



**MEETING MINUTES
SESSION OF THE CITY COMMISSION
CITY OF KISSIMMEE
CITY HALL, COMMISSION CHAMBERS
101 CHURCH STREET, KISSIMMEE, FLORIDA 34741-5054
TUESDAY, SEPTEMBER 12, 2023 AT 6:00 PM**

1. MEETING CALLED TO ORDER

Members Present: Mayor Olga Gonzalez, Commissioners Olga Castano, Carlos Alvarez, III, Janette Martinez

Staff Present: City Manager Mike Steigerwald, City Attorney Olga Sanchez de Fuentes, Deputy City Manager Desiree Matthews, Assistant City Manager Austin Blake, City Clerk Linda Hansell

Members Absent: Commissioner Angela Eady

Mayor Gonzalez called the meeting to order at 6:00 PM.

2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

After a Moment of Silence, Commissioner Alvarez led the audience in the Pledge of Allegiance.

3. PROCLAMATIONS AND SPECIAL PRESENTATIONS

3.A Employee of the Month for September

That the City Commission join the City Manager in recognizing Eugenio Morales, Development Services, as September's Employee of the Month.

City Manager Steigerwald introduced Eugenio Morales, Development Services Department, and reviewed the qualities and attributes which led to his nomination and selection as employee of the month.

City Manager Steigerwald reminded everyone that the Employee of the Month is not selected by the Commission, City Manager, or department heads but by nominations that are reviewed and selected by a committee of peers from all departments in the City and there is no greater honor.

Mr. Morales thanked his co-workers for the nomination and all those who worked with him and developed him as an employee.

4. PUBLIC HEARINGS – FIRST AND SECOND READINGS

4.A Public Hearing – Second and Final Reading – Proposed Ordinance #23-17 – Establishment of a Police and Fire Impact Fee (to be continued to September 26, 2023)

AN ORDINANCE ADOPTING POLICE AND FIRE IMPACT FEES BY ADOPTING CHAPTER 9, BUILDING AND BUILDING REGULATIONS, ARTICLE X, POLICE AND FIRE IMPACT FEES; REPEALING ALL ORDINANCES CONFLICTING HERewith AND PROVIDING AN EFFECTIVE DATE

Staff requests that the Second and Final Reading of Proposed Ordinance #23-17 for the establishment of a Police and Fire Impact Fee be continued to the September 26, 2023 Commission meeting pursuant to the Commission's motion at the August 15, 2023 City Commission meeting.

City Attorney Sanchez de Fuentes read Proposed Ordinance # 23-17 by title.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

City Attorney Sanchez de Fuentes explained this will be coming back to the Commission on September 26, 2023 and does not require a vote..

4.B Public Hearing - First Reading - Proposed Ordinance #23-13 - Amending Chapter 42, Traffic and Vehicles

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF KISSIMMEE; CHAPTER 42, TRAFFIC AND VEHICLES, ARTICLE II, PARKING, STANDING, STOPPING, DIVISION 1, GENERALLY, SECTION 42-21, LIABILITY FOR PAYMENT OF PARKING CITATION AND SECTION 42-22, HEARING TO CONTEST PARKING CITATION; AND CHAPTER 1, SECTION 1-22, GENERAL PENALTY; CREATING CHAPTER 42, TRAFFIC AND VEHICLES, ARTICLE III, VEHICLES, SECTION 42-72, IMPOUNDMENT OF VEHICLES; REPEALING ALL ORDINANCES CONFLICTING HERewith AND PROVIDING AN EFFECTIVE DATE

Staff requests approval of the First Reading of the Proposed Ordinance #23-13, Amending Chapter 42, Traffic and Vehicles.

City Attorney Sanchez de Fuentes read Proposed Ordinance # 23-13 by title.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

Commissioner Castano moved to approve the First Reading of Proposed Ordinance # 23-13. Commissioner Alvarez seconded the motion.

