



**MEETING AGENDA
SESSION OF THE PARKS & RECREATION ADVISORY BOARD
CITY OF KISSIMMEE
CITY HALL, COMMISSION CHAMBERS
101 CHURCH STREET, KISSIMMEE, FLORIDA 34741-5054
WEDNESDAY, APRIL 12, 2023 AT 6:00 PM**

- 1. MEETING CALLED TO ORDER**
- 2. MINUTES**
 - 2.A Approval of the meeting minutes from December 14, 2022 and February 8, 2023.
- 3. HEAR AUDIENCE**
- 4. DISCUSSION**
 - 4.A Directors Report
- 5. NEW BUSINESS**
 - 5.A Annual Amount for Fee Waivers for 2022/2023 Fiscal Year Events
 - 5.B Community Benefit Grant
 - 5.C 2022/23 Vote of Parks and Recreation Advisory Board Officers
 - 5.D Board Attendance and Term Renewals
- 6. HEAR CHAIRMAN AND BOARD MEMBERS**
- 7. ADJOURNMENT**

In accordance with Florida Statutes 286.105: Any person wishing to appeal any decision made by the Parks & Recreation Advisory Board with respect to any matter considered at such meeting or hearing will need to ensure that verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is made.

In accordance with Florida State 286.26, persons needing assistance to participate in any of these proceedings should contact the Office of the City Clerk, 101 Church Street, Kissimmee, Florida, (407) 518-2309.

ITEM 2.A

Approval of the meeting minutes from December 14, 2022 and February 8, 2023.

Item Details

Approval of the meeting minutes from December 14, 2022 and February 8, 2023.

Attachment(s):

None

ITEM 4.A
Directors Report

Item Details
Directors Report

- Attachment(s):**
1. Directors Report 3.30.2023

Directors Report

April 12, 2023

1. Upcoming Events

- Sunday, April 23rd – Caribbean Fusion
- Sunday, May 7th – Cuban Sandwich Festival
- Saturday, June 3rd – Pridefest Kissimmee
- Saturday June 17th – Juneteenth

2. Volunteer Opportunities

- April 22nd – Tidy Up Toho
- July 5th – Lakefront Cleanup (Osceola Realtors)

ITEM 5.A

Annual Amount for Fee Waivers for 2022/2023 Fiscal Year Events

Item Details

Final presentation and approval of the 2022/2023 fiscal year award amounts.

Attachment(s):

1. 2022-2023 Fee Grant Spreadsheet - Period I
2. 2022-2023 Fee Grant Spreadsheet - Period II
3. 2022-2023 Fee Grant Spreadsheet- Period III
4. Summary of 3 periods

2022/2023 Fee Grant Request
Period I, Events occurring October 1, 2022 - January 31, 2023

<i>EVENT</i>	<i>Requested Date</i>	<i>21/22 Amount</i>	<i>Requested Amount</i>	<i>Year of award / Sunset year</i>	<i>Est. City Expenses</i>	<i>AWARDED</i>	<i>Scored</i>	<i>Ed</i>	<i>AL</i>	<i>Robin</i>	<i>Hannan</i>	<i>Guillermo</i>	<i>Roy</i>	<i>David</i>	<i>Sheila</i>	<i>Vanessa</i>	<i>Total</i>	
VIVA Osceola	10/8/2022	\$3,000	\$3,000	Signature	\$6,840.00	\$3,000	97.5	95	100	95	100	95	100	95	X	100	780	
Ride to Defeat ALS	10/15 & 10/16/22	N?A	\$3,000	1	\$1,420.00	\$1,278.00	88.75	80	90	90	85	70	100	95	X	100	710	
Back the Blue BB Tournament	10/23/2022	N/A	\$2,347	1	\$2,025.00	\$1,620	78	80	80	64	90	55	85	90	X	80	624	
Masquerade Ball	10/29/2022	\$2,000	\$3,000	2	\$2,560.00	\$0	83.125	85	90	80	95	60	90	80	X	85	665	*Backed out
The Runaway Bride 5K	11/5/2022	N/A	\$3,000	1	\$3,580.00	\$2,700	83.125	80	85	85	90	65	85	75	X	100	665	
Orlando Japan Festival	11/6/2022	\$2,400	\$3,000	Signature	\$8,058.50	\$3,000	95.625	95	100	90	95	90	100	95	X	100	765	
NCCAA DII Womens Volleyball	11/16-11/19/22	\$2,700	\$3,000	2	\$8,246.00	\$2,400	91.875	90	90	90	95	80	100	90	X	100	735	
Keep Kids off the Streets!	10/1/2022	\$2,030	\$3,000	2	\$1,570.75	\$1,099.53	89.375	85	90	90	90	70	100	90	X	100	715	
Eat to Feed	10/15/2022	\$0	\$3,000	1	\$2,768.00	\$1,384	47.5	35	75	75	35	0	0	80	80	X	380	
Boo! On Broadway	10/28/2022	\$3,000	\$3,000	Signature	\$8,159.40	\$5,817	95	95	95	95	95	90	100	90	100	X	760	
Bass and Badges	1/7/2023	\$985.50	3000	2	\$630.50	\$441.35	89.375	90	85	85	85	80	95	100	95	X	715	
		\$32,347			\$45,858.15	\$22,739.88												

Total amount awarded for Period 1 October 2022-January 2023 \$22,739.88

Masquerade Ball removed their application.

