MEETING MINUTES
SESSION OF THE CITY COMMISSION
CITY OF KISSIMMEE
CITY HALL, COMMISSION CHAMBERS
101 CHURCH STREET, KISSIMMEE, FLORIDA 34741-5054
TUESDAY, NOVEMBER 5, 2024 AT 6:00 PM

1. MEETING CALLED TO ORDER

Members Present: Mayor Olga Gonzalez, Commissioners Olga Castano, Angela Eady, Carlos Alvarez, III, Janette Martinez

Staff Present: City Manager Mike Steigerwald, City Attorney Olga Sanchez de Fuentes, Deputy City Manager Desiree Matthews, Deputy City Manager Austin Blake, City Clerk Tameara Crespo

Mayor Gonzalez called the meeting to order at 6:00 PM.

2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

After a Moment of Silence, Commissioner Alvarez led the audience in the Pledge of Allegiance.

3. PROCLAMATIONS AND SPECIAL PRESENTATIONS

3.A Proclamation - Pastors Eli and Daisy Reyes

To present a Proclamation to Pastors Eli and Daisy Reyes of Nazaret Church for their 30 years of service to the community.

City Manager Steigerwald read a proclamation in honor of 30 years of community service as the Mayor and Commissioners presented the proclamation to Pastors' Eli and Daisy Reyes of Nazaret Church.

3.B Proclamation - Olympic Medalist Victor Montalvo

To present a Proclamation to Olympic Medalist Victor Montalvo for his outstanding achievements.

City Manager Steigerwald read a proclamation in honor of Olympic Medalist, Victor Montavo as the Mayor and Commissioners presented the proclamation to his family.

3.C Employee of the Month for November

That the Commission join the City Manager recognizing Celenia Vaillant of the Human Resources & Risk Management Department as the Employee of the Month for November.

City Manager Steigerwald introduced Celenia Vaillant of the Human Resources and Risk Management Department and reviewed the qualities and attributes which led to her nomination and selection as employee of the month.

City Manager Steigerwald reminded everyone that the Employee of the Month is not selected by the Commission, City Manager, or department heads but by nominations that are reviewed and selected by a committee of their peers from all departments in the City and there is no greater honor.

3.D Service Awards for August, September and October

The City Commission joins the City Manager in recognizing employees who have reached milestones in years of service.

City Manager Steigerwald acknowledged employees who've reached service milestones of five, ten, fifteen, twenty, twenty-five, and thirty years, and presented awards to those who were in attendance.

4. PUBLIC HEARINGS - FIRST AND SECOND READINGS

4.A Public Hearing - First Reading - Proposed Ordinance # 24-16 - Amending the General Employees Retirement Plan

AN ORDINANCE OF THE CITY OF KISSIMMEE AMENDING CHAPTER 30, PERSONNEL, ARTICLE III, EMPLOYEE RETIREMENT, DIVISION 2, GENERAL EMPLOYEES' RETIREMENT PLAN, OF THE CODE OF ORDINANCES OF THE CITY OF KISSIMMEE; AMENDING SECTION 30-89, BENEFIT AMOUNTS AND ELIGIBILITY; PROVIDING FOR SEVERABILITY OF PROVISIONS; PROVIDING FOR CODIFICATION; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH AND PROVIDING AN EFFECTIVE DATE

Approval of the First Reading of the Proposed Ordinance # 24-16 for the General Employee's Pension Plan. A business impact statement was provided to the commissioner's for their review (Exhibit "A").

City Attorney Sanchez de Fuentes read Proposed Ordinance # 24-16 by title. Mayor Gonzalez announced the Public Hearing with no response from the audience.

Commissioner Castano moved to approve the First Reading of Proposed Ordinance # 24-16. Commissioner Martinez seconded the motion.

Motion carried 5 - 0.

5. PUBLIC HEARINGS

6. HEAR AUDIENCE *Anything requiring a vote will be heard at a later time.*

Alex Alemi, 424 Lakeshore Blvd, encouraged the Commission to consider creating a police policy and procedure review board.

7. CONSENT AGENDA

The consent agenda is a technique designed to expedite the handling of routine miscellaneous business of the City Commission. The City Commission in one motion may adopt the entire Consent Agenda. The motion for adoption is non-debatable and must receive unanimous approval. By request of any individual member, an item may be removed from the Consent Agenda for discussion.

Commissioner Castano made a motion to approve the Consent Agenda in its entirety. Commissioner Eady seconded the motion.

Motion carried 5 - 0.

7.A Approval of City Commission Minutes from the October 15, 2024, meeting

Request Commission approval of the October 15, 2024, Commission Minutes.

7.B Memorandums of Understanding between the City of Kissimmee and Florida State Lodge Fraternal Order of Police, Inc. representing the Police Officers, Corporals, Detectives and Sergeants Contracts.

Commission approval of two Memorandums of Understanding (MOU) between the City and the Fraternal Order of Police (FOP), one representing the Kissimmee Police Officers, Corporals, and Detectives bargaining unit, and the other representing the Sergeants bargaining unit.

7.C Cisco Security Enterprise Agreement

Request approval of Contract #20250022 with SHI International Corp for a three-year renewal of the Cisco Security Enterprise Agreement (EA) in the amount of $246,330.66 ($82,110.22 annually) utilizing NASPO contract #AR3227 Subcontract #43220000-NASPO-19-ACS and for authorization for the City Manager to execute all documents relating to this agreement.

7.D Vulnerability Assessment and Adaptation Plan Task

Approval of Task Work Order No. 7 to Michael Baker International, Inc. contract # 20230232 for Vulnerability Assessment Grant Management Services for $339,748.

7.E Fire Station Alerting Purchase Agreement

Enter into a purchase agreement (contract # 20250073) with US Digital Designed by Honeywell.

7.F Construction Award for the Bermuda Drainage Improvements Project

Approval of Task Work Order No. 2 to American Persian Engineering & Construction, LLC (APEC) contract #20240056 for the construction of the Bermuda Estates Drainage Improvements for $508,114.20.

7.G Grant application and acceptance of grant from Walmart's Spark Good Local Grants

Approval to apply to Walmart's Spark Good Local Grant for the Shop with a Cop (Grant# Spark24SWC) program during fiscal year 2025 and acceptance of $3,000 grant in September 2024.

7.H Grant Acceptance for the Bermuda Estates Drainage Project

Approval of the Florida Department of Environmental Protection (FDEP) Agreement No. L0058 – Kissimmee Bermuda Estates and Lyndell Neighborhood Flood Mitigation Project (contract #20250037) to accept a $250,000 funding award, and amend the budget to reflect the funding received.

7.I Projects to be Carried Forward to FY 2024-2025

Approval to increase the FY 2024-2025 budget to continue funding certain projects that were approved in prior years

7.J Second Amendment to the Master Development Agreement between the City of Kissimmee, Downtown Kissimmee Community Redevelopment Agency (CRA) and Skyview Kissimmee Developer, LLC regarding the Beaumont Redevelopment Site.

Staff requests the City Commission approve the Second Amendment to the Master Development Agreement #20250070 between the City of Kissimmee, Downtown Kissimmee Community Redevelopment Agency and Skyview Kissimmee Developer, LLC regarding the Beaumont Redevelopment Site.

7.K Seventh Amendment to and Restatement of Fixed Base Operator Lease Agreement

Approval of the Seventh Amendment to and Restatement of Fixed Base Operator Agreement for Sheltair Kissimmee, LLC, Munis Contract No. 20240449.