Motion carried 4 - 0.

4.C Public Hearing - First Reading - Proposed Ordinance # 23-14 Amending the Purchase Order Requirements

AN ORDINANCE AMENDING THE CODE OF ORDINANCE FOR THE CITY OF KISSIMMEE, CHAPTER 2, ADMINISTRATION, ARTICLE VI, FINANCE, AMENDING SECTION 2-810, PURCHASE ORDER AMOUNTS; REQUIREMENTS (B), INCREASING THE CITY MANAGER PURCHASE AMOUNT; REPEALING ALL ORDINANCE IN CONFLICT HERewith AND PROVIDING AN EFFECTIVE DATE

Requesting approval of the First Reading of the Proposed Ordinance # 23-14 to increase the City Manager's purchase amount.

City Attorney Sanchez de Fuentes read Proposed Ordinance # 23-14 by title.

City Manager Steigerwald stated this request is to adopt an increase in the City Manager's

purchasing authority to streamline the contract process and put Kissimmee in line with other cities which allow anywhere from \$50,000 to \$100,000 in purchasing authority. Staff is recommending an increase to \$75,000.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

Commissioner Alvarez moved to approve the First Reading of Proposed Ordinance # 23-14. Commissioner Castano seconded the motion.

Motion carried 4 - 0.

- 4.D Public Hearing - First Reading - Proposed Ordinance #23-18 - Amendment to the Parks and Recreation Impact Fee Ordinance (Continued to September 26, 2023 for First Reading and October 3, 2023 for Second and Final Reading - Re-advertising)

AN ORDINANCE AMENDING "THE KISSIMMEE PARKS AND RECREATIONAL IMPACT FEE ORDINANCE," CODE OF ORDINANCES OF THE CITY OF KISSIMMEE; CHAPTER 28, PARKS AND RECREATION, ARTICLE III, IMPACT FEES, DIVISION 2, RECREATIONAL IMPACT FEES; REPEALING ALL ORDINANCES CONFLICTING HERewith AND PROVIDING AN EFFECTIVE DATE

Staff requests the Public Hearing be announced for the originally proposed and advertised Public Hearings for Proposed Ordinance # 23-18.

City Attorney Sanchez de Fuentes read Proposed Ordinance # 23-18 by title and stated although this was advertised for this date, it will be coming back to the Commission at a future date and does not require a vote.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

5. PUBLIC HEARINGS

- 5.A Public Hearing - Adoption by Resolution of the Tentative Millage Levy and Tentative Budget for Fiscal Year 2023-2024

Adoption by Resolution of the Tentative Millage Levy of 4.6253 mills and Tentative Budget of \$267,277,940 for Fiscal Year 2023-2024.

RESOLUTION OF THE PROPOSED TENTATIVE OPERATING MILLAGE

City Manager Steigerwald stated this request is for Commission approval of two (2) resolutions for the tentative adoption of the FY 2023-2024 Millage and Budget. The City Tentative Millage of 4.6253 has been the same for the last sixteen (16) years. He reviewed some of the highlights of the budget and the impacts to the City and public safety departments in this fiscal year as well as the next 3-5 years. City Manager Steigerwald reviewed projects that would be funded with Commission approval of the FY2023-2024 Budget.

Mayor Gonzalez stated the Tentative Operating Millage is 4.6253 which is 13.22% more than the Rolled Back Rate of 4.0853.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

Attorney Sanchez de Fuentes read Resolution # 12-2023 by title.

Commissioner Castano made a motion to adopt Resolution # 12-2023. Commissioner Martinez seconded the motion.

Upon roll call, the vote was as follows:

Commissioner Alvarez	AYE
Commissioner Martinez	AYE
Commissioner Castano	AYE
Commissioner Eady	ABSENT
Mayor Gonzalez	AYE

Motion carried 4 - 0.