2022/2023 Fee Grant Request
Period 2, Events occurring February 1, 2023 - May 31, 2023

<i>EVENT</i>	<i>Requested Date</i>	<i>21/22 Amount</i>	<i>Requested Amount</i>	<i>Year of award / Sunset year</i>	<i>Est. City Expenses</i>	<i>AWARDED</i>	<i>Scored</i>	<i>Ed</i>	<i>Hannan</i>	<i>Roy</i>	<i>David</i>	<i>Vanessa</i>	<i>Total</i>
Kissimmee 5K	2/11/2023	\$2,400	\$3,000	3	\$6,580.00	\$1,800	97	95	100	100	90	100	485
Acompanadas-Encuentro...	2/11/2023	N/A	\$3,000	1	\$2,050.00	\$1,640	78.6	58	80	85	85	85	393
Dine with Departed	3/11/2023	\$958	\$1,000	3	\$965.00	\$483	88	80	95	85	95	85	440
March for Meals	3/11/2023	\$2,400	\$3,000	3	\$7,872.00	\$1,800	98	90	100	100	100	100	490
PVA Citrus Slam	3/24-3/26/2023	\$900	\$999	2	\$937.50	\$937.50	96	80	100	100	100	100	480
Hop on Downtown	4/8/2023	N/A	\$3,000	1	\$8,567.40	\$3,000	94	90	100	90	95	95	470
CAFA Fusion	4/23/2023	\$3,000	\$3,000	Signature Event	\$9,557.50	\$4,720	99	100	100	100	95	100	495
Kickball Palooza	4/21-23/2023	\$2,976	\$2,999	2	\$2,976.00	\$2,381	97	90	100	95	100	100	485
Osceola Kowboys Banquet	2/4/2023	N/A	\$2,500	1	\$2,290.00	\$2,061	89	80	90	90	90	95	445
Cuban Sandwich Festival	5/7/2023	\$2,400	\$3,000	3	\$5,537.50	\$1,800	95	95	100	90	95	95	475

\$8,499

\$47,332.90

\$20,621.80

Total amount awarded for Period 1 October 2022-January 2023
Total amount awarded for Period 2 February 2023 - May 2023

\$22,739.88
\$20,621.80

2022/2023 Fee Grant Request
Period III, Events occurring June 1, 2023- September 30, 2023

<i>EVENT</i>	<i>Requested Date</i>	<i>21-22 Amount</i>	<i>Requested Amount</i>	<i>Year of award / Sunset year</i>	<i>Est. City Expenses</i>	<i>AWARDED</i>	<i>SCORE</i>	<i>Ed</i>	<i>Roy</i>	<i>Hannan</i>	<i>David</i>	<i>Guillermo</i>	<i>Total</i>
Team Kareem	6/10/2023	N/A *	\$3,000	3	\$1,260	\$0	80	70	90	90	90	60	400
CAFA Awards Banquet	8/6/2023	\$1,296	\$3,000	2	\$1,485	\$1,039.50	87	85	85	90	95	80	435
Jurassic Jungle	8/11-8/20/2023	\$2,100	\$3,000	2	\$19,765	\$2,100.00	86	90	95	85	90	70	430
Puerto Rican Parade/Festival	9/9/2023	\$2,400	\$3,000	3	\$14,091	\$1,500	87.8	89	90	100	85	75	439
Osceola Youth & Family Summit	9/23/2023	\$3,000	\$3,000	2	\$3,551	\$2,400	90	95	90	100	90	75	450
Opportunity Center Gala	9/23/2023	N/A	\$3,000	1	\$2,140	\$1,712	76	70	90	80	85	55	380
						\$8,751.50							

*removed application

* Team Kareem
\$1,420 (2019)
\$2,700 (2020)

This applicant opted to apply for the Community Benefit Grant

Total amount awarded for Period 1 October 2022-January 2023
Total amount awarded for Period 2 February 2023 - May 2023
Total amount awarded for Period 3 June 2023 - September 2023

\$22,739.88
\$20,621.80
\$8,751.50

Grand Total FY 2022/23

\$52,113.18

<i>EVENT</i>	<i>Requested Amount</i>	<i>AWARDED</i>	<i>Average</i>
Women Helping Women	\$2,500	\$2,000	2000

<i>Ed</i>	<i>Hannan</i>	<i>David</i>	<i>Guillermo</i>	<i>Total</i>
1500	2000	2000	2500	8000

EVENT	Requested Date	21/22 Amount	Requested Amount	Year of award / Sunset year	Est. City Expenses	AWARDED
Acompanadas-Encuentro...	2/11/2023	N/A	\$3,000	1	\$2,050.00	\$1,640
Back the Blue BB Tournament	10/23/2022	N/A	\$2,347	1	\$2,025.00	\$1,620
Bass and Badges	1/7/2023	\$985.50	3000	2	\$630.50	\$441.35
Boo! On Broadway	10/28/2022	\$3,000	\$3,000	Signature	\$8,159.40	\$5,817
CAFA Awards Banquet	8/6/2023	\$1,296	\$3,000	2	\$1,485.00	\$1,040
CAFA Fusion	4/23/2023	\$3,000	\$3,000	Signature Event	\$9,557.50	\$4,720
Cuban Sandwich Festival	5/7/2023	\$2,400	\$3,000	3	\$5,537.50	\$1,800
Dine with Departed	3/11/2023	\$958	\$1,000	3	\$965.00	\$483
Eat to Feed	10/15/2022	\$0	\$3,000	1	\$2,768.00	\$1,384
Hop on Downtown	4/8/2023	N/A	\$3,000	1	\$8,567.40	\$3,000
Jurassic Jungle	8/11-8/20/2023	\$2,100	\$3,000	2	\$19,765.40	\$2,100
Keep Kids off the Streets!	10/1/2022	\$2,030	\$3,000	2	\$1,570.75	\$1,099.53
Kickball Palooza	4/21-23/2023	\$2,976	\$2,999	2	\$2,976.00	\$2,381
Kissimmee 5K	2/11/2023	\$2,400	\$3,000	3	\$6,580.00	\$1,800
March for Meals	3/11/2023	\$2,400	\$3,000	3	\$7,872.00	\$1,800
Masquerade Ball	10/29/2022	\$2,000	\$3,000	2	\$2,560.00	\$0
NCCAA DII Womens Volleyball	11/16-11/19/22	\$2,700	\$3,000	2	\$8,246.00	\$2,400
Opportunity Center Gala	9/23/2023	N/A	\$3,000	1	\$2,140.00	\$1,712
Orlando Japan Festival	11/6/2022	\$2,400	\$3,000	Signature	\$8,058.50	\$3,000
Osceola Kowboys Banquet	2/4/2023	N/A	\$2,500	1	\$2,290.00	\$2,061
Osceola Youth & Family Summit	9/23/2023	\$3,000	\$3,000	2	\$3,551.20	\$2,400
Puerto Rican Parade/Festival	9/9/2023	\$2,400	\$3,000	3	\$14,091.00	\$1,500
PVA Citrus Slam	3/24-3/26/2023	\$900	\$999	2	\$937.50	\$938
Ride to Defeat ALS	10/15 & 10/16/22	N?A	\$3,000	1	\$1,420.00	\$1,278.00
The Runaway Bride 5K	11/5/2022	N/A	\$3,000	1	\$3,580.00	\$2,700
VIVA Osceola	10/8/2022	\$3,000	\$3,000	Signature	\$6,840.00	\$3,000