7.L Tohopekaliga Water Authority Utility Easement at Kissimmee Gateway Airport

Approve Tohopekaliga Water Authority Utility Easement at Kissimmee Gateway Airport.

8. DISCUSSION ITEMS

CITY COMMISSION RECESSES AND CONVENES AS THE COMMUNITY REDEVELOPMENT AGENCY BOARD

8.A (DKCRA) Second Amendment to the Master Development Agreement between the City of

Kissimmee, Downtown Kissimmee Community Redevelopment Agency (DKCRA) and Skyview Kissimmee Developer, LLC regarding the Beaumont Redevelopment Site.
Approval of the Second Amendment to the Master Development Agreement #20250070 between the City of Kissimmee, Downtown Kissimmee Community Redevelopment Agency, and Skyview Kissimmee Developer, LLC regarding the Beaumont Redevelopment Site.

Economic Development Director David Gonzalez reviewed the history of the Beaumont Site Project attached to the agenda, and requested commission approval of the Second Amendment to the Master Development Agreement.

Board Member Alvarez made a motion to approve. Board Member Castano seconded the motion.

AYE: Chairwoman Gonzalez, Board Member Alvarez, Board Member Castano, Board Member Eady, Board Member Martinez
NAY: None

Motion carried 5 - 0.

COMMUNITY REDEVELOPMENT AGENCY BOARD ADJOURNS AND RECONVENES AS THE CITY COMMISSION

8.B Haven on Vine Update
Commission review of the Haven on Vine Project

Deputy City Manager Desiree Matthews, provided a project update on the Haven on Vine. She presented a PowerPoint presentation (Exhibit "B") which reviewed the background of the Haven on Vine, the project's vision, Phase IA (complete), Phase IB (underway), regulatory compliance initiatives, daily operations, current tenant demographics, and Phase II (future).

She recognized Project Manager Robert Masiku, Facilities Manager Michael Holness, Maintenance Project Manager Javier Romero, Housing Coordinator Frances DeJesus Housing, and Community Development Specialist Eugenio Morales. She additionally introduced the Haven on Vine staff; Property Manager Ingrin Morris, Administrative Secretary Theresa Phiri and Maintenance Technician Stacy Stoddard.

Commissioner Alvarez and Deputy Manager Matthews discussed the security and maintenance needs of the property, indicating no major security issues have been reported. KPD will continue with regular patrols to maintain a security presence. In response to Commissioner Alvarez's concern about broken glass, Deputy Manager Matthews confirmed that the replacement has been ordered and will be completed within the week.

8.C Social Service and Quality of Life Competitive Funding Awards
Approval of the Social Services and Quality of Life Competitive Grant awards for FY 2024-25

Deputy City Manager Desiree Matthews reviewed the Social Services Funding requests, which included thirteen agencies focused on social services and two agencies dedicated to quality of life (Exhibit “C”).

Commissioner Eady made a motion to approve the Social Services Funds in the amount of $400,000 and the Quality of Life Funds in the amount of $50,000 as presented. Commissioner Castano seconded the motion.

AYE: Mayor-Commissioner Gonzalez, Commissioner Alvarez, Commissioner Castano, Commissioner Eady, Commissioner Martinez
NAY: None

Motion carried 5 - 0.

8.D Advisory Board Vacancy: Board of Adjustment and Planning Advisory Board

The Commission is requested to make appointments to fill vacancies on the Board of Adjustment and Planning Advisory Boards.

The Commission was provided with one application for consideration (Exhibit “D”).

Commissioner Castano made a motion to appoint Yolanda Bernard to the Planning Advisory Board. Commissioner Eady seconded the motion.

AYE: Mayor-Commissioner Gonzalez, Commissioner Alvarez, Commissioner Castano, Commissioner Eady, Commissioner Martinez
NAY: None

Motion carried 5 - 0.

9. HEAR CITY OFFICIALS

9.A CITY MANAGER

City Manager Steigerwald introduced a walk-on item (Exhibit "E") outlining a proposed route change for the 2024 Festival of Lights Parade. He believes the change will improve visitor exit efficiency and is seeking commission consideration and approval.

Commissioner Martinez made a motion to approve the proposed route change. Commissioner Eady seconded the motion.

AYE: Mayor-Commissioner Gonzalez, Commissioner Alvarez, Commissioner Castano, Commissioner Eady, Commissioner Martinez
NAY: None

Motion carried 5 - 0.

City Manager Steigerwald reminded the audience of several upcoming events: the Business Showcase on November 7th at City Hall, Dinner with a Veteran on November 9th, the Orlando Japan Festival at Lakefront Park on November 13th, and a CRA Open House with both morning and afternoon sessions, also on November 13th. He expressed his support and gratitude to the commissioners whose terms are coming to an end, noting that he has enjoyed working with them.

9.B CITY ATTORNEY

City Attorney Sanchez de Fuentes wished the departing Commissioners good luck and expressed her enjoyment in working together to accomplish great things.

9.C CITY COMMISSION

Commissioner Castano voiced pride in her role as a commissioner and shared how much she enjoyed her time serving the community. Commissioners Eady, Martinez and Alvarez thanked the departing commissioners for their service, acknowledging that it has been an honor to work together serving the residents. Commissioner Martinez highlighted that Mayor Gonzalez is the first woman of Puerto Rican heritage to be elected Mayor of Kissimmee. Mayor Gonzalez offered heartfelt thanks to the community for the opportunity to serve and expressed her gratitude for the chance to help bring change to the City.

10. ADJOURNMENT

There being no further business to come before the Commission, Mayor Gonzalez adjourned the meeting at 7:06 PM.

MAYOR-COMMISSIONER

ATTEST:

Tameara Crespo

CITY CLERK

Exhibit "A"

GRS

P: 954.527.1616 | F: 954.525.0083 | www.grsconsulting.com

October 24, 2024

Ms. Linda Gomez
Pension Coordinator
City of Kissimmee
101 North Church Street
Kissimmee, Florida 34741

Re: City of Kissimmee General Employees Retirement Plan

Dear Linda:

As requested, we have prepared the enclosed Actuarial Impact Statement showing the first-year financial impact of the proposed ordinance which would provide a one-time 3% Cost of Living Adjustment (COLA) effective October 1, 2024 to City of Kissimmee retirees (including DROP participants) and beneficiaries who have been retired for at least two years as of October 1, 2024, except for former terminated vested members. The COLA would not apply to the monthly supplemental benefit. The COLA also would not apply to Toho Water Authority retirees.

Please note that the increase in the Unfunded Actuarial Accrued Liability (UAAL) has been amortized over ten years in this analysis rather than the current policy of 20 years. We have reflected a shorter amortization period to accelerate the funding of the liability increase since the proposed changes apply only to members who are already retired.

Summary of Findings

The impact of the above change on the required employer contribution and funded ratio in the first year is summarized in the table below for City of Kissimmee employees. Also summarized in the table is the increase in the Actuarial Present Value of Projected Benefits expected to be paid to the eligible retirees and beneficiaries, which represents a measurement of the ultimate cost of the proposed one-time COLA assuming all of our actuarial assumptions are met each year. This difference would be funded by additional City contributions over time. There is no change in the results for Toho employees.