RESOLUTION ADOPTING THE TENTATIVE BUDGET

Mayor Gonzalez stated the Resolution will adopt a Tentative Budget of \$267,277,940 and authorize 857 full and part-time positions. A schedule of positions authorized for each department and summaries of each Fund are attached to the Resolution.

Mayor Gonzalez announced the Public Hearing with no response from the audience.

City Attorney Sanchez de Fuentes read Resolution # 13-2023 by title.

Commissioner Alvarez made a motion to adopt Resolution # 13-2023. Commissioner Castano seconded the motion.

Upon roll call, the vote was as follows:

Commissioner Martinez	AYE
Commissioner Castano	AYE
Commissioner Eady	ABSENT
Commissioner Alvarez	AYE
Mayor Gonzalez	AYE

Motion carried 4 - 0.

6. HEAR AUDIENCE

Alex Alemi, 424 Lakeshore Boulevard, Kissimmee, stated he was a new resident to the historic downtown Kissimmee area and he is pleased to see the improvements that are being made. He comment that he would like to see the downtown become a destination and less of a thoroughfare. Mr. Alemi was told there was a corridor study done concerning the traffic downtown but there was pushback from the businesses on the results. He has attended events hosted downtown and feels that the opinion of the businesses might be shifting. Mr. Alemi requested the Commission consider closing one lane of traffic on each side through downtown and then measure the impact on the businesses, pedestrian safety, and noise complaints.

City Manager Steigerwald stated the study phase has already passed and was presented to the Commission twice, a couple years apart, with both suggesting a road (diet). The businesses were reluctant to lower the number of cars coming downtown. The most recent discussion brought about the raised crosswalks. Plans are designed and made so that changes can be made. City Manager Steigerwald stated it was more based on seeing less traffic passing by the businesses.

Carlos Barros, 3001 Jolene Court, Kissimmee, distributed a letter (Exhibit "A") to the Commission and read it into the record. Mr. Barros expressed his concern for the treatment of the Kissimmee Firefighters and requested the City reach a conclusion and settle the Impasse.

City Attorney Sanchez de Fuentes stated we are at Impasse and there is a negotiation meeting scheduled for September 22nd and the Impasse hearing is scheduled for October. The items at Impasse are wages which the City offered 5% which would bring them into the salary range provided by Mr. Barros. The second issue is annual physicals. Attorney Sanchez stated there is no other information that can be provided at this time.

7. **CONSENT AGENDA**

The consent agenda is a technique designed to expedite the handling of routine miscellaneous business of the City Commission. The City Commission in one motion may adopt the entire Consent Agenda. The motion for adoption is non-debatable and must receive unanimous approval. By request of any individual member, an item may be removed from the Consent Agenda for discussion.

Commissioner Martinez requested a discussion on Item 7.F. Recreation Impact Fees after a motion and second were made. City Manager Steigerwald stated this request is to transfer funds from Recreation Impact Reserves to the Phase 1 Lancaster Ranch Project. This is a FY 2023 budgeted item and there is a fund balance of \$2.4 million; the amount to be transferred is \$616,333.

Commissioner Castano made a motion to approve the Consent Agenda in its entirety. Commissioner Alvarez seconded the motion prior to discussion.

Motion carried 4 - 0.

- 7.A Approval of City Commission Minutes from the August 15, 2023 meeting
Request Commission approval of the August 15, 2023 Commission Minutes.
- 7.B Creation of Capital Asset Policy increasing capitalization threshold
Approval of the formal Capital Asset Policy including increasing the capitalization threshold for capital assets.
- 7.C Authorization to accept gift cards from Papa John's for members of the Police Department
The Police Department is requesting Commission authorization to accept 158 Papa John's gift cards with a total value of approximately \$4,000.
- 7.D Budget Transfer for Rescue Rechassis for the Fire Department
Staff requests approval to transfer funds from various General Fund projects to the Sales Tax Fund Project ST2304, Rescue Rechassis. The quote for this project came in at \$34,131 higher than originally budgeted.