\$134,223.65

\$52,113

ITEM 5.B

Community Benefit Grant

Item Details

Community Benefit Grant

- Team Kareem/Drowning Prevention - June 2023
- Fostering Quality Education - April 2023

Attachment(s):

1. Fostering Quality Education
2. Team Kareem Drowning Prevention



COMMUNITY BENEFIT EVALUATION FORM

Application Received: 3/7/23 Evaluated by: STEVE LACKEY

Event Name: Fostering Quality Education Event Date: April 3, 2023

	Meets Policy Requirements	
	Yes	No
Applicant Eligibility		
Resident of Osceola County OR 501(c)3, 501(c)4 organization? (if resident, move to next section once eligibility is determined)	☒	☐
Organization Eligibility (continued)		
Meets incorporation, tax, budget, and audit requirements?	☒	☐
Does NOT discriminate based on age, race, sex, marital status, Sexual orientation, or national origin?	☒	☐
Does NOT receive funds from any other City program?	☒	☐
Meets reporting requirements? (previously funded organizations)	☒	☐
Request / Use Eligibility		
Will result in positive impact to the City of Kissimmee?	☒	☐
Will NOT be used for event/activity in any City-owned facility?	☒	☐
Will NOT be used to promote commercial/private business?	☒	☐
Will NOT be used to promote/support political party/activity?	☒	☐
Will NOT be used to promote tobacco or VICE activities?	☒	☐
Will NOT support or benefit a single individual?	☒	☐
Will NOT fund or support direct programming?	☒	☐

Eligibility Determination

Note, a "no" to any question or criteria automatically makes the request ineligible for funding consideration pursuant to City Policy 1605.

Does the request meet or exceed policy requirements?

☒	☐
-------------------------------------	--------------------------

Evaluator's Comments

- Received Community Benefit Grant 2022 = \$2,000 .

Community Benefit Funds Application

City of Kissimmee, FL

Event Date *

03-Apr-2023

dd-MMM-yyyy

Event Name *

Fostering High-Quality Education for All and Fostering Hope for All

Event Address *

547 Hunter Circle

Street Address

Kissimmee

City

FL

State/Region/Province

34758

Postal / Zip Code

Requestor's Information

Name *

Rashaan

First

Foster

Last

Phone Number *

4077292805

Address *

547 Hunter Circle

Street Address

Kissimmee

City

FL

State/Region/Province

34758

Postal / Zip Code

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

Email

owner@fostergrantsandgiving.org

Community Benefit Funds Application

City of Kissimmee, FL

Eligibility *

- ☐ Individual
- ☒ Organization

In addition to an application, organizations must also submit:

- A copy of the organization's 501(c) notification letter; and
- A copy of a current Form 990, if the organization is required to file such; and
- A copy of the organization's most recent completed audit; and
- A copy of the organization's most recent annual budget.

501(c) Certification/Notification

 FGG_501C3.pdf

Form 990 (If Organization is Required to File)

 FGG_2022_990.pdf

Last Completed Audit

 FINAL_2023_FGG_BUDGET.pdf

Annual Budget

 FINAL_2023_FGG_BUDGET.pdf

Type of Request *

- ☒ Donation
- ☐ Sponsorship

Total amount to be raised/fundraising goal for your event?*

0.00 USD

Amount Requested from Community Benefit Fund *

2,500.00 USD

General Information

Community Benefit Funds Application

City of Kissimmee, FL

Name of School Represented

FOSTER GRANTS AND GIVING INC

Contact for Event Sponsor or School Representative

Rashaan

First

Foster

Last

Phone Number for Event/School Representative

(407) 729-2805

Event/Competition's Website

www.fostergrantsandgiving.org

Have you participated in this event in the past? *

☒ Yes

☐ No

Donation / Sponsorship Description

1. Briefly describe the nature of the event and the process to participate. If the request is for a donation, what will the funds be used towards? *

Foster Grants and Giving Inc. wants to humbly request grant support to fund our impactful programs. Our programming comprises two areas that make an immediate and daily impact on vulnerable populations in our community. The two programs, Fostering High-Quality Education for All and Fostering Hope for All, were created to impact homeless students, their families, and underprivileged and lower socioeconomic students in the Central Florida area. Everyone involved in the education industry (Teachers, Administrators, Parents, and Students) knows about the severe learning loss that has occurred since March 2020. School Districts, Charter School Management Companies, and Private School Administrators across the country have been scrambling to figure out how to get our students back on track. Since the start of the pandemic, school districts across the country have spent \$1.7 billion, or \$199.00 per student, of their COVID-19 federal relief funding on online and in-person tutoring, according to data from FutureEd. FutureEd is a Georgetown University research center that analyzes COVID-19 relief spending. Unfortunately, even with the millions of federal dollars spent, the results are not exactly moving the needle, as our students still need severe help. What is even more disturbing, it is projected that the pandemic learning loss could cost students \$70,000 in lifetime earnings, which equates to 5.6% lower lifetime earnings. Your funding is imperative to our community as we have been working diligently daily to improve the academic impact of missed instructional time while responding to the academic, social, emotional, and mental health needs of all our students, particularly those disproportionately impacted by the COVID. Your funding will be a beacon of hope for students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students. Additionally, our programming supports literacy and remediation programs throughout our community to the neediest of the needy while providing laptops, internet access, books, and feeding programs.

