-5002925 | LIFE AND HEALTH INSURANCE | 44,731.00 | 44,731.00 | 44,730.99 | 44,730.99 | 0.00 | 44,730.99 | 0.07 | 0.00% |
| | 0001-05-0510-514-5002424 | WORKERS' COMPENSATION | 1,008.00 | 1,008.00 | 1,008.00 | 1,008.00 | 0.00 | 1,008.00 | -2.00 | 0.00% |
| | 0001-05-0520-514-5001212 | REGULAR SALARIES & WAGES | 35,624.00 | 35,694.00 | 21,101.36 | 21,101.36 | 0.00 | 21,101.36 | 14,592.64 | 41.00% |
| | 0001-05-0520-514-5001517 | SPECIAL PAY-INCENTIVE | 0.00 | 150.00 | 150.00 | 150.00 | 0.00 | 150.00 | 0.00 | 0.00% |
| | 0001-05-0520-514-5002121 | FICA TAXES | 2,731.00 | 2,742.00 | 1,624.96 | 1,624.96 | 0.00 | 1,624.96 | 1,117.04 | 41.00% |
| | 0001-05-0520-514-5002222 | RETIREMENT CONTRIBUTIONS | 4,896.00 | 4,896.00 | 4,896.00 | 4,896.00 | 0.00 | 4,896.00 | 0.00 | 0.00% |
| | 0001-05-0520-514-5002323 | LIFE AND HEALTH INSURANCE | 10,955.00 | 10,955.00 | 10,955.80 | 10,955.80 | 0.00 | 10,955.80 | 0.20 | 0.00% |
| | 0001-05-0520-514-5002424 | WORKERS' COMPENSATION | 96.00 | 96.00 | 96.00 | 96.00 | 0.00 | 96.00 | 0.00 | 0.00% |
| SubTotal : PERSONAL SERVICES | | | 557,487.60 | 558,112.00 | 516,415.73 | 516,415.73 | 0.00 | 516,415.73 | 39,696.27 | |
| OPERATING : | | | | | | | | | | |
| | 0001-05-0510-514-5003131 | PROFESSIONAL SERVICES | 210,000.00 | 210,085.00 | 125,143.27 | 125,143.27 | 0.00 | 125,143.27 | 84,941.73 | 40.00% |
| | 0001-05-0510-514-5003434 | OTHER CONTRACT SERVICES | 20,400.00 | 20,400.00 | 14,134.87 | 14,134.87 | 0.00 | 14,134.87 | 6,265.13 | 30.00% |
| | 0001-05-0510-514-5004041 | TRAVEL AND PER DIEM | 9,200.00 | 9,200.00 | 9,645.70 | 9,645.70 | 0.00 | 9,645.70 | -445.70 | -5.00% |
| | 0001-05-0510-514-5004141 | COMMUNICATION SERVICES | 3,132.00 | 3,132.00 | 2,199.89 | 2,199.89 | 0.00 | 2,199.89 | 932.11 | 30.00% |
| | 0001-05-0510-514-5004242 | POSTAGE | 600.00 | 600.00 | 537.53 | 537.53 | 0.00 | 537.53 | 62.47 | 10.00% |
| | 0001-05-0510-514-5004543 | GENERAL INSURANCE | 13,031.00 | 13,031.00 | 13,032.00 | 13,032.00 | 0.00 | 13,032.00 | -1.00 | 0.00% |
| | 0001-05-0510-514-5004649 | VEHICLE MAINTENANCE | 1,320.00 | 1,320.00 | 1,320.07 | 1,320.07 | 0.00 | 1,320.07 | 179.93 | 12.00% |
| | 0001-05-0510-514-5004747 | PRINTING | 150.00 | 150.00 | 22.50 | 22.50 | 0.00 | 22.50 | 127.50 | 95.00% |