- 7.E Reclassify Officer Training Expenses from General Fund into Other Police Fund
Staff requests that the City Commission approve reclassifying \$3,000 in officer training expenses from the General Fund into other Police Fund.
- 7.F Approval of a revised Guaranteed Maximum Price and transfer of funds from the Recreation Impact Fee Fund for Lancaster Ranch Park
Approval of a revised Guaranteed Maximum Price (GMP) and a transfer of funds from the Recreation Impact Fee Fund reserves for Lancaster Ranch Park due to cost increases encountered over the past year since the GMP was initially approved.
- 7.G Authorization to extend and execute a contract with All City Management Services for School Crossing Guard management services throughout the City of Kissimmee for the 2023-2024 school year
The Police Department is requesting Commission authorization to extend and execute the current contract, in the total amount of \$661,670.88, with All City Management Services for the new 2023-2024 School Year. This company assumes all responsibilities for the City of Kissimmee School Crossing Guards.
- 7.H Interlocal Agreement Between the City of Kissimmee, Florida and the Knightsbridge Community Development District Regarding the Maintenance and Ownership of Golden Knight Boulevard
Staff requests approval of the Interlocal Agreement between the City and the Knightsbridge Community Development District regarding the maintenance and ownership of Golden Knight Blvd.
- 7.I Letter of Support and Approval of FY22 Recommendations for the Edward Byrne Memorial Justice Assistance Grant Countywide Projects
Commission support of the Osceola Substance Abuse and Policy Advisory Board's (SAPAB) project recommendations for the Florida Department of Law Enforcement (FDLE), Office of Criminal Justice Grants (OCJG) in the amount of \$103,550.00.
- 7.J Martin Street Forest - Final Plat (DRC# SR-22-0023)
Approval of the final plat known as Martin Street Forest.
- 7.K Ratification of Executive Order 2023-01 - City Manager Declaration of Local State of Emergency (Hurricane Idalia)
City Commission ratification of Executive Order 2023-01 issued August 29, 2023 for the Local Declaration of Emergency for Hurricane Idalia.
- 7.L Disposal of City Assets
Approval to dispose of the asset items detailed in the attached report.
- 7.M Approval of Parking Ticket Services Agreement between Data Ticket, Inc. and the City of Kissimmee
The Police Department is requesting the Commission approve and the Mayor sign the Parking Ticket Services Agreement between the City of Kissimmee and Data Ticket, Inc.
- 7.N Authorization to accept 2023-24 Victims of Crime Act Grant Funding
The Police Department requests Commission acceptance of the Victim of Crimes Act grant from the State of Florida, Office of the Attorney General, Bureau of Advocacy and Grants Management, in the amount of \$56,001.
- 7.O Kissimmee Residential - John Young Parkway - Drainage Canal Easement Variance (DRC# VAR-23-0003)

Approval of a request to dedicate a perpetually unobstructed drainage and maintenance easement to the City for a drainage canal directly adjacent to the Kissimmee Residential – John Young Parkway development, in lieu of a drainage right-of-way.

7.P Approval to Carry Forward Project ST2109 to the FY 2022-2023 Budget

Approval to increase the FY2022-2023 budget to continue the funding of project ST2109 Facilities ADA Compliance.

7.Q Approval of the subordination of utility interests for one additional parcel along the I-4 Corridor to the Florida Department of Transportation

Approval of the Subordination Agreement for parcel 134.05 in favor of the Florida Department of Transportation (FDOT).

7.R Renewal and Second Amendment to Extend Ground Lease for YMCA

City Commission approval to extend the existing YMCA ground lease for land parcel located at the Kissimmee Gateway Airport.

7.S Resolution to revise the definition of the City of Kissimmee Series 2022 Bonds project

Approval of a Resolution to revise the definition of the Series 2022 Bonds project.