Community Benefit Funds Application

City of Kissimmee, FL

2. Are any other fundraisers planned to raise money for the event or for your participation in the event?*

We are blessed to have partnerships from Wal-Mart, Costco Wholesale, CVS Health, Walgreens, Publix, Uber, Wawa, Pizza Hut, Celebration Restaurant Group, KFC, Taco Bell, A Yum! Brands Franchise, Panera Bread, Oriental Trading, Zevia, Cobb Theatres, Medieval Times, Jeremiah's Italian Ice, WonderWorks Orlando, Chuy's Tex Mex, Topgolf Orlando, Ross Dress For Less, Orlando Solar Bears, 4 Rivers Smokehouse, 4imprint.com, Otter Box, Crayola Experience, University of South Florida Athletics, Nora Roberts Foundation, Lucky's Market Winter Park, Orlando Apollos, Alliance of American Football, ALDI/ALDI Smart Kids Program, USA Today Networks, Facebook, Amazon, Southeastern Grocers, Winn-Dixie, Fogo de Chao Churrascaria, Microsoft, Foxtail Coffee Co., Rubio's Coastal Grill, TPC Tampa Bay, Insight Community Foundation, C&S Wholesale Grocers, Osceola County Government, Margaret McCartney & R. Parks Williams Foundation, Harper Family Charitable Foundation, Kissimmee Utility Authority, Google, Registry for Good, Whole Foods Foundation, One-By-One Foundation, City of St. Cloud, IronMan Foundation, RDV Ice Den, Toho Water Authority, Lisa Libraries, Cornelia T. Bailey Foundation, Hindi's Libraries, Mary Pope Osborne, Magic Tree House series, Random House Children's Books, City of Kissimmee, Kissimmee Parks and Recreation, First Horizon Foundation, Verizon Small Business, TD Charitable Foundation, First Book Marketplace, Allstate Foundation, Kellogg School of Management, Northwestern University, Dollar General Literacy Foundation, and the Big Lots Foundation.

3. Have you secured funding or funding commitments from any other governmental entity? If yes, please provide the name(s) of the entity(ies). *

We are a City of St. Cloud Grant Recipient.

Community Impact

Community Benefit Funds Application

City of Kissimmee, FL

Describe the impact this event will have on the quality of life and/or community pride for residents in the City of Kissimmee. *

COVID-19 has hit our Central Florida students extremely hard, especially in our underserved communities. More than one in three children in kindergarten through grade three have little chance of reading on grade level by the end of the school year without significant and systemic interventions, according to a new study based on data from more than 400,000 students in kindergarten through 5th grades who participated in the Dynamic Indicators of Basic Early Literacy Skills. In addition, fewer students are on track for grade-level reading instruction across each elementary grade than before the pandemic. For example, from 2019 to 2022, the share of students on track in reading by the middle of the school year has fallen from 55 percent to 47 percent in kindergarten, 58 percent to 48 percent in 1st grade, and 59 percent to 51 percent in 2nd grade. By contrast, 57 percent of 5th graders are on track in reading, only a single percentage point lower than the on-track share pre-pandemic.

Pandemic learning loss could reduce the lifetime earnings of students by \$70,000, according to a study from a Stanford economist. Based on math test scores, the study projects that the losses could total \$28 trillion over the century. Looking across the nation, the average score for eighth-grade math fell for every state, with a national average decline of eight NAEP scale score points. These low scores were enough to erase all of the gains since 2000. These estimated losses were equal to 0.6-0.8 years of schooling lost. The evidence on the labor market value of skills implies that the average student during the pandemic will have 5.6% lower lifetime earnings. This figure compares the expected earnings given the eight-point loss in math achievement to what could have been expected without the pandemic. The lower lifetime earnings could significantly reduce the country's gross domestic product in the coming years. The pandemic's effects imply that the future workforce will need more preparation to contribute to economic growth. Even if education returns to its pre-pandemic quality, a cohort of students will move through the future labor force with lower skills and achievement than before and after. This lowered aggregate skill level will, by historical observations, lead to a slowdown in growth relative to what would have occurred without the pandemic.

Black and Hispanic students, who had lower average reading scores compared to white students before the pandemic, fell even further behind on average during school disruptions. According to federal data, Black and Hispanic students have been particularly hard hit by education disruptions, staying in remote classrooms longer than their white peers. Since the pandemic, the share of 1st graders on track in reading by midyear fell from 51 percent to 37 percent of Black students, 54 percent to 42 percent of Hispanic students, and from 65 percent to 58 percent of white students. When students get to grades 3, 4, and 5, those compounding effects will be prevalent, and it takes more time and resources to close the gap. According to the researchers, these at-risk students have only about a 20 percent chance of reading on grade level by the end of the school year without intensive reading interventions.