City of Kissimmee Employees	Valuation	3% One-Time COLA for COK Pensioners	Difference
Actuarial Determined Employer Contribution (ADEC)			
Dollar Amount	$ 4,620,666	$ 4,806,900	$ 186,234
% of Covered Payroll	22.33%	23.23%	0.90%
Funded Ratio	86.0%	85.0%	(1.0)%
Annual Benefit Payments	$ 5,669,046	$ 5,797,995	$ 128,949
Actuarial Present Value of All Projected Benefits	$ 135,262,549	$ 136,591,833	$ 1,329,284

Please note that the impact of the proposed plan change is being shown on the actuarially determined contribution for the fiscal year ending September 30, 2025 for illustrative purposes only using the valuation results as of October 1, 2023, the most recent actuarial valuation. If the proposed ordinance is adopted, funding requirements would not be impacted until the year beginning October 1, 2025.

The Statement must be filed with the Division of Retirement before the final public hearing on the ordinance. Please have a member of the Board of Trustees sign the Statement. Then send the Statement along with a copy of the proposed ordinance to Tallahassee.

Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. The assumptions used to determine the contribution requirement and accrued liability are the same as those used for the October 1, 2023 Actuarial Valuation Report dated February 15, 2024.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law.

Please refer to the October 1, 2023 Actuarial Valuation Report dated February 15, 2024 for additional discussions regarding the risks associated with measuring the accrued liability and the actuarially determined contribution.

The scope of this Actuarial Impact Statement does not include an analysis of the potential range of such future measurements or a quantitative measurement of the future risks of not achieving the assumptions. In certain circumstances, detailed or quantitative assessments of one or more of these risks as well as various plan maturity measures and historical actuarial measurements may be requested from the actuary. Additional risk assessments are generally outside the scope of an Actuarial Impact Statement. Additional assessments may include stress tests, scenario tests, sensitivity tests, stochastic modeling, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.

Additional Disclosures

This report was prepared at the request of the Board of Trustees and is intended for use by the Board and those designated or approved by the Board. This report may be provided to parties other than the Plan only in its entirety and only with the permission of the Board.

The purpose of this report is to describe the financial effect of the proposed plan changes. This report should not be relied on for any purpose other than the purpose described above.

The calculations in this report are based upon information furnished by the Plan Administrator for the October 1, 2023 Actuarial Valuation concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We reviewed this information for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

The calculations are based upon assumptions regarding future events, which may or may not materialize. They are also based on the assumptions, methods, and plan provisions outlined in this report. If you have reason to believe that the assumptions that were used are unreasonable, that the plan provisions are incorrectly described, that important plan provisions relevant to this proposal are not described, or that conditions have changed since the calculations were made, you should contact the author of the report prior to relying on information in the report.

This report has been prepared using our proprietary valuation model and related software which in our professional judgement has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

Peter N. Strong and Trisha Amrose are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The undersigned actuaries are independent of the plan sponsor.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

We welcome your questions and comments.

Respectfully submitted,
Gabriel, Roeder, Smith & Company

Pete Strong

Peter N. Strong, FSA, MAAA, FCA
Enrolled Actuary No. 23-6975

Trisha Amrose

Trisha Amrose, MAAA, FCA
Enrolled Actuary No. 23-8010

Enclosures

This communication shall not be construed to provide tax advice, legal advice or investment advice.

CITY OF KISSIMMEE GENERAL EMPLOYEES RETIREMENT PLAN

Impact Statement – October 24, 2024

Description of Amendments

The proposed Ordinance would amend the Plan as follows:

- Provide a one-time COLA of 3% effective October 1, 2024 to City of Kissimmee retirees (including DROP participants) and beneficiaries who have been retired for at least two years as of October 1, 2024, except for former terminated vested members. The COLA does not apply to the monthly supplemental benefit. The COLA also does not apply to Toho Water Authority retirees.

Funding Implications of Amendment

An actuarial cost estimate is attached.

Certification of Administrator

I believe the amendment to be in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the Constitution of the State of Florida.

____

For the Board of Trustees
as Plan Administrator

SUPPLEMENTAL ACTUARIAL VALUATION REPORT

Plan

City of Kissimmee General Employees Retirement Plan

Valuation Date

October 1, 2023

Date of Report

October 24, 2024

Report Requested by

Board of Trustees

Prepared by

Gabriel, Roeder, Smith & Company

Group Valued

All active and inactive members of the Plan.

Benefit Provisions Being Considered for Change

Provide a one-time COLA of 3% effective October 1, 2024 to City of Kissimmee retirees (including DROP participants) and beneficiaries who have been retired for at least two years as of October 1, 2024, except for former terminated vested members. The COLA does not apply to the monthly supplemental benefit. The COLA also would not apply to Toho Water Authority retirees.

Actuarial Assumptions and Methods

Same as October 1, 2023 Actuarial Valuation Report, with the exception of the amortization period for City of Kissimmee employees as shown below. Some of the key assumptions/methods are:

Investment Return	6.80%
Salary increase	3.40% to 6.50% per year depending on service
Cost Method	City of Kissimmee – Individual Entry-Age Normal
	Toho Water Authority – Aggregate

Amortization Period for Change in Actuarial Accrued Liability Associated with Proposed Change

City of Kissimmee – 10 Years
Toho Water Authority – N/A

Summary of Data Used in Report

See attached page

Actuarial Impact of Proposal(s)

See attached page(s)

Other Cost Considerations

None

Special Risks Involved with the Proposal That the Plan Has Not Been Exposed to Previously

None

ACTUARIALLY DETERMINED EMPLOYER CONTRIBUTION (ADEC) BOTH GROUPS COMBINED			
A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. ARC to Be Paid During Fiscal Year Ending	9/30/2025	9/30/2025	
C. Assumed Date of Employer Contrib.	12/31/2024	12/31/2024	
D. Annual Payment to Amortize Unfunded Actuarial Liability	$ 2,165,421	$ 2,340,996	$ 175,575
E. Employer Normal Cost	3,954,921	3,954,921	0
F. ADEC if Paid on the Valuation Date: D+E	6,120,342	6,295,917	175,575
G. ADEC Adjusted for Frequency of Payments	6,221,836	6,400,322	178,486
H. Covered Payroll	24,346,698	24,346,698	0
I. ADEC as % of Covered Payroll	25.56 %	26.29 %	0.73 %
J. Assumed Rate of Increase in Covered Payroll to Contribution Year	3.75%/0.00 %	3.75%/0.00 %	0.00 %
K. Covered Payroll for Contribution Year	25,094,625	25,094,625	0
L. ADEC for Contribution Year	6,388,823	6,575,057	186,234
M. ADEC as % of Covered Payroll in Contribution Year	25.46 %	26.20 %	0.74 %

ACTUARIALLY DETERMINED EMPLOYER CONTRIBUTION (ADEC)

CITY EMPLOYEES

A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. ARC to Be Paid During Fiscal Year Ending	9/30/2025	9/30/2025	
C. Assumed Date of Employer Contrib.	12/31/2024	12/31/2024	
D. Annual Payment to Amortize Unfunded Actuarial Liability	$ 2,165,421	$ 2,340,996	$ 175,575
E. Employer Normal Cost	2,215,607	2,215,607	0
F. ADEC if Paid on the Valuation Date: D+E	4,381,028	4,556,603	175,575
G. ADEC Adjusted for Frequency of Payments	4,453,679	4,632,165	178,486
H. Covered Payroll	19,944,712	19,944,712	0
I. ADEC as % of Covered Payroll	22.33 %	23.23 %	0.90 %
J. Assumed Rate of Increase in Covered Payroll to Contribution Year	3.75 %	3.75 %	0.00 %
K. Covered Payroll for Contribution Year	20,692,639	20,692,639	0
L. ADEC for Contribution Year: I x K	4,620,666	4,806,900	186,234
M. ADEC as % of Covered Payroll in Contribution Year: L ÷ K	22.33 %	23.23 %	0.90 %