8. DISCUSSION ITEMS

CITY COMMISSION RECESSES AND CONVENES AS THE COMMUNITY REDEVELOPMENT AGENCY BOARD

8.A Approval of the design, construction and installation of a "Parking" sign on the Toho Square Parking Garage located at 92 Pleasant Street.

Approval of the design, construction and installation of a "Parking" sign on the Toho Square Parking Garage.

Tom Tomerlin, Economic Development Director, reviewed the request for approval of the Toho Parking Garage sign, construction, and installation. He noted the project came in under budget at \$84,525. Staff requests the CRA Board approve this permanent solution for visitors unaware of the parking location. Director Tomerlin addressed questions of the Commission by providing a picture of the backlit sign over the main entrance to the parking structure.

City Manager Steigerwald responded to a Commission question and stated the sign does not display "free parking" since the Commission may wish to charge for parking in the future.

Commissioner Martinez, while acting as the CRA Board made a motion to approve. Commissioner Castano seconded the motion.

AYE: CRA Commissioners, Olga Gonzalez, Olga Castano, Carlos Alvarez, Janette Martinez

NAY: None

ABSENT: Commissioner Angela Eady

Motion carried 4 - 0.

8.B Approval to accept changes to Downtown Kissimmee Commercial Property Improvement

Program

Request Downtown CRA Board approval to amend the Commercial Property Improvement Program by increasing the maximum award and including additional eligible items to further expand this grant,

Economic Development Director Tomerlin reviewed the request for CRA Board approval to amend the Commercial Property Improvement Program (CPIP) allowance from \$25,000 to \$30,000. He stated the maximum award can also be used for private art sculpture installations, parking lot improvements, and security and alarm systems. This is a matching grant and the property owner would have to spend a minimum of \$60,000 to receive the \$30,000 grant funds. Staff recommends CRA Board approval.

Commissioner Martinez, while acting as the CRA Board made a motion to approve. Commissioner Castano seconded the motion.

AYE: CRA Commissioners, Olga Gonzalez, Olga Castano, Carlos Alvarez, Janette Martinez

NAY: None

ABSENT: Commissioner Angela Eady

Motion carried 4 - 0.

8.C Approval to accept changes to Commercial Property Improvement Program

Request Vine Street CRA Board approval to amend the Commercial Property Improvement Program by increasing the maximum award and including additional eligible items to further expand this grant.

Economic Development Director Tomerlin reviewed the request for CRA Board approval to amend the Vine Street CRA Commercial Property Improvement Program (CPIP) allowance from \$25,000 to \$30,000. This request is identical to the previous for the CRA and he referred to the maximum award that can be used for private art sculpture installations, parking lot improvements, and security and alarm systems. This is a matching grant and the property owner will have to spend a minimum of \$60,000 to receive the \$30,000 grant funds. Staff recommends CRA Board approval.

Commissioner Martinez, while acting as the CRA Board for the Vine Street CRA, made a motion to approve. Commissioner Castano seconded the motion.

AYE: CRA Commissioners, Olga Gonzalez, Olga Castano, Carlos Alvarez, Janette Martinez

NAY: None

ABSENT: Commissioner Angela Eady

Motion carried 4 - 0.

COMMUNITY REDEVELOPMENT AGENCY BOARD ADJOURNS AND RECONVENES AS THE CITY COMMISSION

8.D University of Central Florida (UCF) Business Incubator Annual Update and Contract Renewal

Approval and authorization for the Mayor to sign the one-year Interlocal Agreement with Osceola County and the University of Central Florida (UCF) Research Foundation, Inc., relating to the UCF Incubator - Kissimmee; beginning October 01, 2023, through September 30, 2024.