During these unprecedented times, Fostering High-Quality Education for All is honored to support students in Central Florida, help close learning gaps, and provide vital services to support elementary, middle, and high school students' well-being during these uncertain times. Post-pandemic, we are committed to supporting remediation and literacy programs to keep our students up from being behind due to the year and a half of academic learning loss from digital learning due to COVID. In addition, we provide brand new books to underserved students and books to schools that serve low-income African Americans and students of color to create classroom libraries. We also provide high-impact and high-dosage tutoring to provide targeted tutoring to our struggling population of students who might be struggling more in one subject area than another. In contrast, teacher-assigned tutoring allows schools to provide intensive support as needs arise. The personalized attention our students will receive will help pinpoint the root causes of their struggles while bridging gaps that will set up our students for a future of academic success and lead to the goal of improving grade-level reading by the end of our programming. Utilizing the Florida Center for Reading Research (FCRR) tutoring training materials and resources, our programs will engage research-based practices and implement literacy-rich schedules for identified students that would benefit from these additional supports. Our tutors will utilize the FCRR materials and practices to ensure every student understands phonics, basic reading skills, vocabulary, spelling, reading comprehension, word meaning, critical thinking skills, and other identified needs. We are committed to ensuring every student has a laptop and connectivity to complete assignments and work from home if another school closure occurs. We will also make sure low-income private schools that do not receive state funding can be one-on-one technology schools where every student will have laptops to take to and from school every day.

Our high-school program provides free PERT, SAT, and ACT testing preparation study guides and tutoring, complimentary breakfast and lunch during tutoring sessions, scientific calculators, up to five free college books for their first semester of college, gas cards, paid college application costs, and ACT/SAT waivers. Our high school programming will build critical thinking skills, which will be used in our student's future higher education and post-high-school career endeavors.

High School Services

- Providing strategies, advice, support, and guidance to students and their families from the application process throughout their time in high school makes the best-individualized choice for college.
- Assisting students in identifying resources for scholarships and financial aid for colleges and universities.
- Armed Forces Recruitment Liaisons and ASWAB test preparation
- PERT, ACT, and SAT preparation/payment assistance.
- Setting short-term and long-term academic and career goals.
- Preparing Letters of Recommendation.

• Mentoring services.

As part of our impactful programming, Fostering High-Quality Education for All gives away \$500.00 scholarships to African American High School Seniors who attend accredited private schools in Central Florida with a 3.5 Grade Point Average or Higher. As a former 20-year educator, Rashaan Foster has been blessed to help kids get into great colleges, guide them to successful careers, and have lasting impacts that have touched many lives. Throughout the years of educating thousands of other people's kids, my daughter Imani Madaja Foster has been the example of what I wanted my students to be and more. Imani graduated from James Madison High School (owned by Ashworth College) at 16 years old with a 3.9 GPA. In addition, she graduated from Valencia College with two Associates Degrees in Business Administration Management and Small Business Management. In her name, we want to recognize hard-working African American Seniors, particularly in Private Schools, who do not have guidance counselors and college counseling resources that public schools have. Through consultation with school administration, after-school events, community outreach, and parents, students can submit an online application and essay on why they should be chosen. Applications are due April 30th every year, and the winners are announced on the first Friday of every May.

Fostering Hope for All ensures that homeless children and youth have access to food, clothing, shelter, supplemental education, and other wraparound services to meet our vulnerable students' needs. We also partner with school districts to collaborate and advocate for homeless students to provide hope and maintain stability for students and their families who do not have a fixed, regular, and adequate nighttime residence. Our program's feeding portion is a critical component of our program, which is used to fight against hunger and food insecurity in our community. Implementing high-quality food programs in impoverished areas effectively promotes higher academic performance, lower absenteeism rates, higher mental and physical health outcomes, and improved behavior. Unfortunately, our community suffers from extreme food insecurity despite the thousands of meals we provide yearly. We are currently partnering with two large school districts, health organizations, and local nonprofits to provide our disadvantaged students with meals and healthy snacks for the entire school year and beyond.

Program Goals

- Providing books to underserved students to support literacy to combat learning gaps due to COVID and post-pandemic education slides.
- Providing books to schools to build classroom libraries and supporting literacy programs to combat learning gaps due to COVID and post-pandemic education slides.
- Providing consistent and personalized high-impact and high-dosage (offered three or more days of the week) tutoring to struggling, underserved students.
- Providing PERT, SAT, and ACT test preparation, including study guides, online access, and tutoring.
- Focusing on closing achievement gaps and accelerating student reading achievement for our identified students.
- Prioritizing the connection and well-being of our children and community.
- Providing laptops to students and underfunded schools allows every student to have one-on-one computer access and the ability to work from home in case school closures occur again.
- Providing nutritious and appealing meals while being served by caring professionals in a friendly atmosphere.
- Ensuring homeless children have access to education and other services meets the same standards to which all students are held.
- Ensuring all high school students of every race, religion, gender, sexual orientation, and socioeconomic level have accurate information, tools, knowledge, and opportunity to attend the country's best colleges.
- Getting 99%-100% of our students into some College (Technical, Vocational, Community, Junior, or University).
- Ensuring children have access to academically enriching activities helps close the opportunity gap between higher-income and lower-income families.

Has this event ever received a donation or sponsorship from the Community Benefit Fund? *

☒ Yes

☐ No

Final Report - Please upload the Final Report for the previous event that received monies from the Community Benefit Fund.

 City_of_Kissimmee_2022_FGG_REPORTING.pdf

Terms and Conditions *

Funding Availability

Funds for the Community Benefit program are provided on an annual basis from the City Commission Contingency Fund. Requests through this process are limited to an annual request of \$2,500.00 and must go towards an awareness event, fundraising activity or school related competition.

Organizations currently funded through the Social Services or Quality of Life Competitive Funding Process, the Special Events Fee Waiver Program, the Law Enforcement Trust Fund or any entitlement programs funded through the City do not qualify for Community Benefit funds.

Eligibility

Organizations:

Be a non-profit organization with Articles of Incorporation filed with the Florida Department of State, an

Be in existence and operating within the State of Florida for at least twelve (12) month prior to the date of application to the City for a donation, and

In addition to their application, submit: (1) a copy of their 501(c)3, or 501(c)4 notification letter. (Consideration will be given to tax exempt organizations raising funds dedicated to a specific 501(c)3 activity); (2) a copy of their current Form 990 (if your organization is required to file this document); (3) a copy of their last completed audit; and (4) an annual budget, and

Must provide a service, program, or event that demonstrates a local and positive impact to the City of Kissimmee and/or the residents of Kissimmee.