| Segments | Account Number | Account Name | Original Budget | Revised Budget | Actuals Date Range | Current YTD Actuals | Current YTD Enc | Total Committed | Budget Variance | Percent Remaining |
|-----------------------------------|--------------------------|-----------------------------------|-----------------------|----------------------------------|---------------------|---------------------|-----------------|--------------------|--------------------|-------------------|
| | 0001-05-0510-514-5004004 | INDIRECT COSTS | -79,590.00 | -79,590.00 | -77,172.00 | -77,172.00 | 0.00 | -77,172.00 | -2,358.00 | 3.00% |
| | 0001-05-0510-514-5005161 | OFFICE SUPPLIES | 2,000.00 | 2,000.00 | 1,540.05 | 1,540.05 | 0.00 | 1,540.05 | 458.95 | 23.00% |
| | 0001-05-0510-514-5005265 | TOOLS & EQUIPMENT | 15,000.00 | 10,000.00 | 49.99 | 69.98 | 0.00 | 49.99 | 9,950.01 | 100.00% |
| | 0001-05-0510-514-5005269 | FUEL | 5,200.00 | 2,017.00 | 1,966.45 | 1,966.45 | 0.00 | 1,966.45 | 50.55 | 3.00% |
| | 0001-05-0510-514-5005261 | SPECIAL FUNCTION | 0.00 | 0.00 | 1,529.51 | 1,529.51 | 0.00 | 1,529.51 | -1,529.51 | 0.00% |
| | 0001-05-0510-514-5005454 | BOOKS & PUBLICATIONS | 15,000.00 | 15,000.00 | 16,576.77 | 16,576.77 | 0.00 | 16,576.77 | -1,576.77 | -11.00% |
| | 0001-05-0510-514-5005452 | DUES, SUBSCRIPTIONS & MEMBERSHIPS | 3,175.00 | 2,175.00 | 3,882.52 | 3,882.52 | 0.00 | 3,882.52 | -707.52 | -22.00% |
| | 0001-05-0510-514-5005555 | TRAINING | 800.00 | 800.00 | 1,240.00 | 1,240.00 | 0.00 | 1,240.00 | -440.00 | -55.00% |
| | 0001-05-0520-514-5003191 | PROFESSIONAL SERVICES | 20,000.00 | 20,000.00 | 11,004.11 | 11,004.11 | 0.00 | 11,004.11 | 8,995.89 | 45.00% |
| | 0001-05-0520-514-5003494 | OTHER CONTRACT SERVICES | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 100.00% |
| | 0001-05-0520-514-5004141 | COMMUNICATION SERVICES | 600.00 | 600.00 | 975.51 | 975.51 | 0.00 | 975.51 | -375.51 | -63.00% |
| | 0001-05-0520-514-5004242 | POSTAGE | 1,000.00 | 1,000.00 | 194.45 | 194.45 | 0.00 | 194.45 | 605.55 | 61.00% |
| | 0001-05-0520-514-5004747 | PRINTING | 100.00 | 100.00 | 171.73 | 171.73 | 0.00 | 171.73 | -71.73 | -72.00% |
| | 0001-05-0520-514-5005151 | OFFICE SUPPLIES | 1,000.00 | 1,000.00 | 1,184.59 | 1,184.59 | 0.00 | 1,184.59 | -184.59 | -18.00% |
| | 0001-05-0520-514-5005255 | TOOLS & EQUIPMENT | 3,000.00 | 3,000.00 | 79.98 | 79.98 | 0.00 | 79.98 | 2,520.02 | 97.00% |
| SubTotal : OPERATING | | | 245,418.00 | 238,320.00 | 129,319.49 | 129,319.49 | 0.00 | 129,319.49 | 109,000.51 | |
| CAPITAL OUTLAY : | | | | | | | | | | |
| | 0001-05-0510-514-5006494 | MACHINERY & EQUIPMENT-EQUIPMENT | 1,100.00 | 2,200.00 | 1,025.51 | 1,025.51 | 0.00 | 1,025.51 | 1,174.49 | 53.00% |
| SubTotal : CAPITAL OUTLAY | | | 1,100.00 | 2,200.00 | 1,025.51 | 1,025.51 | 0.00 | 1,025.51 | 1,174.49 | |
| Total Expenditures | | | 602,985.00 | 798,632.00 | 648,760.73 | 648,760.73 | 0.00 | 648,760.73 | 149,871.27 | |
| Revenues Less Expenditures | | | -602,985.00 | -798,632.00 | -648,760.73 | -648,760.73 | 0.00 | -648,760.73 | -149,871.27 | |
| | | | ↓ | ↓ | ↓ | ↓ | | | | |
| | | | Adopted Budget | Budget Amendment Decrease | Actual Spent | Available | | | | |

STATEMENT FROM KISSIMMEE MAYOR JACKIE ESPINOSA

TONIGHT, I MAKE THIS STATEMENT AFTER MORE THAN A YEAR OF THOUGHTFUL CONSIDERATION, OBSERVATION, AND REVIEW.

SINCE BEING ELECTED, I HAVE HAD ONGOING CONCERNS REGARDING THE CAPABILITY, JUDGMENT, RESPONSIVENESS, AND OVERALL WORK PRODUCT OF THE CITY ATTORNEY.