Economic Development Director Tomerlin reviewed the request for funding the University of Central Florida (UCF) Business Incubator for FY 2023/2024. The Incubator will remain at 400 W. Emmett Street this year based on the terms of the Interlocal Agreement, the funding will remain at \$150,000 from the City. Osceola County contributes \$60,000 for in-kind housing of the program on Emmett. The current location is being developed by Osceola County and a new location for the Incubator is being sought inside City limits.

Esther Vargas, Incubator Site Manager, was introduced as Mr. Tomerlin distributed a hand-out, *UCF Business Incubation Program - Smarter - Faster- Growth* (Exhibit "B"). Ms. Vargas reviewed the hand-out that was displayed for the audience and discussed the successful graduation of North Star Counseling. She highlighted Smartx Technology, Inc. which has developed new technology for worker/people safety. They are starting a new "meet up" group (Osceola Innovates) that will be using the Incubator for meetings every two (2) weeks; in addition, she reviewed #KISSINC Connections, KISSINC Open House, and collaboration of events with business partners.

The Commission thanked Ms. Vargas for the time she has invested in our community.

Commissioner Castano made a motion to approve the Incubator Interlocal and provide \$150,000 in funding for FY2023/2024. Commissioner Martinez seconded the motion.

AYE: Commissioner Alvarez, Commissioner Martinez, Mayor-Commissioner Gonzalez, Commissioner Castano

NAY: None

Motion carried 4 - 0.

8.E Advisory Board Vacancies: Parks and Recreation and Police Pension Advisory Board

The Commission is requested to make an appointment to fill a vacancy due to the death of a member of the Parks and Recreation Advisory Board and a recent resignation from the Police Pension Board.

Mayor Gonzalez requested a 30-day extension on her appointment.

Commissioner Martinez made a motion to approve a 30-day extension for Seat # 5 appointment. Commissioner Alvarez seconded the motion.

AYE: Commissioner Alvarez, Commissioner Martinez, Mayor-Commissioner Gonzalez, Commissioner Castano

NAY: None

Motion carried 4 - 0.

9. HEAR CITY OFFICIALS

9.A CITY MANAGER

City Manager Steigerwald reminded the Commission of the Food Truck Fly-In at Kissimmee Gateway Airport on Saturday, September 16, 2023, from 10:00 a.m. - 3:00 p.m. and also Fandom at the Kissimmee Civic Center, on the same day from 12:00 p.m. - 5:00 p.m. The Puerto Rican Day Parade will be held on Sunday, September 24, 2023, at 11:00 a.m. in Downtown Kissimmee.

9.B CITY ATTORNEY

Nothing.

9.C CITY COMMISSION

Commissioner Castano wished everyone a good night.

Commissioner Alvarez invited everyone to attend the Puerto Rican Parade and enjoy the festivities.

Commissioner Martinez commented the Puerto Rican Day Parade will be dedicated to the City of Kissimmee this year. Commissioner Martinez requested the Commission consider a motion to allow the Civic Center to be used for a Business Resource Showcase on November 1, 2023. The plans are to provide tools to the residents on how to do business with the City.

Commissioner Alvarez made a motion to approve the use of the Civic Center. Mayor Gonzalez seconded the motion.

Motion carried 4 - 0.

Commissioner Martinez requested Commission consideration in increasing from \$2,500 to \$5,000 the City Manager's acceptance authority for donations. She explained there was a donation on the agenda for the Police Department to receive \$25 Gift Cards but they had to wait for the agenda because the total donation was higher than the City Manager's acceptance authority.

City Manager Steigerwald informed the Commission that from a transparency perspective, there is a report at the end of the year that is presented to the Commission with all donations and how they were used.

Commissioner Martinez made a motion to approve the increase in City policy for acceptance of donations by the City Manager from \$2,500 to \$5,000. Commissioner Castano seconded the motion.

Motion carried 4 - 0.

Commissioner Martinez announced that this meeting is her first anniversary of being sworn in as a City Commissioner.