ACTUARIALLY DETERMINED EMPLOYER CONTRIBUTION (ADEC) TOHO EMPLOYEES			
A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. ARC to Be Paid During Fiscal Year Ending	9/30/2025	9/30/2025	
C. Assumed Date of Employer Contrib.	12/31/2024	12/31/2024	
D. Annual Payment to Amortize Unfunded Actuarial Liability	$ 0	$ 0	$ 0
E. Employer Normal Cost	1,739,314	1,739,314	0
F. ADEC if Paid on the Valuation Date: D+E	1,739,314	1,739,314	0
G. ADEC Adjusted for Frequency of Payments	1,768,157	1,768,157	0
H. Covered Payroll	4,401,986	4,401,986	0
I. ADEC as % of Covered Payroll	40.17 %	40.17 %	0.00 %
J. Assumed Rate of Increase in Covered Payroll to Contribution Year	0.00 %	0.00 %	0.00 %
K. Covered Payroll for Contribution Year	4,401,986	4,401,986	0
L. ADEC for Contribution Year: I x K	1,768,157	1,768,157	0
M. ADEC as % of Covered Payroll in Contribution Year: L ÷ K	40.17 %	40.17 %	0.00 %

ACTUARIAL VALUE OF BENEFITS AND ASSETS

BOTH GROUPS COMBINED

A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. Actuarial Present Value of All Projected Benefits for			
1. Active Members			
a. Service Retirement Benefits	$ 84,929,774	$ 84,929,774	$ 0
b. Vesting Benefits	6,741,402	6,741,402	0
c. Disability Benefits	2,000,978	2,000,978	0
d. Preretirement Death Benefits	1,809,474	1,809,474	0
e. Return of Member Contributions	199,507	199,507	0
f. Total	95,681,135	95,681,135	0
2. Inactive Members			
a. Service Retirees & Beneficiaries	98,338,946	99,655,412	1,316,466
b. Disability Retirees	1,296,120	1,308,938	12,818
c. Terminated Vested Members	7,728,481	7,728,481	0
d. Total	107,363,547	108,692,831	1,329,284
3. Total for All Members	**203,044,682**	**204,373,966**	**1,329,284**
C. Actuarial Accrued (Past Service) Liability (Entry Age Normal)	176,695,369	178,024,653	1,329,284
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	N/A	N/A	N/A
E. Plan Assets			
1. Market Value	143,214,408	143,214,408	0
2. Actuarial Value	152,165,830	152,165,830	0
F. Unfunded Actuarial Accrued Liability (Entry Age Normal): C - E2	24,529,539	25,858,823	1,329,284
G. Actuarial Present Value of Projected Covered Payroll	184,571,866	184,571,866	0
H. Actuarial Present Value of Projected Member Contributions	7,019,991	7,019,991	0
I. Accumulated Contributions of Active Members	6,945,549	6,945,549	0
J. Funded Ratio: E2/C	86.1 %	85.5 %	(0.6) %

ACTUARIAL VALUE OF BENEFITS AND ASSETS

CITY EMPLOYEES

A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. Actuarial Present Value of All Projected Benefits for			
1. Active Members			
a. Service Retirement Benefits	$ 61,984,371	$ 61,984,371	$ 0
b. Vesting Benefits	5,623,957	5,623,957	0
c. Disability Benefits	1,225,172	1,225,172	0
d. Preretirement Death Benefits	1,313,635	1,313,635	0
e. Return of Member Contributions	199,507	199,507	0
f. Total	70,346,642	70,346,642	0
2. Inactive Members			
a. Service Retirees & Beneficiaries	59,863,646	61,180,112	1,316,466
b. Disability Retirees	452,481	465,299	12,818
c. Terminated Vested Members	4,599,780	4,599,780	0
d. Total	64,915,907	66,245,191	1,329,284
3. Total for All Members	**135,262,549**	**136,591,833**	**1,329,284**
C. Actuarial Accrued (Past Service) Liability (Entry Age Normal)	113,634,048	114,963,332	1,329,284
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	N/A	N/A	N/A
E. Plan Assets			
1. Market Value	92,021,181	92,021,181	0
2. Actuarial Value	97,738,257	97,738,257	0
F. Unfunded Actuarial Accrued Liability (Entry Age Normal): C - E2	15,895,791	17,225,075	1,329,284
G. Actuarial Present Value of Projected Covered Payroll	153,211,192	153,211,192	0
H. Actuarial Present Value of Projected Member Contributions	5,864,661	5,864,661	0
I. Accumulated Contributions of Active Members	4,790,138	4,790,138	0
J. Funded Ratio: E2/C	86.0 %	85.0 %	(1.0) %

ACTUARIAL VALUE OF BENEFITS AND ASSETS

TOHO EMPLOYEES

A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. Actuarial Present Value of All Projected Benefits for			
1. Active Members			
a. Service Retirement Benefits	$ 22,945,403	$ 22,945,403	$ 0
b. Vesting Benefits	1,117,445	1,117,445	0
c. Disability Benefits	775,806	775,806	0
d. Preretirement Death Benefits	495,839	495,839	0
e. Return of Member Contributions	-	-	0
f. Total	25,334,493	25,334,493	0
2. Inactive Members			
a. Service Retirees & Beneficiaries	38,475,300	38,475,300	0
b. Disability Retirees	843,639	843,639	0
c. Terminated Vested Members	3,128,701	3,128,701	0
d. Total	42,447,640	42,447,640	0
3. Total for All Members	**67,782,133**	**67,782,133**	**0**
C. Actuarial Accrued (Past Service) Liability (Entry Age Normal)	63,061,321	63,061,321	0
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	N/A	N/A	N/A
E. Plan Assets			
1. Market Value	51,193,227	51,193,227	0
2. Actuarial Value	54,427,573	54,427,573	0
F. Unfunded Actuarial Accrued Liability (Entry Age Normal): C - E2	8,633,748	8,633,748	0
G. Actuarial Present Value of Projected Covered Payroll	31,360,674	31,360,674	0
H. Actuarial Present Value of Projected Member Contributions	1,155,330	1,155,330	0
I. Accumulated Contributions of Active Members	2,155,411	2,155,411	0
J. Funded Ratio: E2/C	86.3 %	86.3 %	0.0 %

CALCULATION OF EMPLOYER NORMAL COST (ENTRY AGE NORMAL) CITY EMPLOYEES			
A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. Normal Cost for			
1. Service Retirement Benefits	$ 2,297,393	$ 2,297,393	$ 0
2. Vesting Benefits	402,610	402,610	0
3. Disability Benefits	86,448	86,448	0
4. Preretirement Death Benefits	64,259	64,259	0
5. Return of Member Contributions	76,489	76,489	0
6. Total for Future Benefits	2,927,199	2,927,199	0
7. Assumed Amount for Administrative Expenses	46,043	46,043	0
8. Total Normal Cost	2,973,242	2,973,242	0
As % of Covered Payroll	14.91 %	14.91 %	0.00 %
C. Expected Member Contribution	757,635	757,635	0
D. Net Employer Normal Cost: B8-C	2,215,607	2,215,607	0
As % of Covered Payroll	11.11 %	11.11 %	0.00 %