Individuals: When a requester is an individual, the individual shall:

Be a resident of the City of Kissimmee or Osceola County.

NOTE: All requests for financial support associated with a school-based program shall be paid directly to the sponsoring entity.

Program Restrictions

The following restrictions for funding shall apply to awards for any program, activity, person, or organization:

Funds will be available on a first come, first served basis and based on the availability of funds at the time of the application.

Requests for funds to support events hosted in any City of Kissimmee owned and/or operated facility or venue are not eligible for funding through the Community Benefit Fund. Requests must be submitted through the City of Kissimmee Fee Waiver Grant Program.

Funds cannot be used for or to promote a commercial business or private enterprise, personal gain or to promote political parties, political activities or political advocacy groups.

Funds cannot be used to promote the sale or consumption of tobacco products, illegal drugs, gambling, erotic materials or services.

Organizations that discriminate based on age, race, sex, sexual orientation, marital status, disability or national origin are not eligible for funds.

Funds cannot be used for the purposes of supporting a private foundation or charity that benefits one individual.

A nonprofit currently receiving funding through a separate grant or fund from the City of Kissimmee are ineligible for funding through the Community Benefit Fund sponsorship and donation grant process.

Final Reporting Requirements

All recipients will be required to submit a final report outlining the results of the event and the impact of the city's funds towards the event, cause or competition.

All applicants that receive funds in any amount must utilize the City seal/logo on all marketing, promotional and advertising materials including but not limited to print media, radio, television, website and social media depicting the City of Kissimmee's support.

Failure to adhere to the requirements contained within this section or set forth as a contingency for funding, shall result in disqualification the requestor from future funding through this program.

☒ I accept the Terms and Conditions.

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: SEP 12 2018

FOSTER GRANTS AND GIVING INC
PO BOX 771501
ORLANDO, FL 32877-0000

Employer Identification Number:
83-1790452
DLN:
26053649003438
Contact Person:
CUSTOMER SERVICE ID# 31954
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
509(a)(2)
Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
August 30, 2018
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 947

FOSTER GRANTS AND GIVING INC

Sincerely,

Stephen A. Carter

Director, Exempt Organizations
Rulings and Agreements

Letter 947

Department of the Treasury
Internal Revenue Service

for Tax-Exempt Organization not Required to File Form 990 or 990-EZ

2022

Open to Public Inspection

A For the 2022 Calendar year, or tax year beginning 2022-01-01 and ending 2022-12-31

B Check if available

- ☐ Terminated for Business
- ☒ Gross receipts are normally \$50,000 or less

C Name of Organization: FOSTER GRANTS AND GIVING INC

PO Box 771501, Orlando, FL,
US, 32877

D Employee Identification
Number 83-1790452

E Website:

www.fostergrantsandgiving.org

F Name of Principal Officer: Rashaan Foster

PO Box 771501, Orlando, FL,
US, 32877

Privacy Act and Paperwork Reduction Act Notice: We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to give us the information. We need it to ensure that you are complying with these laws.

The organization is not required to provide information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. The rules governing the confidentiality of the Form 990-N is covered in code section 6104.

The time needed to complete and file this form and related schedules will vary depending on the individual circumstances. The estimated average times is 15 minutes.

Note: This image is provided for your records only. Do Not mail this page to the IRS. The IRS will not accept this filing via paper. You must file your Form 990-N (e-Postcard) electronically.



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Florida Not For Profit Corporation
FOSTER GRANTS AND GIVING INC.

Filing Information

Document Number N18000009488

FEI/EIN Number 83-1790452

Date Filed 09/04/2018

Effective Date 08/30/2018

State FL

Status ACTIVE

Principal Address

547 HUNTER CIRCLE
KISSIMMEE, FL 34758

Changed: 02/08/2019

Mailing Address

PO BOX 771501
ORLANDO, FL 32877

Registered Agent Name & Address

FOSTER, RASHAAN J
547 HUNTER CIRCLE
KISSIMMEE, FL 34758

Address Changed: 02/08/2019

Officer/Director Detail

Name & Address

Title P

FOSTER, RASHAAN J
547 HUNTER CIRCLE
KISSIMMEE, FL 34758

Title VP

FOSTER, IMANI M
547 HUNTER CIRCLE
KISSIMMEE, FL 34758

Title SEC

FOSTER, LIZ G

547 HUNTER CIRCLE
KISSIMMEE, FL 34758

Annual Reports

Report Year	Filed Date
2021	01/07/2021
2022	01/07/2022
2023	01/07/2023

Document Images

01/07/2023 -- ANNUAL REPORT	View image in PDF format
01/07/2022 -- ANNUAL REPORT	View image in PDF format
01/07/2021 -- ANNUAL REPORT	View image in PDF format
01/15/2020 -- ANNUAL REPORT	View image in PDF format
02/08/2019 -- ANNUAL REPORT	View image in PDF format
09/04/2018 -- Domestic Non-Profit	View image in PDF format

Foster Grants and Giving Inc.
Profit and Loss - Foster Grants and Giving Inc.
January 2023 - December 2023

INCOME	TOTAL
Consulting Services	\$25,000.00
Program Evaluation Services	\$65,000.00
Grant Writing Services	\$110,500.00
Private Donations	\$1,250.00
Grant Income	\$188,500.00
Total Income	\$390,250.00
EXPENSES	TOTAL
Insurance	\$205.80
Executive Director Salary	\$12,000.00
Rent	\$16,800.00
Employee Health Insurance	\$2,006.35
Employee Dental Insurance	\$443.76
Telephone	\$3,254.52
Marketing	\$3,600.00
Website Hosting Plan	\$410.35
Professional Development/Trainings	\$3,000.00
Memberships	\$750.00
Travel	\$3,000.00
Internet/Technology	\$849.00
Foster Grants and Giving Program Costs	\$332,850.00
Total Expenses	\$379,169.78
Net Operating Income	\$11,080.22