UNFORTUNATELY, THIS INCIDENT WAS NOT ISOLATED.

OVER THE COURSE OF THE PAST TEN YEARS, THE CITY OF KISSIMMEE HAS EXPENDED \$2.9 MILLION DOLLARS OF TAXPAYER FUNDS ON OUTSIDE LEGAL COUNSEL, DESPITE MAINTAINING THREE FULL-TIME CITY ATTORNEYS AND THE CITY ATTORNEY HOLDING A SPECIAL DESIGNATION AS A MUNICIPAL GOVERNMENT ATTORNEY. EVEN AFTER PRIOR COMMISSIONS APPROVED ADDITIONAL STAFFING WITHIN THE LEGAL DEPARTMENT, OUTSIDE COUNSEL EXPENDITURES CONTINUED RAISING SERIOUS CONCERNS REGARDING DEPARTMENTAL EFFICIENCY, OVERSIGHT, AND FISCAL STEWARDSHIP.

ADDITIONALLY, IN THIS SAME COURSE OF THE TENURE CITY ATTORNEY SINCE 2020, YOUR DEPARTMENT HAS OVERSTATED THEIR ANNUAL BUDGET BY OVER \$3.4 MILLION DOLLARS WHICH IS A GROSS MISMANAGEMENT OF OUR TAXPAYERS HARD EARNED MONEY. IN FISCAL YEAR 2025, THE DEPARTMENT'S BUDGET WAS OVERSTATED BY \$911,000 AND THIS FISCAL YEAR IT SEEMS TO BE OVERSTATED BY \$500,000 WHICH IS THE CONTINUED CARRY FORWARD FUNDS THAT HAVE BEEN PADDED IN THE DEPARTMENT BUDGET YEAR OVER YEAR WHICH IS ABOUT 47% OF THE DEPARTMENT BUDGET.

BEYOND THESE MATTERS, THE CITY HAS RECEIVED NUMEROUS INTERNAL AND EXTERNAL COMPLAINTS REGARDING UNRESPONSIVENESS, PROLONGED DELAYS, AND FAILURE TO MEET TIMELINES — DELAYS THAT HAVE DIRECTLY RESULTED IN FINANCIAL LOSSES, PROJECT SETBACKS, AND INCREASED LEGAL COSTS FOR OUR PARTNERS AND TAXPAYERS.

THESE CONCERNS INCLUDE, BUT ARE NOT LIMITED TO:

- REPEATED COMPLAINTS FROM THE KISSIMMEE GATEWAY AIRPORT HOTEL DEVELOPMENT PARTNER REGARDING DELAYS AND LACK OF TIMELY LEGAL COORDINATION.
- FAILURES INVOLVING THE KISSIMMEE POLICE DEPARTMENT, INCLUDING THE FRATERNAL ORDER OF POLICE LABOR AGREEMENT NOT BEING TRANSMITTED BY THE CITY ATTORNEY'S OFFICE TO THE FINANCE DEPARTMENT, RESULTING IN **DELAYED** SALARY INCREASES FOR SWORN OFFICERS JUST PRIOR TO THE CHRISTMAS HOLIDAY.
- SIGNIFICANT DELAYS IN THE LIVE LOCAL ACT DEVELOPMENT WITH ALLIANCE COMPANIES AT LAKESIDE ESTATES, WHICH NOT ONLY IMPACTED THE DEVELOPER'S PROJECT TIMELINE BUT FORCED THE CITY TO

INCUR ADDITIONAL OUTSIDE LEGAL EXPENSES DUE TO INTERNAL INACTION.

- MONTHS DELAY IN COMMISSIONER REQUESTED ORDINANCE REQUESTS THAT ARE ON A STATUTORY DEADLINE TO GET APPROVAL FOR UPCOMING ELECTION BALLOT SUBMISSION FOR CHARTER AMENDMENTS.

ADDITIONALLY, DURING THE DECEMBER 16, 2025, CITY COMMISSION MEETING, AGENDA ITEM 7D REGARDING THE LAKESIDE FIRE STATION AND DURBIN PARK COMMUNITY CENTER CONSTRUCTION RISK MANAGER CONTRACT, I REQUESTED LEGAL GUIDANCE DURING THE MEETING. THE RESPONSE I RECEIVED WAS, "THIS IS YOUR MEETING." THAT RESPONSE CONSTITUTED A FAILURE TO EXECUTE CONTRACTUAL DUTIES OWED TO THE COMMISSION AND THE RESIDENTS OF THIS CITY.

