



**MINUTES OF THE SPECIAL SESSION OF THE CITY COMMISSION
HELD TUESDAY, SEPTEMBER 9, 2020, AT 5:00 P.M. VIA
COMMUNICATIONS MEDIA TECHNOLOGY (CMT) FOR PUBLIC
ACCESS**

MEETING CALLED TO ORDER

ROLL CALL: Mayor Alvarez (present), Commissioner Gonzalez (present), Commissioner Ortiz (CMT 5:06 p.m.), Commissioner Eady (present), Commissioner Fisher (present)

STAFF PRESENT: City Manager Mike Steigerwald, City Attorney Olga Sanchez de Fuentes, Assistant City Manager Austin Blake, City Clerk Linda Hansell

Mayor Alvarez called the meeting to order at 5:00 p.m.

Commissioner Ortiz not available for Roll Call at 5:02 p.m. (On-line at 5:06 p.m.).

1. ANNUAL EVALUATION – CITY MANAGER MIKE STEIGERWALD (5:00 p.m.)

City Manager Steigerwald distributed a hand-out titled “City Commission Goals 2019-2020 – Year in Review” (Exhibit “A”) and reviewed each project on the document. City Manager Steigerwald also updated the Commission on Osceola County's participation on City projects relating to the City Airport.

Commissioner Gonzalez had no questions but commended City Manager Steigerwald for the wonderful job he is going; she continually hears good things about the City of Kissimmee.

Commissioner Eady praised City Manager Steigerwald for the wonderful job, especially under the current situation. She expressed her heartfelt appreciation for City Manager Steigerwald.

Commissioner Fisher conveyed that it is a team effort, and every good team has a great team leader who leads by example.

Commissioner Ortiz encouraged City Manager Steigerwald not to lose focus on what the City needs. You are doing a great job.

Mayor Alvarez expressed that after eight (8) years, he does not feel it is necessary to evaluate the City Manager as he is a Planner and continues to do his job and will as long as he has support from behind the dais.

City Manager Steigerwald closed by stating his raise is tied to the employee raises, and he has four (4) years left on his contract, so there is no action needed by the Commission.

2. ANNUAL EVALUATION – CITY ATTORNEY OLGA SANCHEZ DE FUENTES (5:15 p.m.)

Discussion on City Attorney Evaluation began with the comments on City Manager and City Attorney Contracts with the Commission and the joint efforts of both relating to the projects that were reviewed by the City Manager

City Attorney Sanchez de Fuentes stated she is proud of her great team in the City Attorney's Office and throughout the City. It was difficult during the Pandemic, but staff never missed a beat and continued to process red light cameras and parking violations. The Attorney's Office has many processes that most do not realize, including reviewing all executive orders for legal implications for the City. It is amazing how much was accomplished on the list the City Manager distributed

Attorney Sanchez de Fuentes reviewed several projects she worked on and completed during the year and provided details/stats regarding total cases, litigation cases, ordinances, and resolutions

Commissioner Gonzalez stated she feels the City Attorney is doing a good job with a lot on your plate

Commissioner Ortiz expressed to the City Attorney to keep up the good work and to not lose focus on keeping the City safe

Commissioner Eady thanked Attorney Sanchez de Fuentes for everything she does for the City, and she encouraged her to keep up the good work

Commissioner Fisher expressed the transition over the last year has been seamless, and everything continues to run well; the confidence level is still just as high as with the previous attorney

Mayor Alvarez expressed Attorney Sanchez de Fuentes was the right person for the job and the Commission made the best decision by hiring her. He encouraged her to continue to keep up the good work

3. ADJOURNMENT

There being no further business to come before the Commission, Mayor Alvarez adjourned the meeting at 5:22 p.m.

ATTEST



Inda Starnes

CITY CLERK


MAYOR-COMMISSIONER

Exhibit "A"
Hand-out City Manager Evaluation
City Commission Targets for Action 2019-2020
Item # 1

CITY COMMISSION TARGETS FOR ACTION 2019-2020

TOP PRIORITY

- FEDERAL FUNDING FOR AIRPORT TOWER – \$3.3 million FAA grant for lighting vault, Working w/federal lobbyist for remainder of funding.
- COUNTY PARTICIPATION/PARTNERSHIP AT AIRPORT - ONGOING
- AFFORDABLE HOUSING ON TWA PROPERTY – Brownfields district expanded by Commission to fund environmental cleanup
- CIVIC CENTER/PERFORMING ARTS CENTER DIRECTION – Commission direction to focus on Berlinsky House renovation/rebuild; Explore other options
- HOTEL DEVELOPMENT – Property being marketed to developers
- BRIDGE HOUSING ON H.O.M E PROPERTY – Owner not interested
- ANNEXATION: ENCLAVES & SELECTED PROPERTIES – COMPLETE

HIGH PRIORITY

- POLICE & FIRE RETENTION – COMPLETE
- EVENTS, PARADES & CELEBRATIONS: DIRECTION – COMPLETE
- SCHOOL RESOURCE OFFICERS: DIRECTION & FUNDING – COMPLETE
- LAKE TOHO WATER QUALITY – Top legislative priority for 2020 but not funded.
- VINE STREET REDEVELOPMENT TAXING DISTRICT – POSTPONED, COVID
- BOAT TRAILER PARKING SIGNAGE AT LAKEFRONT – COMPLETE
- ECONOMIC DEVELOPMENT ENHANCEMENTS & SMALL BUSINESS ASSISTANCE – COMPLETE

OTHER ACCOMPLISHMENTS:

- Maintained low tax rate, strong finances and budget that accomplishes goals.
- Workforce Compensation – COMPLETE
- Enhanced Services.
 - Funding Plan to Add 18 Police Officers over next 5 years - COMPLETE
 - Funding Plan to Add 18 Firefighters over next 5 years – COMPLETE
 - Funding Plan to Build Fire Station 15; Add Engine 15, Rescue 16 - COMPLETE
 - Development of Aerospace Advancement Initiative – COMPLETE
 - Creation of City of Kissimmee Foundation - COMPLETE
- Major Capital Projects:
 - Funding Plan to Replace Berlinsky House, Build Lancaster Park & Lakeside Community Center – COMPLETE
 - Lakefront Phase IV – COMPLETE, 12/19
 - Public Safety Training Facility – COMPLETE, 7/20
 - Carroll Street Widening – COMPLETE, 10/19
 - Mill Slough Restoration – COMPLETE, 11/19
 - Shingle Creek Trail Bike Paths:
 - South Phase 1A – COMPLETE, 5/20
 - South Phase 1B – COMPLETE, 11/19
 - North Phase 2B – UNDER CONSTRUCTION