Foster Grants and Giving Inc.
547 Hunter Circle
Kissimmee, FL 34758
(407) 729-2805
owner@fostergrantsandgiving.org
www.fostergrantsandgiving.org
Ein# 83-1790452

To Whom it May Concern:

We sincerely thank the City of Kissimmee for your \$2,000.00 grant allocation for our Fostering Quality Education for All and Fostering Hope for All programs. Your funding helped us connect over **150 students** with literacy books and tutoring materials for learning loss due to the pandemic. Everyone involved in the education industry (Teachers, Administrators, Parents, and Students) knows about the severe learning loss that has occurred since March 2020. School districts, Charter School Management Companies, and Private School Administrators across the country have been scrambling to figure out how to get our students back on track. Even with the millions of federal dollars spent, the solutions remain fluid. Your funding was imperative to our community as we have been working diligently daily to improve the academic impact of missed instructional time while responding to the academic, social, emotional, and mental health needs of all of our students, particularly those disproportionately impacted by the COVID. Your funding has been a beacon of hope for students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students. Additionally, our programming will support Literacy and Remediation programs throughout our community to the neediest of the needy while providing laptops, internet access, books, and feeding programs.

This year alone, we provided over **5,000 books** valued at **\$60,000.00** to start class libraries that will support Summer Literacy and Summer Acceleration due to the COVID Slide. In addition, our programming provided **tutoring materials, STEM kits, ACT/SAT testing prep, and academic support** for **1,500 students** at **thirteen Title I schools** across Central Florida. If that is not enough, we were able to provide **15 \$500.00 scholarships** to African American High School Seniors from low-income Title I schools. In addition, we donated over **500 Backpacks** filled to the top with **school supplies** for the beginning of the 2022 school year. We also donated **hygiene kits (toothbrushes, toothpaste, deodorant, soap, sanitizer, and shampoo)** to over **150** needy students and **provided snacks and meals** for after-school tutoring sessions the entire year. We hope to double our impact next year and continue to get our underserved students caught up to pre-pandemic levels. We are excited about the future and hope you consider us again during the 2022/2023 grant cycle. Please visit our sponsorship page at www.fostergrantsandgiving.org/sponsors so you can see your logo and company name. Thanks again for your support. Please let us know if you need anything. Have a fantastic day.

Cordially,

Rashaan Foster, MABC

Rashaan Foster, MABC.
President



COMMUNITY BENEFIT EVALUATION FORM

Application Received: 3/17/23 Evaluated by: S. LACKEY
 Event Name: Team Kareem / Drawing Prevention Event Date: June 2023

	Meets Policy Requirements	
	Yes	No
Applicant Eligibility		
Resident of Osceola County OR 501(c)3, 501(c)4 organization? (if resident, move to next section once eligibility is determined)	☒	☐
Organization Eligibility (continued)		
Meets incorporation, tax, budget, and audit requirements?	☒	☐
Does NOT discriminate based on age, race, sex, marital status, Sexual orientation, or national origin?	☒	☐
Does NOT receive funds from any other City program?	☒	☐
Meets reporting requirements? (previously funded organizations)	☒	☐
Request / Use Eligibility		
Will result in positive impact to the City of Kissimmee?	☒	☐
Will NOT be used for event/activity in any City-owned facility?	☒	☐
Will NOT be used to promote commercial/private business?	☒	☐
Will NOT be used to promote/support political party/activity?	☒	☐
Will NOT be used to promote tobacco or VICE activities?	☒	☐
Will NOT support or benefit a single individual?	☒	☐
Will NOT fund or support direct programming?	☒	☐

Eligibility Determination

Note, a "no" to any question or criteria automatically makes the request ineligible for funding consideration pursuant to City Policy 1605.

Does the request meet or exceed policy requirements?

☒	☐
-------------------------------------	--------------------------

Evaluator's Comments

Applicant has received COK Fee Grant Waivers in part to offset cost cost of Fundraiser (Team Kareem March for Drawing Prevention) at the Kissimmee Lakefront Park -

Community Benefit Funds Application

City of Kissimmee, FL

Event Date *

10-Jun-2023

dd-MMM-yyyy

Event Name *

Team Kareem

Event Address *

201 lake view

Street Address

Kissimmee

City

Florida

State/Region/Province

334744

Postal / Zip Code

Requestor's Information

Name *

Arkeisha

First

Reese

Last

Phone Number *

7863468910

Address *

1080 Cypress Parkway #159

Street Address

Kissimmee

City

FL

State/Region/Province

34759

Postal / Zip Code

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

Email

Info@teamkareem.org

Community Benefit Funds Application

City of Kissimmee, FL

Eligibility *

- ☐ Individual
- ☒ Organization

In addition to an application, organizations must also submit:

- A copy of the organization's 501(c) notification letter; and
- A copy of a current Form 990, if the organization is required to file such; and
- A copy of the organization's most recent completed audit; and
- A copy of the organization's most recent annual budget.