FURTHER CONCERNS INCLUDE THE CITY ATTORNEY'S FAILURE TO NOTIFY THE COMMISSION OF SCHEDULED ABSENCES, VACATIONS, OR DELEGATION OF AUTHORITY, CREATING GAPS IN LEGAL OVERSIGHT AND CONTINUITY OF OPERATIONS.

MORE RECENTLY, ISSUES INVOLVING THE KISSIMMEE POLICE DEPARTMENT ESCALATED FURTHER. THE CITY ATTORNEY FAILED TO PROVIDE APPROPRIATE GUIDANCE TO OUR NEWLY APPOINTED POLICE CHIEF, AND DURING PRIVATE CONVERSATIONS WITH ME, MADE PERSONAL AND DISPARAGING REMARKS THAT I FOUND UNPROFESSIONAL AND DEEPLY INAPPROPRIATE.

COMPOUNDING THESE ISSUES WAS THE FAILURE TO PROPERLY MANAGE AND ADVISE ON A FEDERALLY GOVERNED STATUTORY PROCESS, PLACING THE CITY AT UNNECESSARY LEGAL RISK AND CREATING OPERATIONAL CONFUSION.

AT OUR JANUARY 20, 2026, CITY COMMISSION MEETING, THE CITY ATTORNEY PER THE STATEMENT BY COMMISSIONER MARTINEZ GAVE LEGAL GUIDANCE TO RECUSE HERSELF FROM VOTING ON AGENDA ITEM 8A, WHICH BASED ON FLORIDA STATE STATUTE 112.3143.(3)(A) REQUIRED THE COMMISSIONER TO STATE OUTLOUD AND IN PLAIN LANGUAGE NOT ONLY THAT THEY ARE RECUSING THEMSELVES FROM THE VOTE BUT THE NATURE OF THE RELATIONSHIP OR PURPOSE CAUSING THE CONFLICT AND HOW IT RELATES TO THE AGENDA ITEM. THE FAILURE BY THE ATTORNEY HAS NOW CAUSED A POTENTIAL ETHICS VIOLATION FOR COMMISSIONER MARTINEZ WHICH IS UNACCEPTABLE.

MOST TROUBLING IS A RECENT CREDIBLE ALLEGATION INVOLVING THE UNAUTHORIZED DISTRIBUTION OF CITY DOCUMENTS TO MEMBERS OF THE MEDIA WITHOUT AUTHORIZATION OR APPROVAL, ALLEGEDLY FOR PERSONAL BENEFIT AND IN A MANNER THAT CAUSED REPUTATIONAL HARM TO THE CITY OF KISSIMMEE.

IF SUBSTANTIATED, SUCH CONDUCT WOULD REPRESENT A SERIOUS VIOLATION OF CITY POLICY, PROFESSIONAL ETHICAL STANDARDS, AND THE FUNDAMENTAL TRUST PLACED IN THE CITY'S CHIEF LEGAL OFFICER.

TAKEN COLLECTIVELY, THE REPEATED FAILURES IN LEGAL JUDGMENT, INEFFECTIVE MANAGEMENT, EXCESSIVE RELIANCE ON OUTSIDE COUNSEL, BREAKDOWNS IN RESPONSIVENESS, GOVERNANCE CONCERNS, AND THE ALLEGED UNAUTHORIZED RELEASE OF CONFIDENTIAL CITY RECORDS, I HAVE LOST CONFIDENCE IN THE CITY ATTORNEY'S ABILITY TO EFFECTIVELY, ETHICALLY, AND COMPETENTLY FULFILL THE DUTIES OF HER OFFICE.

I DO NOT MAKE THIS STATEMENT LIGHTLY.

SERVING AS MAYOR REQUIRES DIFFICULT DECISIONS, PARTICULARLY WHEN THEY INVOLVE SENIOR LEADERSHIP. HOWEVER, MY RESPONSIBILITY IS TO PROTECT THE INTEGRITY OF OUR GOVERNMENT, THE TRUST OF OUR RESIDENTS, THE PROPER STEWARDSHIP OF TAXPAYER DOLLARS, AND THE PROFESSIONAL OPERATION OF THIS ORGANIZATION.

FOR THESE REASONS, I BELIEVE IT IS IN THE BEST INTEREST OF THE CITY OF KISSIMMEE TO MOVE IN A NEW DIRECTION.

ACCORDINGLY, I AM CALLING FOR A MOTION FOR THE IMMEDIATE TERMINATION OF THE CITY ATTORNEY.