CALCULATION OF EMPLOYER NORMAL COST (AGGREGATE) TOHO EMPLOYEES			
A. Valuation Date	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
B. Actuarial Present Value of Projected Benefits	$ 67,782,133	$ 67,782,133	$ 0
C. Actuarial Value of Assets	54,427,573	54,427,573	0
D. Actuarial Present Value of Projected Member Contributions	1,155,330	1,155,330	0
E. Actuarial Present Value of Projected Employer Normal Costs: B-C-D	12,199,230	12,199,230	0
F. Actuarial Present Value of Projected Covered Payroll	31,360,674	31,360,674	0
G. Employer Normal Cost Rate: E/F	38.90 %	38.90 %	0.00 %
H. Covered Annual Payroll	4,401,986	4,401,986	0
I. Employer Normal Cost: G x H	1,712,373	1,712,373	0
J. Assumed Amount of Administrative Expenses	26,941	26,941	0
K. Total Employer Normal Cost: I+J	1,739,314	1,739,314	0
L. Employer Normal Cost as % of Covered Payroll	39.51 %	39.51 %	0.00 %

PARTICIPANT DATA BOTH GROUPS COMBINED			
	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
ACTIVE MEMBERS			
Number	406	406	0
Covered Annual Payroll	$ 24,346,698	$ 24,346,698	$ 0
Average Annual Payroll	$ 59,967	$ 59,967	$ 0
Average Age	45.2	45.2	0.0
Average Past Service	9.8	9.8	0.0
Average Age at Hire	35.4	35.4	0.0
RETIREES, BENEFICIARIES & DROP			
Number	392	392	0
Annual Benefits	$ 9,151,013	$ 9,278,659 *	$ 127,646 *
Average Annual Benefit	$ 23,344	$ 23,670	$ 326
Average Age	68.5	68.5	0.0
DISABILITY RETIREES			
Number	6	6	0
Annual Benefits	$ 139,605	$ 140,908 *	$ 1,303 *
Average Annual Benefit	$ 23,268	$ 23,485	$ 217
Average Age	62.6	62.6	0.0
TERMINATED VESTED MEMBERS			
Number	108	108	0
Annual Benefits	$ 1,348,776	$ 1,348,776	$ 0
Average Annual Benefit	$ 12,489	$ 12,489	$ 0
Average Age	50.1	50.1	0.0

** The benefit increase for City of Kissimmee pensioners would be effective retroactively to October 1, 2024, and only for those who have been retired since October 1, 2022 or earlier. The supplemental benefit does not receive a COLA. Former terminated vested members do not receive a COLA.*

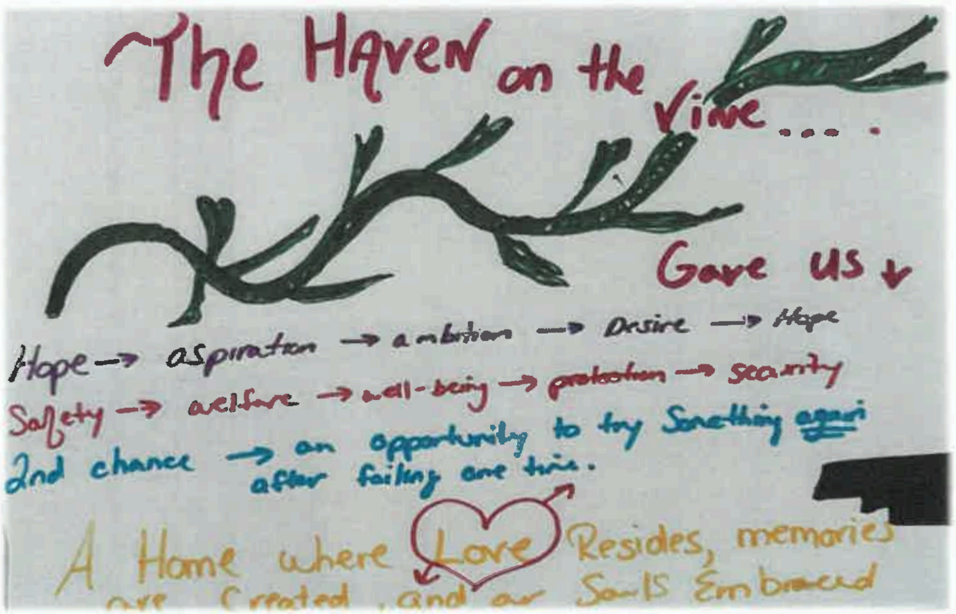
PARTICIPANT DATA CITY EMPLOYEES			
	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
ACTIVE MEMBERS			
Number	350	350	0
Covered Annual Payroll	$ 19,944,712	$ 19,944,712	$ 0
Average Annual Payroll	$ 56,985	$ 56,985	$ 0
Average Age	44.4	44.4	0.0
Average Past Service	8.4	8.4	0.0
Average Age at Hire	36.0	36.0	0.0
RETIREES, BENEFICIARIES & DROP			
Number	277	277	0
Annual Benefits	$ 5,622,924	$ 5,750,570 *	$ 127,646 *
Average Annual Benefit	$ 20,299	$ 20,760	$ 461
Average Age	68.8	68.8	0.0
DISABILITY RETIREES			
Number	3	3	0
Annual Benefits	$ 46,122	$ 47,425 *	$ 1,303 *
Average Annual Benefit	$ 15,374	$ 15,808	$ 434
Average Age	63.5	63.5	0.0
TERMINATED VESTED MEMBERS			
Number	78	78	0
Annual Benefits	$ 812,055	$ 812,055	$ 0
Average Annual Benefit	$ 10,411	$ 10,411	$ 0
Average Age	50.2	50.2	0.0

** The benefit increase for City of Kissimmee pensioners would be effective retroactively to October 1, 2024, and only for those who have been retired since October 1, 2022 or earlier. The supplemental benefit does not receive a COLA. Former terminated vested members do not receive a COLA.*

PARTICIPANT DATA TOHO EMPLOYEES			
	October 1, 2023 *Valuation*	October 1, 2023 *3% One-Time COLA for COK Pensioners*	*Difference*
ACTIVE MEMBERS			
Number	56	56	0
Covered Annual Payroll	$ 4,401,986	$ 4,401,986	$ 0
Average Annual Payroll	$ 78,607	$ 78,607	$ 0
Average Age	50.4	50.4	0.0
Average Past Service	18.7	18.7	0.0
Average Age at Hire	31.7	31.7	0.0
RETIREES, BENEFICIARIES & DROP			
Number	115	115	0
Annual Benefits	$ 3,528,089	$ 3,528,089	$ 0
Average Annual Benefit	$ 30,679	$ 30,679	$ 0
Average Age	67.5	67.5	0.0
DISABILITY RETIREES			
Number	3	3	0
Annual Benefits	$ 93,483	$ 93,483	$ 0
Average Annual Benefit	$ 31,161	$ 31,161	$ 0
Average Age	61.7	61.7	0.0
TERMINATED VESTED MEMBERS			
Number	30	30	0
Annual Benefits	$ 536,721	$ 536,721	$ 0
Average Annual Benefit	$ 17,891	$ 17,891	$ 0
Average Age	49.8	49.8	0.0

Exhibit "B"