501(c) Certification/Notification

 TEEM_KAREEM_MEMORIAL_FOUNDATION__CEX.pdf

Form 990 (If Organization is Required to File)

 TEAM_KAREEMAnnual_Budget.pages

Last Completed Audit

 TEEM_KAREEM_MEMORIAL_FOUNDATION__CEX.pdf

Annual Budget

 TEAM_KAREEMAnnual_Budget.pages

Type of Request *

- ☒ Donation
- ☐ Sponsorship

Total amount to be raised/fundraising goal for your event? *

6,000.00

USD

Amount Requested from Community Benefit Fund *

2,500.00

USD

General Information

Community Benefit Funds Application

City of Kissimmee, FL

Name of School Represented

Contact for Event Sponsor or School Representative

First

Last

Phone Number for Event/School Representative

Event/Competition's Website

Have you participated in this event in the past? *

☒ Yes

☐ No

Donation / Sponsorship Description

1. Briefly describe the nature of the event and the process to participate. If the request is for a donation, what will the funds be used towards? *

Enhance community awareness of organization

2. Are any other fundraisers planned to raise money for the event or for your participation in the event? *

No

3. Have you secured funding or funding commitments from any other governmental entity? If yes, please provide the name(s) of the entity(ies). *

No

Community Impact

Community Benefit Funds Application

City of Kissimmee, FL

Describe the impact this event will have on the quality of life and/or community pride for residents in the City of Kissimmee. *

Awareness on drowning prevention, keeping safe in or around water and fire safety

Has this event ever received a donation or sponsorship from the Community Benefit Fund? *

☐ Yes

☒ No

Community Benefit Funds Application

City of Kissimmee, FL

Terms and Conditions *

Funding Availability

Funds for the Community Benefit program are provided on an annual basis from the City Commission Contingency Fund. Requests through this process are limited to an annual request of \$2,500.00 and must go towards an awareness event, fundraising activity or school related competition.

Organizations currently funded through the Social Services or Quality of Life Competitive Funding Process, the Special Events Fee Waiver Program, the Law Enforcement Trust Fund or any entitlement programs funded through the City do not qualify for Community Benefit funds.

Eligibility

Organizations:

Be a non-profit organization with Articles of Incorporation filed with the Florida Department of State, and

Be in existence and operating within the State of Florida for at least twelve (12) month prior to the date of application to the City for a donation, and

In addition to their application, submit: (1) a copy of their 501(c)3, or 501(c)4 notification letter. (Consideration will be given to tax exempt organizations raising funds dedicated to a specific 501(c)3 activity); (2) a copy of their current Form 990 (if your organization is required to file this document); (3) a copy of their last completed audit; and (4) an annual budget, and

Must provide a service, program, or event that demonstrates a local and positive impact to the City of Kissimmee and/or the residents of Kissimmee.

Individuals: When a requester is an individual, the individual shall:

Be a resident of the City of Kissimmee or Osceola County.

NOTE: All requests for financial support associated with a school-based program shall be paid directly to the sponsoring entity.

Program Restrictions

The following restrictions for funding shall apply to awards for any program, activity, person, or organization:

Funds will be available on a first come, first served basis and based on the availability of funds at the time of the application.

Requests for funds to support events hosted in any City of Kissimmee owned and/or operated facility or venue are not eligible for funding through the Community Benefit Fund. Requests must be submitted through the City of Kissimmee Fee Waiver Grant Program.

Funds cannot be used for or to promote a commercial business or private enterprise, personal gain or to promote political parties, political activities or political advocacy groups.

Funds cannot be used to promote the sale or consumption of tobacco products, illegal drugs, gambling, erotic materials or services.

Organizations that discriminate based on age, race, sex, sexual orientation, marital status, disability or national origin are not eligible for funds.

Funds cannot be used for the purposes of supporting a private foundation or charity that benefits one individual.

A nonprofit currently receiving funding through a separate grant or fund from the City of Kissimmee are ineligible for funding through the Community Benefit Fund sponsorship and donation grant process.

Final Reporting Requirements

All recipients will be required to submit a final report outlining the results of the event and the impact of the city's funds towards the event, cause or competition.

All applicants that receive funds in any amount must utilize the City seal/logo on all marketing, promotional and advertising materials including but not limited to print media, radio, television, website and social media depicting the City of Kissimmee's support.

Failure to adhere to the requirements contained within this section or set forth as a contingency for funding, shall result in disqualification the requestor from future funding through this program.

☒ I accept the Terms and Conditions.

TEAM KAREEM ANNUAL BUDGET

2022-2023

Personnel Costs		
Director	Administration of all program activities – 800hrs@ \$25 per hour	\$20,000
Swimming Instructors (3)	Consists of 4/hrs Skills training @\$12 per hour x 200 children per year	\$28,800
CPR Training	Consists of 4 hours of training (100 adults trained per yr)	\$ 6,000
Educational Materials	Water safety curriculum	\$ 6,000
Events	Introducing the community to resources	\$15,000
Safety Equipment	Vests, Goggles, etc.	\$ 2,500
Total costs for 200 children per year		\$56,800
Donation option 30,000		
Estimated income	Enrollment fees, donations, grants	\$30,000
<i>Deficit</i>		<i>\$67,300</i>



Consumer's Certificate of Exemption

Issued Pursuant to Chapter 212, Florida Statutes

DR-14
R. 01/18

85-8017022758C-7	05/31/2021	05/31/2026	501(C)(3) ORGANIZATION
Certificate Number	Effective Date	Expiration Date	Exemption Category

This certifies that

TEAM KAREEM MEMORIAL FOUNDATION INC
11460 NW 31ST ST
CORAL SPRINGS FL 33065-3407

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible personal property purchased or rented, or services purchased.



Important Information for Exempt Organizations

DR-14
R. 01/18

1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
2. Your *Consumer's Certificate of Exemption* is to be used solely by your organization for your organization's customary nonprofit activities.
3. Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
6. If you have questions about your exemption certificate, please call Taxpayer Services at 850-488-6800. The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

ITEM 5.C

2022/23 Vote of Parks and Recreation Advisory Board Officers

Item Details

Vote on Chair and Co-Chair for the 2022/23 Fiscal Year.

Attachment(s):

None

ITEM 5.D

Board Attendance and Term Renewals

Item Details

Review Board attendance policy: 3 meetings in a calendar year or 3 consecutive meetings.

Review Term Renewals: Must submit a formal renewal in writing via email or written letter.

Attachment(s):

None