Commissioner Martinez stated she understands that we are at Impasse with the Firefighters, but we support those that are in attendance at the meeting in support of the firefighters and she thanked everyone for their prayers for her mother after she had a stroke.

Mayor Gonzalez invited everyone to join the City for the two upcoming events on Saturday, September 16th.

10. ADJOURNMENT

There being no further business to come before the Commission, Mayor Gonzalez adjourned the meeting at 6:56 PM.



ATTEST:

Linda S. Hansell

CITY CLERK

Olga Gonzalez

MAYOR-COMMISSIONER

Exhibit "A"
Letter to Commission from Carlos Barros Villahermosa
Item 6. Hear the Audience

6. Hear the Audience
(Exhibit "A")
9/12/2023
Carlos Barros

September 12, 2023

The Honorable Commission of the City of Kissimmee, Florida
Commissioners Chamber
101 Church Street
Kissimmee, FL 34741

The Honorable Chairwoman, Commissioners, City Manager, and the Commissioners staff.

Good evening:

I would like to express my indignation for the time **(One and half year)** working with the collective bargain and impasse negotiations between the City of Kissimmee and the Kissimmee Professional Firefighters, EMT's, and HazMat Specialist and Technicians workers Local 4208. I surprised when heard the salary hour for the professionals that Kissimmee residents and business owners trust their life saving and the property protection against fires, floods, search and rescue, and HazMat incidents as one of the first line of the critical infrastructure protection and disaster management (origin and cause). They working extensive hours responding any emergency medical calls, mostly for our elderly people in this city. In occasions they respond with ambulance vehicle modular 3 for narrow roads that Osceola County ambulances could not enter. That means the security officer salary is more than the firefighters!

In addition, our city professionals cover Kissimmee Gateway Airport crash fire rescue. Aircraft use AV-Gas and Jet Fuel combustibles highly flammable difficult to extinguished. They also made faster respond in traffic accidents and support our police department in active threat situations.

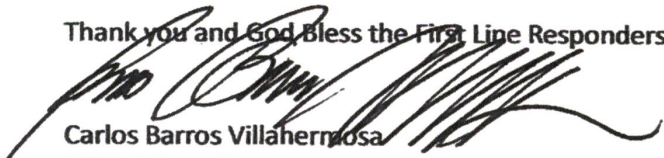
The subscriber made salary analysis from two different cities

- City of Mount Dora, FL \$43,852.00
- City of Leesburg, FL \$44,183.00 PER YEAR
- City of Kissimmee, FL \$43,680.00

With all of clear and concise information as a resident of the City of Kissimmee, FL I hereby request to reach a conclusion and settle this impasse, either by way of arbitration, or in its epilogue by judicial means for the tranquility and well-being of our fellow citizens of the City of Kissimmee.

To be clear I write this letter to the Hon. City Commission without any pressure or coercion. I'm not running for a political office. I'm write this letter as part of All Hazards Incident Management Team, National Incident Management System Trainer and AUXCOMM FPED, supporting our Professional Firefighters in the City of Kissimmee, FL

Thank you and God Bless the First Line Responders in our communities.



Carlos Barros Villaherreros
3001 Jolene Court
Kissimmee, FL 34744

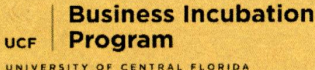
Exhibit "B"
Hand-out UCF Business Incubation Program
Smarter – Faster – Growth
Item 8.D.