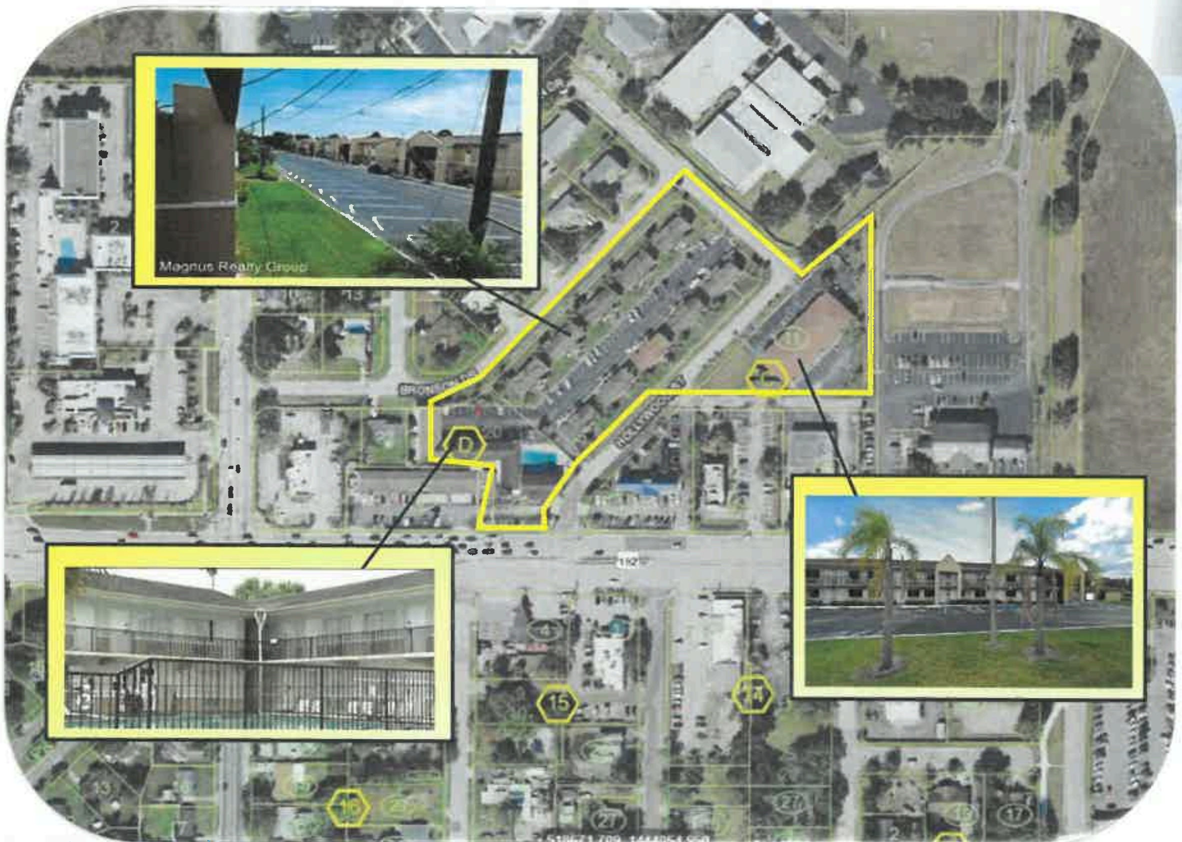
THE HAVEN
on vine



PROJECT UPDATE

November 4, 2024

What is the Haven on Vine?



123 - unit motel and multifamily property

Located at 1815 W. Vine Street and 1555 Hollywood Street

Frontage on Vine Street
Access to public transportation
Access to retail and services

Built in the 70's – Undergoing much needed TLC ☺

CITY OF KISSIMMEE 1883

Our Vision for The HAVEN On VINE

On June 13, 2023, the City of Kissimmee purchased the Super 8, now known as The Haven on Vine.

Goal: Increase housing diversity and stability for individuals facing homelessness and housing insecurity in the City of Kissimmee by expanding access to quality, affordable housing and providing access to critical supportive services.

This will be achieved through the development of a mixed-income and supportive housing model, the expansion of emergency and transitional housing options, and the implementation of comprehensive support services such as mental health care, job training, and eviction prevention programs.

Success with this initiative ensures long-term housing stability and improves the well-being of vulnerable households across the county.

CITY OF KISSIMMEE 1883

Ha·ven /ˈhāv(ə)n/

1. A place of safety or refuge
2. A place where people feel safe, secure and happy

Phase 1 - Apartments

(Phase 1)

Goal: Develop a quality, sustainable affordable apartment community

- Mixed-income community with a mix of affordable rents that will successfully stabilize households and increase housing availability in our community

  Low Barrier Housing
  Proforma based on FMR with AMI's at 50%, 60%, 80%
  Minimal deposits
  Accept households with previous evictions
  Accept residents with qualifying criminal histories
  One–year Osceola County Residency

- Renovate, convert from market rate to affordable and lease-up Studios and 2/1 Apartments

- Onsite Management and access to non-emergency on-site services

- Develop Service Provider Partnerships- (Contingent on renovation schedule)
  - Housing stabilization (Rental assistance, eviction prevention, move-in assistance)
  - Workforce Development (Summer positions offered, Apprenticeship grants, Positions in budget for employment placement)
  - Financial Management
  - Housing Counseling
  - Access to Health Programs and Mental Health Services
  - Education and Training Programs

CITY OF KISSIMMEE 1883

Operating our affordable housing apartment complex…

Requirements for daily operations:

- Licensed and regulated by the DBPR and Division of Hotels and Restaurants as a Non-Transient Apartment Lodging Establishment 2023

- Compliance and Regulatory Agencies
  - State Statute CHAPTER 83 also known as the LANDLORD AND TENANT LAW
  - US Department of Housing and Urban Development (HUD)
    - URA, HOME, CDBG, CPF, etc…
  - Federal Fair Housing Laws
  - Americans with Disabilities Act
  - Florida Department of Health
  - State of Florida Dept of Commerce Grant requirements

- Monthly operating expenses
  - Utilities (Water/ Electric)
  - Property maintenance
  - Staff
    - Property Manager
    - Administrative Assistant
    - On-property Maintenance Technician

- Customer Service

CITY OF KISSIMMEE 1883

Phase 1A- Completed

- Renovate 2/1 apartment units
  - Completed renovations
  - To meet the needs of our disabled residents, we are in the process of completely renovating (2) apartments to ADA standards.

- Onsite Management and access to non-emergency on-site services
  - Licensed and Certified Community Property Manager Hired
  - Partnerships with several agencies to support the needs of residents

- Public-Private Partnerships – On-going
  - Housing Counseling
  - Workforce Development
  - Access to Health Programs
  - Education and Training Programs

Occupancy Rate: 100%

CITY OF
KISSIMMEE
1883

Phase 1B- Underway

Updates Include:

Update Facade Super 8 Motel Entrance
Update Electrical System
Update Fire Alarm System
Install Sprinkler System
Add kitchenette and update units
ADA Improvements
Lighting
Playground and Community Garden

Goal: Renovate motel rooms to studio apartments - 83 units

1) Design complete – Forefront Design and Architecture, Inc.

2) Finalize HUD CPF agreement (rec'd 10/25/2024) - Cannot bid work or begin construction until agreement approved by HUD

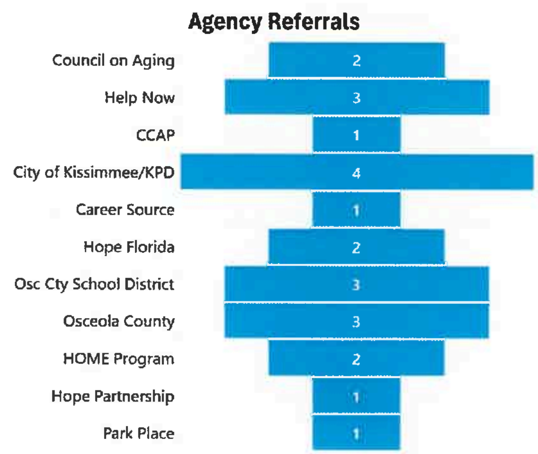
3) Revised Timeline

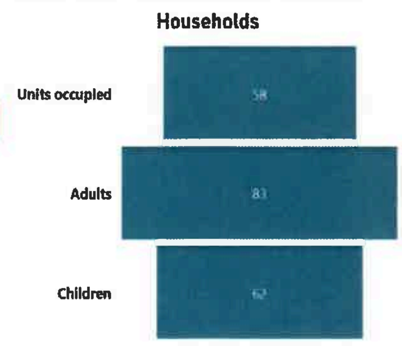
Advertise Bid for Construction- December 2024
Bid Award and Notice to Proceed February 2025
Construction will begin shortly after Spring 2025

4) Renovation Funding Sources

CITY OF KISSIMMEE 1883

The Haven – Current tenant breakdown





- **Placement Priorities:**
  - Homeless
  - Families with minor children
  - Veterans
  - People with disabilities
  - Seniors and Unaccompanied youth
  - Domestic Violence Program Participants
  - Workforce Development Program Participants

- **Requirements and considerations**
  - 1-year Osceola County prior residency
  - Income and Security Deposits
  - Previous evictions not automatic disqualification
  - Criminal history not automatic disqualification

Clients	
At risk of homelessness - Aged out of Foster Care	1
Victim of Domestic Abuse	3
Homeless	7
At risk of homelessness	2
Homeless, disabled	4
Homeless, Victim of Domestic Abuse, Moving from permanent supportive or transitional housing	2
Homeless, victim of domestic abuse	1
Victim of domestic abuse, at risk of homelessness	1
Moving from permanent supportive or transitional housing	1
Disabled	1
	23

Phase 2: 40 Units of Emergency/Bridge Housing

The intent of this portion of the development is to provide 24/7/365 *housing focused* emergency/bridge housing and supportive services to persons experiencing homelessness.

This project must work to ensure that people do not see this housing as a place to stay indefinitely and ensure stays are short-term with a rapid return to permanent housing, while meeting other basic needs. The goal of this approach is to assist our community in transforming decentralized homeless services into a crisis response system that rapidly returns people who experience homelessness to stable housing and self-sufficiency.

There are many partners in this space, and we support their efforts.

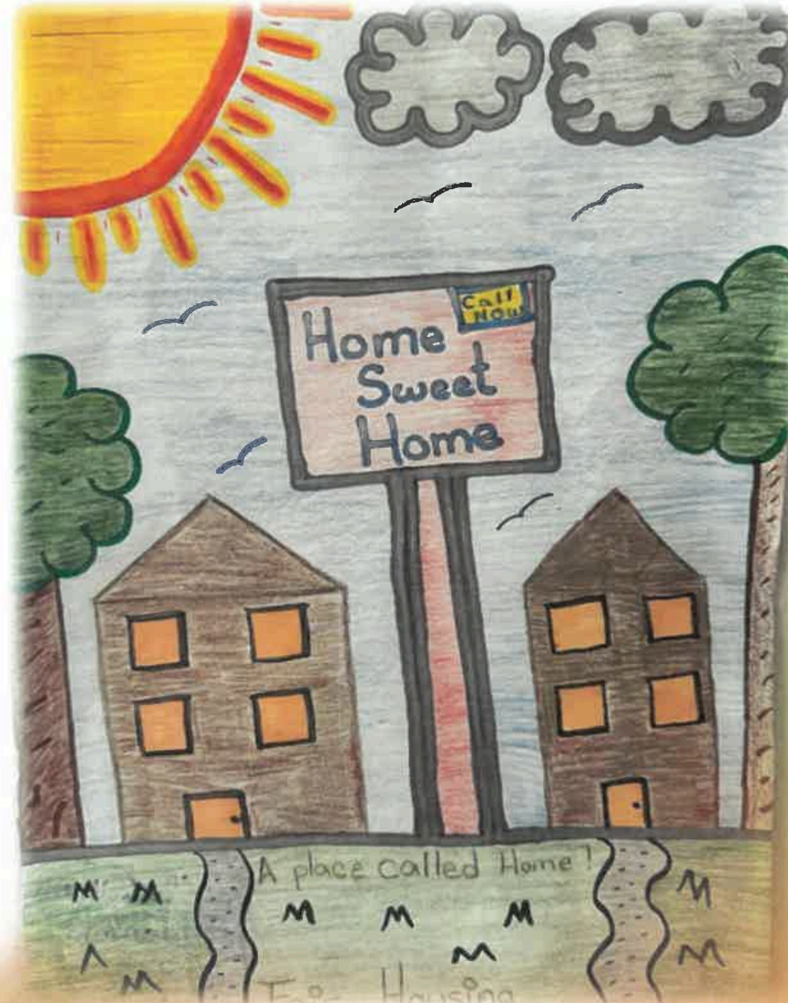
A non-profit provider will be selected through a formal bid process to manage and operate this portion of the project. A budget will be developed in conjunction with the selected partner.

Anticipated opening: Fall of 2025

CITY OF KISSIMMEE 1883

CITY OF
KISSIMMEE
1883

Questions?



CITY OF KISSIMMEE 1883

Exhibit "C"

Social Services Competitive Grant Program FY 2024-25 (PROPOSED)