Exhibit "B"
Item 8.D.
9/12/2023

9/12/2023

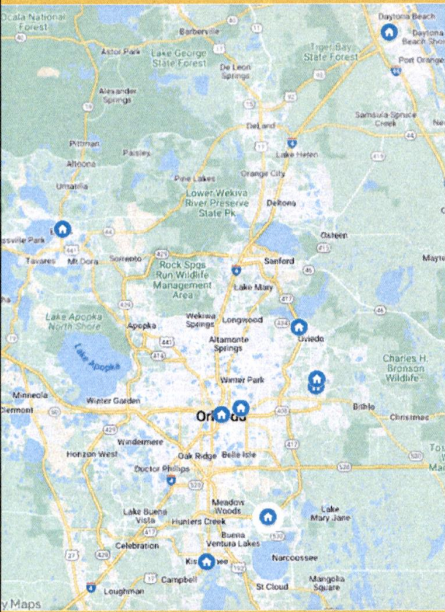


1



MISSION

Providing the tools, training and infrastructure to help facilitate smarter, faster growth for early stage scalable technology innovation companies





Esther Vargas, MBA
Site Manager



Stefania Sesti
Incubator Assistant



2



Business Incubation Program

UNIVERSITY OF CENTRAL FLORIDA

KISSIMMEE INCUBATOR - GRADUATE CLIENTS



- 1 new Graduate client
- 25 total
- 17 Osceola County
- 16 Kissimmee
- All in Central Florida

3



Business Incubation Program

UNIVERSITY OF CENTRAL FLORIDA

SUCCESS STORIES

GRADUATE:

NORTH STAR COUNSELING:



- Built building in Kissimmee in 2021
- Have ~55 therapists working for them
- Feb. 2023 – Acquired by Health Connect America, an innovative behavioral health care organization serving various states.
- Under the new management structure, owners will continue to manage local operations and expand Florida territory.

CURRENT CLIENT:

SMARTX TECHNOLOGY, INC.



- Secured US distribution partner for their supply chain management technology
- Recently developed new connected worker/people safety technology
- Successfully piloting in one of the largest integrated energy companies in the world
- Reference customer for US-based industrial (oil & gas, utilities, etc.) clients

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**Business Incubation
Program**
UNIVERSITY OF CENTRAL FLORIDA

CLIENT PIPELINE

SCALABLE TECHNOLOGY INNOVATION PROSPECTS

	Company	Industry	Projected Occupancy
1	BRISA USA	Software Dev; Hospitality	Current Offsite Client
2	CCI WADR	WaterTech; Data Analytics	Current Onsite Client
3	IMK Global	Software Dev; Consulting; Natural Resources	Current Onsite Client
4	Innercia USA	Product Mfg	Current Onsite Client
5	SmartX Technology Inc.	Sensors; Industrial Logistics; Software Dev	Current Onsite Client
6		BioTech	Oct/Nov '23
7		Software Dev	Oct/Nov '23
8		EdTech	Oct/Nov '23
9		Product Mfg; Mobility	Oct/Nov '23
10		Cyber Security	Oct/Nov '23

	Company	Industry	Projected Occupancy
11		MedTech	Nov/Dec '23
12		EdTech	Nov/Dec '23
13		Medical Mfg	Nov/Dec '23
14		Software	Nov/Dec '23
15		MedTech	Nov/Dec '23
16		EdTech	Nov/Dec '23
17		Software	Nov/Dec '23
18		WaterTech	Jan/Feb '24
19		WaterTech	Jan/Feb '24



5

EVENTS & TRAINING

- ~400+ hours of annual training
- ~250 1:1 coaching hours
- Monthly Community Workshops/Events





6

UCF Business Incubation Program
UNIVERSITY OF CENTRAL FLORIDA

UPCOMING TRAINING & NETWORKING EVENTS

-  **Osceola Startup Series**
-  **Osceola Innovates**
-  **#KISSINC Connections**
-  **KISSINC Open House**
-  **Collaboration Events w/Partners**

UCF

7

Thank you for your support!

UCF Business Incubator – Kissimmee
Esther.Vargas@ucf.edu
Stefania.Sesti@ucf.edu

Web: www.incubator.ucf.edu/Kissimmee-incubator
 Twitter: <https://twitter.com/UCFBIP>
 LinkedIn: <https://tinyurl.com/59vkcw88>
 Facebook: <https://facebook.com/UCFBIP>





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