AGENCY	PROGRAM DESCRIPTION	Program Budget	Clients to be served w/ City Funds	% of program budget to be funded by City	*Funding Request FY 2024-25*	***Commissioner Funding Recommendations***
Osceola Council on Aging Program: Health Clinic:	Health Clinic: $15,000 to fund salary of staff physician and $15,000 for diagnostic testing of uninsured, low income patients Secondary health care to low-income, uninsured, chronically ill residents of Osceola County.	$285,000.00	500	11%	*$30,000.00*	***$26,250.00***
Program: Meals on Wheels:	Meals on Wheels: Food purchases for emergency meal and food distribution programs. Congregant meals; home delivered meals; food bank/pantry.	$1,200,000.00	9,000	4%	*$50,000.00*	***$38,750.00***
Program: Transportation:	Cover the cost of 1 part time driver and fuel expenses for the Council's transportation program.	$244,700.00	250	8%	*$20,000.00*	***$17,500.00***
Osceola Mental Health/ Park Place Behavioral Health Care Program: Residence Level IV Adult Substance Abuse Services Services: Transitional living program for adults who are indigent, homeless and have a substance use disorder with or without a co-occurring mental illness.	2-3 beds in the residential level IV program for clients with chemical dependency- includes services and related cost	$606,786.00	6 to 9	11%	*$65,000.00*	***$38,750.00***
Aspire Health Partners, Inc. Program: HOME (Helping Others Make the Effort) Bridge Housing for homeless women and children; case manage and referrals for off-site homelessness prevention	Operational cost of providing bridge housing services to the residents of the HOME program. This includes: utilities, staff support, residential housing supplies, building facility maintenance, insurance, and other related operational costs	$653,495.00	3,500	6%	*$40,000.00*	***$31,250.00***
Help Now of Osceola, Inc. Program: Domestic Violence Residential Services Serves the needs of domestic abuse survivors by operating a safe shelter facility, Outreach Center, direct client services, and community advocacy. Funding : Case Management Services at shelter facility and Maintenance expenses at shelter facility.	Shelter operations, case management, communications hotline and facility maintenance	$1,174,292.00	228	6%	*$75,000.00*	***$36,250.00***
Hope Partnership Inc. Program: Homeless Prevention and Diversion	Homeless prevention and diversion: move-in assistance, rental deposits, and costs to support family reunification	$255,757.00	16	10%	*$25,000.00*	***$13,250.00***
Church and Community Assistance Program Program: CCAP Cares	Homelessness Services, prevention and intervention- Food, personal hygiene kits, emergency housing costs	$68,965.00	17,500	73%	*$50,000.00*	***$29,500.00***
Osceola Community Health Svcs/ Primary Care Medical Svcs of Poinciana Program:Mobile Medical , Behavioral Health and Dental Outreach): Provides integrated behavioral health services in fixed and mobile locations for the homeless.	Homeless outreach to provide mental health, dental, and medical services through mobile and fixed sites	$291,629.00	350	9%	*$25,000.00*	***$15,000.00***
Community Coordinated Care for Children, Inc. (4C) Program: Head Start/ Early Head Start: Provides early learning programs, childcare assistance and supportive family services.	Head Start Program- Assists low income familes with City funding provides match funding (20% non-federal share (NFS) match requirement will leverage $43,688 in funding).	$4,109,571.00	149	0.24%	*$10,000.00*	***$10,000.00***
Orlando Health/ Howard Phillips Center for Children & Families Program: Healing Tree: Provides therapy/counseling for children and families of children who have been victims of child abuse/ sexual abuse.	Specialized clinical assessments and ongoing therapeutic services provided by licensed mental health therapist and interns for child victims of abuse and their families	$1,689,485.00	32	1%	*$10,000.00*	***$8,750.00***
The Opportunity Center (Osceola ARC) Program: Adult Day Training : Provides training to developmentally disabled adults.	Funds will be used to cover salary and payroll taxes for a Volunteer Coordinator ($35,825.92)	$974,545.00	120	4%	*$35,825.92*	***$14,750.00***
City of Kissimmee- Homeless Services	City Homeless Services Funding: Funds will provide a leveraging opportunity to access regional funding for housing the chronically homeless.					***$80,000.00***
New Requests						
The Transition House, Inc. Program: Inspire Counseling and Support Center	(New Program) EMDR Eye Movement Desensitization and Reprocessing - Psychotherapy to help process traumatic memories and heal from distressing life experiences	$20,000.00	200	100%	*$20,000.00*	***$12,500.00***
Solid Rock Community Church Program: Thrive Together Initiative	(New Program) Provide comprehensive services such as financial literacy, mental health counseling, job training and family support workshops	$50,000.00	80-100	100%	*$50,000.00*	***$10,000.00***
Central Florida YMCA Program: Osceola Family Learning Center	Operational expenses for program. Substance abuse counseling, case management, emergency housing, training, medical services, educationand life skills, mental health evaluations, literary program.	$193,345.20	100	13%	*$25,000.00*	***$17,500.00***
Total Requests					***$530,825.92***	***$400,000.00***

Quality of Life Grant Program FY 2024-25

Agency Name	Program Specifics	Funding Requests FY 2024-25	% of budget to be funded by City	Funding Recommendations
Osceola Historical Society	General Operating (Pioneer Village)	**$35,000.00**	35%	**$20,000.00**
Regional Homelessness Effort through Central Florida Commission on Homelessness	Board of Governors Member*	**$5,000.00**		**$5,000.00**
Education Foundation	Mark E. Durbin Scholarship Commitment	**$5,000.00**		**$5,000.00**
Osceola County Literacy Match	City Match- Footsteps to Brilliance	**$9,800.00**		**$9,800.00**
(New) Casa del Artesano Fine Arts and Educational Consulting, Inc.	Together in Art	**$77,860.00**	100%	**$5,500.00**
Total		**$132,660.00**		**$45,300.00**
Available Budget		***$50,000.00***		***$4,700.00***

Exhibit "D"

Advisory Board Application

CITY OF KISSIMMEE 1883

Submitted on	5 November 2024, 1:46PM
Receipt number	8
Related form version	7

Applicant Information

First Name	Yolanda Leticia
Last Name	Bernard
Street Address	1400 Celebration Avenue unit 105
City	Celebration
State	Florida
Zip Code	34747
Phone	4079691686
Email	yolysaqui@hotmail.com
Name of Employer	Saqui Nails
Are you a resident of the City of Kissimmee?	Yes, I live in the City of Kissimmee
Do you own/operate a business in the City of Kissimmee?	Yes, I own/operate a business in the City of Kissimmee
Legal Name of Business Owned/Operated by Applicant	Saqui Nails LLC
Street Address of Business Owned/Operated by Applicant	3831 W Vine St suite 13
City of Business Owned/Operated by Applicant	Kissimmee
State of Business Owned/Operated by Applicant	Florida
Zip Code of Business Owned/Operated by Applicant	34741

Board Interest & Qualifications

Please select all advisory boards you wish to serve on:	Planning Advisory Board

Please list any community activities, including organizations for which you have volunteered or any boards you have served on.	CEO of Saqui Community, Vice President of the Agri-Food Councils of the Americas and the Caribbean, collaborator for Nuevo Sendero helping against domestic violence and sexual abuse and collaborator of Voices of Silence helping special needs children and adults.
Please list any special skills or certifications?	Notary Chaplain Full Specialist of Cosmetology Honorary Doctorate
Please attach your resume or proof of qualification and/or licenses.	3ede9820-6bd3-4f4c-9230-a57abeccdce1.jpeg b074ee65-8ec7-4d6e-b6ee-656811d974a7.jpeg IMG_0277.jpeg IMG_7607.jpeg IMG_6868.dng

Demographics & Certifications

Are you a member of any of the following minority groups?	Hispanic
What is your gender?	Female
Are you physically disabled?	No, I am not physically disabled
Signature	

Link to signature

Ron DeSantis, Governor

Melanie S. Griffin, Se[illegible]ry

dbpr Florida

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

BOARD OF COSMETOLOGY

THE FULL SPECIALIST HEREIN HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 477, FLORIDA STATUTES

BERNARD, YOLANDA LETICIA

LICENSE NUMBER: FS902923

EXPIRATION DATE: OCTOBER 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 10/11/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

Exhibit "E"

Proposed Route Change for 2024 Festival of Lights Parade

Significant Changes:

- The proposed route will have all participants and floats stage along Emmett St.
- The route will travel down Emmett, along Broadway, turn onto Sproule, and then head back to the staging location while traveling down Church Street.

Benefits

- The proposed route brings and keeps the entire route into the “core” of downtown.
- Addresses complaints from previous parades where exit times are lengthy.
- Addresses issues where the Toho Garage was significantly underused because it had to be closed early since it was within the perimeter that must be closed to vehicle traffic.
- Provides a dedicated departure traffic flows to help prevent pinch points and backups.

Festival of Lights Parade 2024 Proposed Route

11/1/2024

1:7,799

0 0.05 0.1 0.2 mi

0 0.07 0.15 0.3 km

Esri Community Maps Contributors, FDEP, © OpenStreetMap, Microsoft, Esri, TomTom, Garmin, SafeGraph, GeoTechnologies, Inc, METI/NASA,

Festival of Lights Parade 2024 Proposed Parking Zones

11/1/2024

1:7,799

0 0.05 0.1 0.2 mi

0 0.07 0.15 0.3 km

Esri Community Maps Contributors, FDEP, © OpenStreetMap, Microsoft, Esri, TomTom, Garmin, SafeGraph, GeoTechnologies, Inc, METI/NASA,

Festival of Lights Parade 2024 Proposed Departure Flow

11/1/2024

1:7,799

0 0.05 0.1 0.2 mi

0 0.07 0.15 0.3 km

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